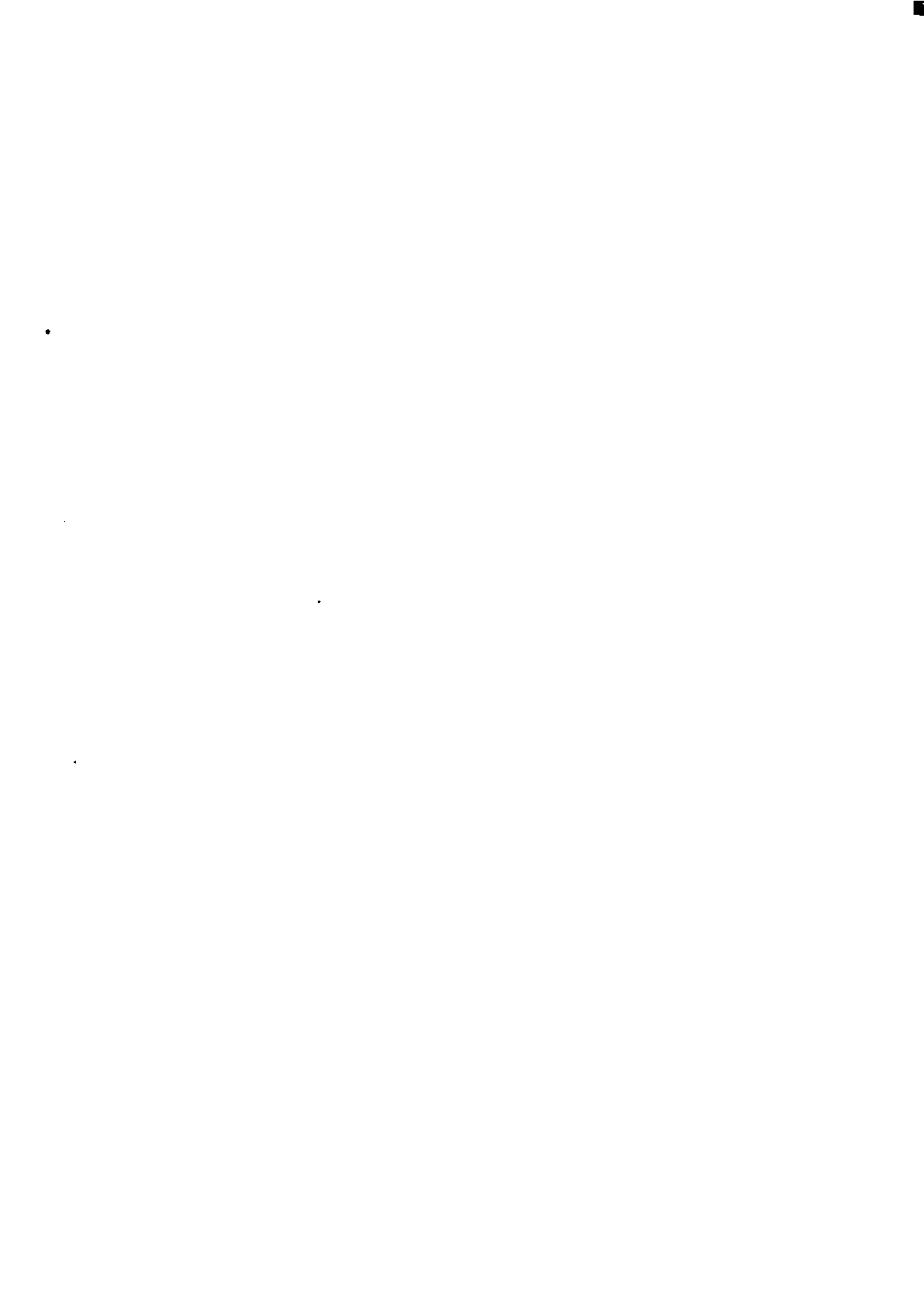




May 1993
**Distribution and Composition of
Employee Earnings and
Hours—Australia**

Catalogue No. 6306.0





EMBARGOED UNTIL 11.30 A.M. 6 JUNE 1994

**DISTRIBUTION AND COMPOSITION OF EMPLOYEE
EARNINGS AND HOURS, AUSTRALIA
MAY 1993**

**IAN CASTLES
Australian Statistician**

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UNPUBLISHED DATA ARE AVAILABLE FROM THIS SURVEY

In addition to the information contained in this publication, there is a large range of related unpublished data available from the annual May Survey of Employee Earnings and Hours.

These data can be used to produce tables specifically tailored to users' requirements; for example, to highlight various earnings and hours characteristics of particular industries, occupations, categories of employees, States or sectors. These data can be used in **enterprise bargaining negotiations** to set wage bench-marks and measure wage movements in recent years at the industry and/or occupation level.

Please refer to Appendix C of this publication for more information regarding the services available.

INQUIRIES

- for further information about statistics in this publication contact Denise Burton on Canberra (06) 252 5325, Glynis Franklin on Perth (09) 323 5967 or any ABS State Office.
 - for information about other ABS statistics and services please refer to the back page of this publication.
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CHANGES IN THE CONTENT OF TABLES BETWEEN MAY 1992 AND MAY 1993 EDITIONS

The May 1993 edition of this publication incorporates a number of changes to the content of tables compared to the May 1992 edition. Some tables have been deleted, other tables have been amended and new tables inserted in the publication. Should you require data not included in the current set of tables please contact the inquiries officers listed on the previous page.

SUMMARY OF FINDINGS

Because of methodological differences, estimates of average earnings from this survey vary slightly from the estimates obtained from the quarterly survey of Average Weekly Earnings (6302.0).

Key Findings

Between May 1992 and May 1993:

- Median earnings for full-time adult non-managerial males increased by 5.2 per cent and female median earnings increased by 2.7 per cent.
- Average weekly total earnings increased by 4.0 per cent for full-time adult non-managerial employees and median earnings increased by 4.9 per cent.
- Relative to male earnings, the average weekly ordinary time earnings of full-time adult non-managerial females fell from 91.9 per cent (in 1992) to 91.1 per cent.
- Relative to male earnings, the average weekly total earnings (including overtime) for full-time adult non-managerial females fell from 85.8 per cent in 1992 to 84.4 per cent in 1993.
- Average weekly overtime earnings for full-time adult non-managerial employees increased by 15.5 per cent for males and 15.4 per cent for females.
- Overaward pay for full-time adult non-managerial females fell from \$7.00 to \$6.20 per week, and fell slightly for males from \$10.70 to \$10.50.
- The largest increases in average weekly total earnings for full-time adults were recorded by male Plant and machine operators, and drivers (7.0%) and female Tradespersons (6.7%).
- Payment by measured result, overaward pay and overtime accounted for 9.8 per cent of full-time adult non-managerial employees gross weekly earnings in 1993, compared to 9.3 per cent in 1992.

In May 1993:

- The average weekly total earnings was \$526.40 for all employees, and \$601.50 for full-time adult non-managerial employees.
- Full-time adult non-managerial employees were paid on average for 39.7 hours per week including paid overtime (37.8 hours excluding overtime).
- The major occupation groups to record the highest levels of overaward pay for full-time adult non-managerial employees were male Tradespersons (\$16.70) and male Plant and machine operators, and drivers (\$13.10).
- The percentage of female employees who were classified as full-time adult managerial employees (3.9% public sector, 7.4% private sector) was significantly lower than for males (11.8% public sector, 20.6% private sector) - refer table 3.
- The industry with the highest average weekly total earnings for full-time adult non-managerial employees was the Mining industry (males \$1,026.20, females \$715.10).
- Managers and administrators was the major occupation group with the highest average weekly total earnings for full-time adult employees (males \$929.20, females \$708.40).

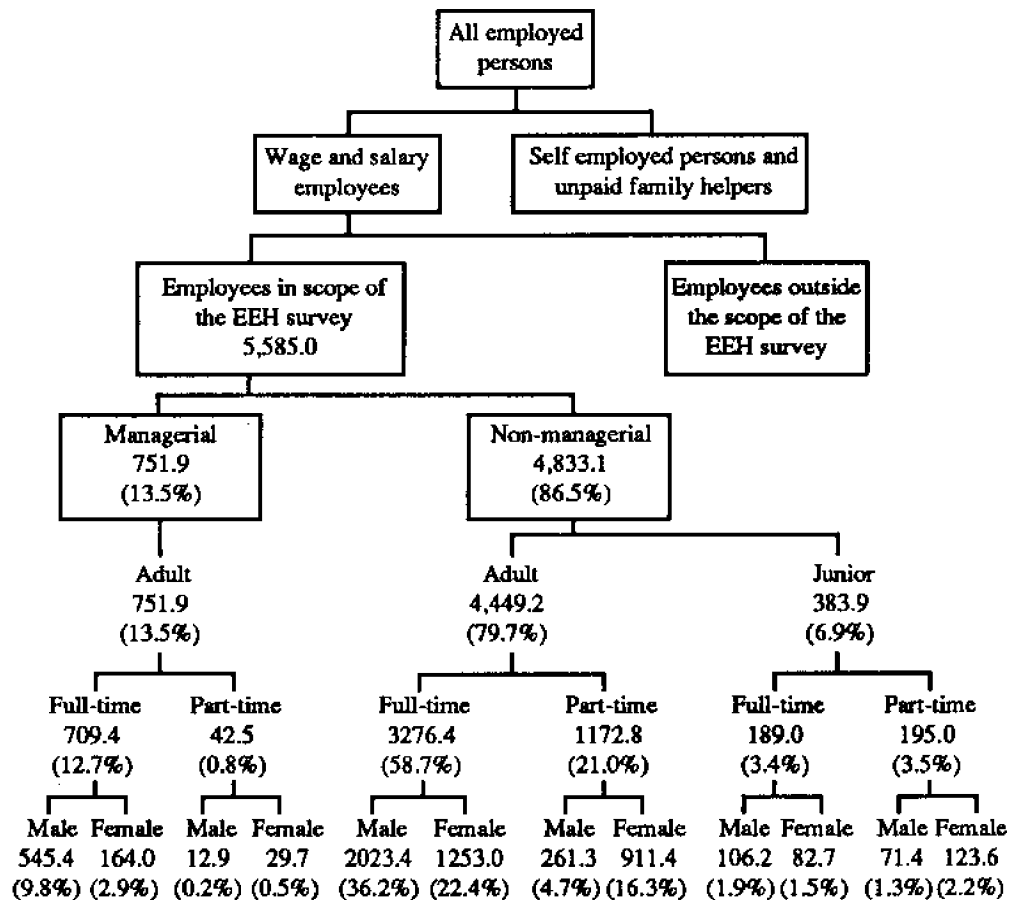
Introduction

This publication presents information on the composition and distribution of the earnings of wage and salary earner employees in Australia at May 1993 obtained from the Survey of Employee Earnings and Hours (EEH Survey). It is estimated that there were 5,585,000 employees at May 1993. Of these, 3,276,400 were classified as full-time adult non-managerial employees.

There are a number of different groupings of employees for which composition and distribution of earnings data could be presented. The following analysis mainly presents information about full-time adult non-managerial employees, being a picture of earnings for a reasonably homogeneous grouping of employees. Some analysis is provided for other groupings of employees such as part-time non-managerial employees and earnings of females relative to males.

Diagram 1 illustrates the various categories of employees (managerial/non-managerial, adult/junior etc) that are collected in the EEH Survey. It also presents the approximate number of employees in each category and their percentage contribution to the total number of employees within scope of the EEH Survey. The Survey is not designed to specifically provide estimates of number of employees and therefore these figures should be regarded only as indicative measures of total employment in the categories indicated.

DIAGRAM 1: APPROXIMATE NUMBER OF EMPLOYEES ('000) IN EACH EMPLOYEE CATEGORY, AND PERCENTAGE CONTRIBUTION TO THE TOTAL NUMBER OF EMPLOYEES WITHIN SCOPE OF THE EEH SURVEY, AUSTRALIA, MAY 1993

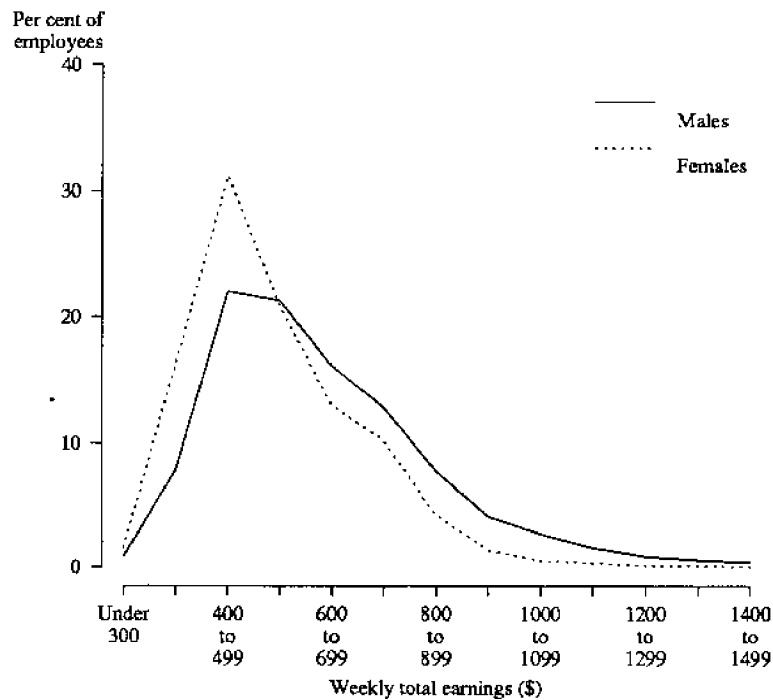


Distribution of earnings

Full-time adult non-managerial employees

As well as reporting averages, the Survey of Employee Earnings and Hours (EEH) shows how earnings are distributed among employees. Diagram 2 displays the shape of the distribution of weekly total earnings for full-time adult non-managerial employees. The graph is skewed to the right because of the relatively small percentage of very high salary earners.

DIAGRAM 2: DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, AUSTRALIA, MAY 1993



Average weekly total earnings for full-time adult non-managerial male and female employees in May 1993 were \$639.60 and \$540.00 respectively. This was a 4.7 per cent increase for males and a 3.0 per cent rise for females from May 1992 to May 1993.

The EEH Survey also provides measures of the spread or dispersion of earnings. Median earnings is the dollar amount that divides employees into two equal groups; one half earning amounts less than the median, and the other half earning more than the median. The median can be compared with the upper and lower deciles (or quartiles), ie the earnings levels which mark off the top and bottom 10 per cent (or 25 per cent) of employees.

The table on page 4 presents such comparisons. It shows that in May 1993 the median (50th percentile) level of total earnings for full-time adult non-managerial employees was \$554.80 per week - lower than the average (or mean), as the latter was boosted by the relatively small number of people at the top end of the distribution. At the bottom of the distribution, a tenth of full-time adult non-managerial employees earned less than \$389.70 per week; at the top a tenth earned more than \$854.10.

DISTRIBUTION OF AVERAGE WEEKLY TOTAL EARNINGS: AUSTRALIA, MAY 1993
(Dollars)

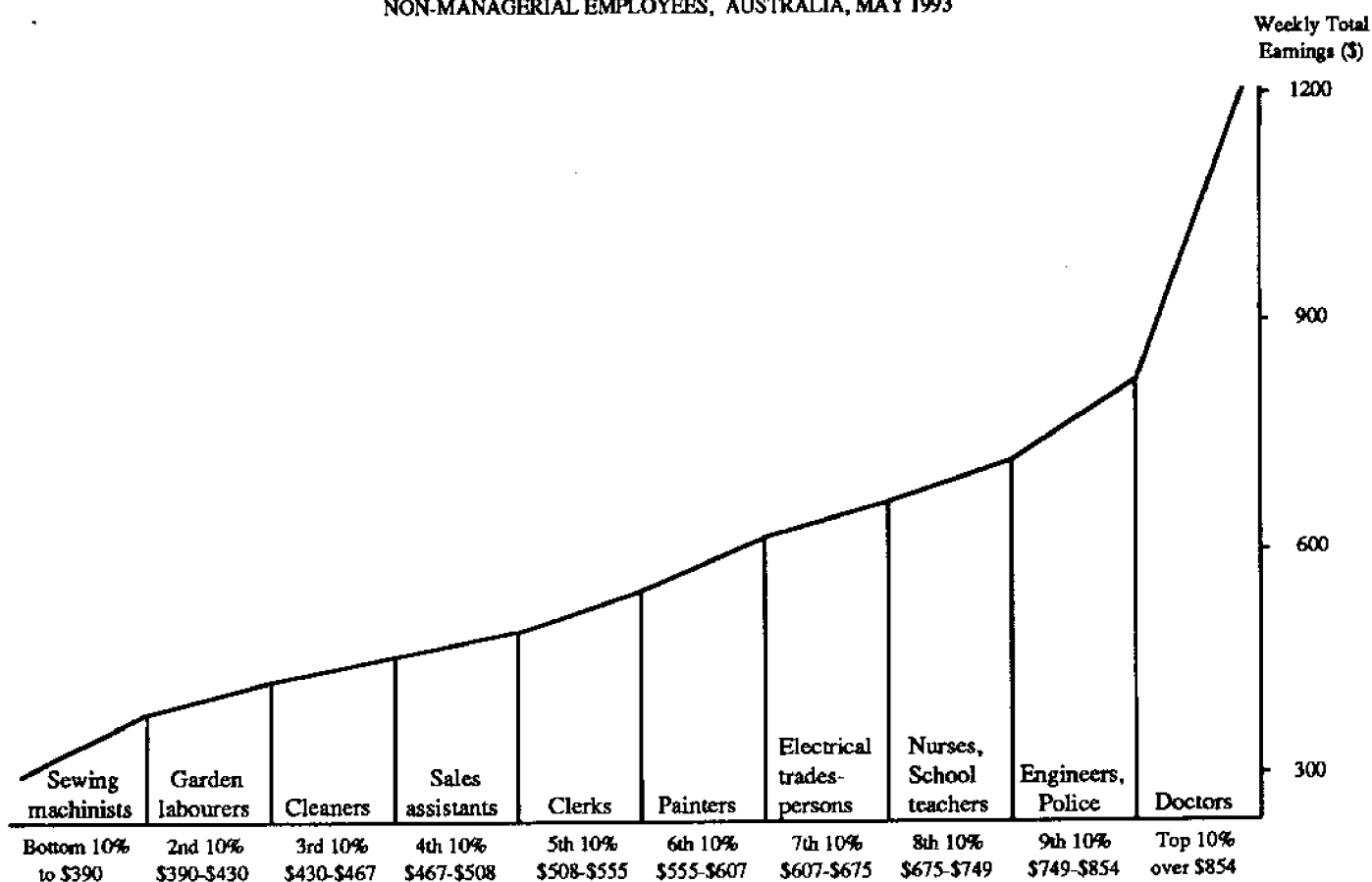
	Full-time adult employees								
	Managerial			Non-managerial			All employees		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
10 per cent earned less than	402.00	350.00	400.10	404.80	374.70	389.70	252.90	110.00	158.10
25 per cent earned less than	589.50	425.50	536.50	471.20	421.80	448.70	424.90	248.40	344.10
50 per cent earned less than (median)	806.40	603.10	760.20	589.50	501.90	554.80	574.10	404.10	488.40
25 per cent earned more than	1,049.00	835.30	1,001.60	748.80	638.60	707.80	769.30	548.10	680.00
10 per cent earned more than	1,324.50	1,006.90	1,251.90	923.00	765.90	854.10	1,002.40	720.60	879.40

The ratio between the upper and lower deciles - 2.2 in May 1993 - gives a measure of the spread or dispersion of weekly total earnings for full-time adult non-managerial employees. The dispersion of weekly total earnings widened slightly (from 2.1 in May 1992 to 2.2 in May 1993), as weekly total earnings increased by 1.5 per cent at the bottom decile and by 3.7 per cent at the top.

The median (50th percentile) weekly total earnings for full-time adult non-managerial male employees in May 1993 was \$589.50, a rise of 5.2 per cent on May 1992 (\$560.50). The median weekly total earnings for females rose by 2.7 per cent over the same period (to \$501.90).

Diagram 3 below shows all ten decile ranges of weekly total earnings in May 1993. For each of these it lists an occupation for which the average weekly total earnings (for males and females together) was within the decile range.

DIAGRAM 3: TYPICAL OCCUPATIONS IN EACH DECILE RANGE OF THE DISTRIBUTION OF WEEKLY TOTAL EARNINGS FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1993



All Employees

For all employees, median weekly total earnings in May 1993 were \$574.10 for males and \$404.10 for females, increases of 4.7 per cent and 1.5 per cent respectively on May 1992. The concentration of females in the lower earnings ranges is because a large proportion of part-time employees are female (75.5%), managerial employees are predominantly male (74.3%), and females receive considerably less overtime, on average, than males.

Composition of earnings (Full-time adult non-managerial employees - refer table 11)

Award or base rate of pay

Between May 1992 and May 1993, the award or agreed base rate of pay component of average weekly total earnings for full-time adult non-managerial employees decreased by 0.9 percentage points for males (to 87.1%) but remained the same for females (96.0%). The decrease for males was caused by a greater contribution by overtime to average weekly earnings in May 1993.

COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AND ALL EMPLOYEES, AUSTRALIA, MAY 1993

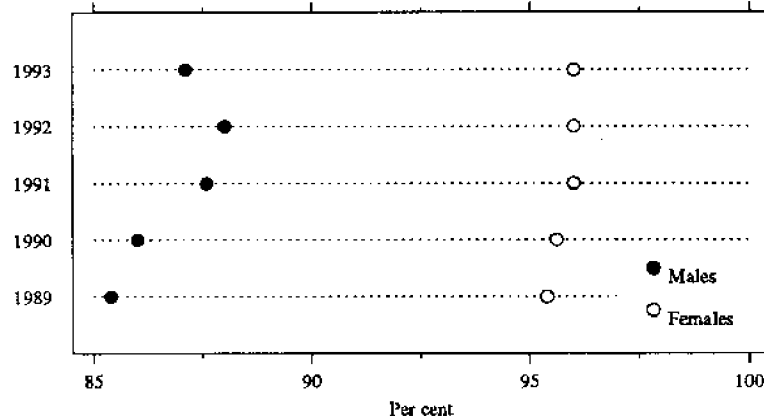
	<i>Full-time adult non-managerial employees</i>			<i>All employees</i>			
		<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>
Average weekly earnings	(\$)	639.60	540.00	601.50	621.30	414.60	526.40
Award or agreed base rate of pay	(\$)	557.20	518.40	542.40	560.90	400.80	487.40
	(%)	87.1	96.0	90.2	90.3	96.7	92.6
Payment by measured result	(\$)	10.00	1.90	6.90	8.60	1.40	5.30
	(%)	1.6	0.3	1.2	1.4	0.3	1.0
Overaward pay	(\$)	10.50	6.20	8.90	8.60	4.00	6.50
	(%)	1.6	1.1	1.5	1.4	1.0	1.2
Total ordinary time earnings	(\$)	577.80	526.50	558.20	578.20	406.20	499.20
	(%)	90.3	97.5	92.8	93.1	98.0	94.8
Overtime pay	(\$)	61.80	13.50	43.30	43.10	8.40	27.20
	(%)	9.7	2.5	7.2	6.9	2.0	5.2
<i>Proportion of employees who received:</i>							
Payment by measured result	(%)	5.0	1.8	3.8	3.9	1.2	2.7
Overaward pay	(%)	15.7	9.8	13.4	11.8	6.5	9.4
Overtime pay	(%)	33.9	13.9	26.3	24.9	9.6	17.9

For occupations, the lowest proportion for award or agreed base pay component was recorded for Plant and machine operators, and drivers (males 78.1%, females 89.5%). This group recorded relatively large amounts of overtime and payment by measured result. The highest base pay proportion was recorded for male and female Professionals, 95.8 per cent and 98.1 per cent respectively.

The proportion of total earnings accounted for by the award or agreed base pay component varied considerably between industries and sexes. For males in the Mining industry, base pay accounted for only 70.7 per cent, while payment by measured result (12.3%) and overtime (15.6%) were significant contributors to total earnings. This compares with females in Mining who reported a base pay component of 88.1 per cent. The highest proportions for the base pay component were recorded in the Community services industry (males 95.1%, females 98.4%).

Diagram 4 below illustrates the change over time of the 'award or agreed base rate of pay' component as a percentage of total weekly earnings. For males, the pattern of change between 1989 and 1993 largely reflects the variation in overtime worked.

DIAGRAM 4: AWARD OR AGREED BASE RATE OF PAY AS A PERCENTAGE OF TOTAL WEEKLY EARNINGS: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1989 TO MAY 1993



Overtime

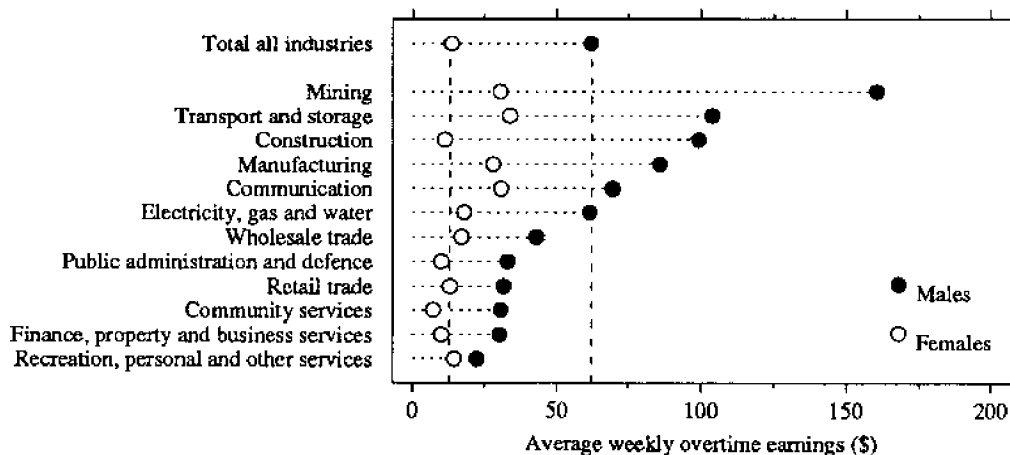
In May 1993, average weekly overtime earnings for full-time adult non-managerial employees were \$61.80 for males and \$33.90 for females. This corresponded with average overtime hours of 2.7 for males and 0.7 for females. Between May 1992 and May 1993 average overtime earnings increased by 15.5 per cent for males and 15.4 per cent for females.

The major occupation group to record the highest level of weekly overtime earnings was Plant and machine operators, and drivers, where male and female overtime earnings were \$114.30 and \$31.80 respectively. The lowest overtime earnings were recorded for male Salespersons and personal service workers (\$19.20), and for female Professionals (\$8.90).

Overtime earnings increased, on average, by 14.9 per cent between 1992 and 1993. The largest percentage increases occurred in the Communication industry (43.4%), Finance, property and business services industry (24.5%), Construction industry (23.2%) and the Transport and storage industry (23.0%).

Males earned more overtime pay than females in all of the published industries - see Diagram 5 below and table 11. The highest overtime earnings recorded for full-time adult non-managerial males occurred in the Mining (\$160.40), Transport and storage (\$103.70) and Construction (\$99.00) industries. For females, the highest overtime payments were made in Transport and storage (\$33.90), Communication (\$30.80) and Mining (\$30.60) industries.

DIAGRAM 5: AVERAGE WEEKLY OVERTIME EARNINGS: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR INDUSTRIES, AUSTRALIA, MAY 1993



Taking into consideration only those employees who received overtime pay in the reference week (refer table 13), the industry to record the highest average weekly overtime earnings was Mining. Males in this industry received \$286.30 for an average of 11.6 hours overtime while females were paid \$131.00 for 6.7 hours.

Overtime, as a percentage of weekly total earnings, has increased slightly since 1992 for both male and female full-time adult non-managerial employees. In 1993, overtime earnings accounted for 9.7 per cent of average weekly total earnings for males (from 8.8 per cent in 1992), and 2.5 per cent of female average weekly total earnings (from 2.2 per cent in 1992).

Overaward pay

Average weekly overaward pay for full-time adult non-managerial employees decreased by 11.4 per cent for females and 1.9 per cent for males between May 1992 and May 1993. Females recorded an average of \$6.20, down from \$7.00 in May 1992, while males recorded \$10.50, down from \$10.70 in May 1992.

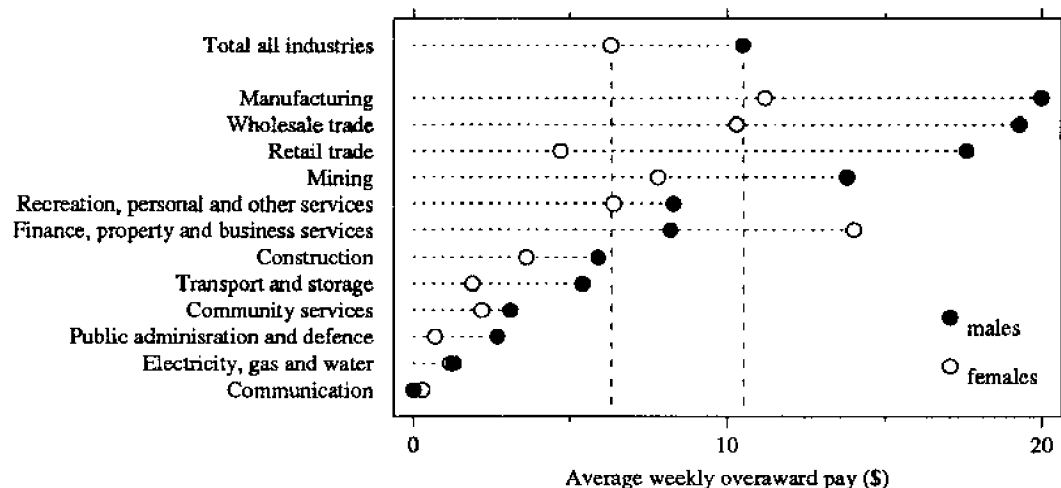
The major occupation groups to record the highest levels of overaward pay were male Tradespersons (\$16.70) and male Plant and machine operators, and drivers (\$13.10).

For males, major increases (in absolute \$ terms) in overaward pay between May 1992 and May 1993 were recorded in Mining, and Wholesale trade industries (up \$5.00 and \$3.80 respectively). The largest decreases occurred in the Construction and Finance, property and business services industries (down \$5.00 and \$4.60 respectively).

Overaward pay for females fell in Retail trade, Wholesale trade and Manufacturing industries (down \$4.90, \$4.00 and \$2.20 respectively). Overaward pay for females increased by \$2.00 in the Recreation, personal and other services industry.

Diagram 6 and table 11 show the average weekly overaward pay recorded for full-time adult non-managerial males and females, by industry of employer.

DIAGRAM 6: AVERAGE WEEKLY OVERAWARD PAY: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR INDUSTRIES, AUSTRALIA MAY 1993



Earnings by occupation (Full-time adult employees)

In May 1993, the highest average weekly total earnings for full-time adult employees (refer table 2) were recorded in the following major occupation groups:

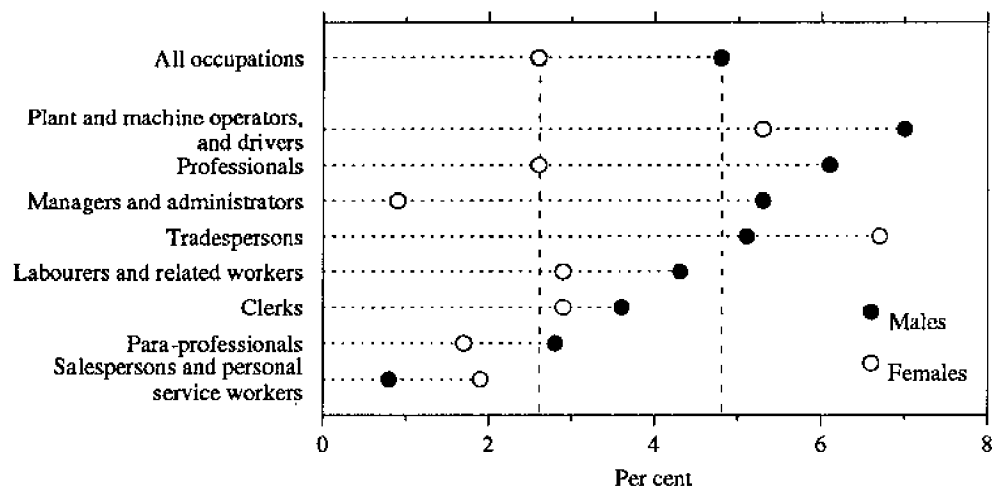
- Managers and administrators (males \$929.20, females \$708.40)
- Professionals (males \$866.20, females \$707.00)
- Para-professionals (males \$738.80, females \$666.60)

Across all occupation groups, increases in average weekly total earnings between May 1992 and May 1993 were relatively low (males 4.8%, females 2.7%). The largest increases in average weekly total earnings for full-time adults were recorded by male Plant and machine operators, and drivers (7.0%) and female Tradespersons (6.7%).

The smallest increases in average weekly total earnings for full-time adults occurred for female Managers and administrators (1.0%), and male Salespersons and personal service workers (0.8%).

Full-time adult males recorded larger percentage increases than females in average weekly total earnings for all major occupation groups except Tradespersons, and Salespersons and personal service workers (refer diagram 7 below).

DIAGRAM 7: PERCENTAGE CHANGE IN AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT EMPLOYEES, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992 TO MAY 1993



Differences in the occupational distribution of employees can significantly affect earnings of males and females in the private and public sectors.

For all male employees in the private sector, average weekly total earnings was \$593.90, equivalent to 86.3 per cent of male earnings in the public sector (\$687.90). For females, the corresponding figure was \$373.40 in the private sector, equivalent to 72.2 per cent of female earnings in the public sector (\$517.10).

It is apparent that the gap in earnings between sectors is larger for females than for males. The main reasons for the difference are the large number of private sector females in the lower paid occupations including Salespersons and personal service workers, and the high number of public sector females in the Professional and Para-professional occupations. Another contributing factor is that the majority of part-time female employees are in the private sector.

Earnings by industry (Full-time adult non-managerial employees - refer table 11)

For full-time adult non-managerial employees, the highest average weekly total earnings were recorded in the following industries:

Males:

- Mining - \$1,026.20
- Community services - \$690.20
- Transport and storage - \$685.30

Females:

- Mining - \$715.10
- Community services - \$602.60
- Communication - \$578.40

Industries recording the lowest estimates of average weekly total earnings for full-time adult non-managerial employees were:

Males:

- Retail trade - \$500.00
- Recreation, personal and other services - \$568.90
- Wholesale trade - \$577.20

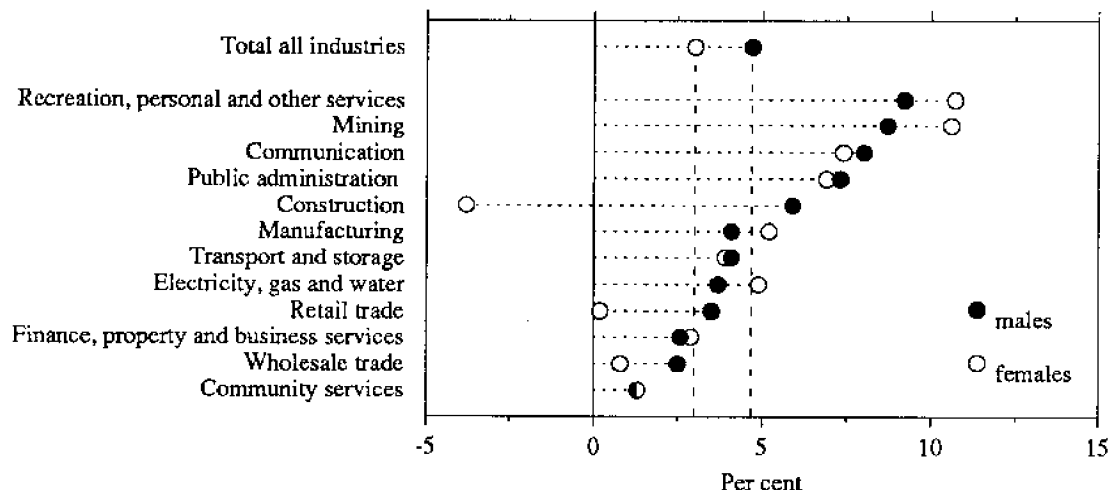
Females:

- Retail trade - \$423.00
- Construction - \$472.40
- Recreation, personal and other services - \$479.60

The largest percentage increases between May 1992 and May 1993 in average weekly total earnings for full-time adult non-managerial employees occurred in Recreation, personal and other services (males 9.1%, females 10.7%) and Mining (males 8.9%, females 10.7%) industries.

Diagram 8 shows the percentage change in major industries for average weekly total earnings between May 1992 and May 1993.

DIAGRAM 8: PERCENTAGE CHANGE IN AVERAGE WEEKLY TOTAL EARNINGS: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR INDUSTRIES, AUSTRALIA, MAY 1992 TO MAY 1993



Earnings and hours by sector (Full-time adult non-managerial employees - refer tables 3, 10 and 11)

Full-time adult non-managerial employees, as shown in table 3, made up 72.1 per cent of all public sector employees, and 53.2 per cent of private sector employees.

Table 11 shows that weekly award or agreed base pay for public sector employees was, on average, \$107.30 more than that of the private sector. Average payments for overaward pay, overtime pay and payment by measured result increased the private sector average weekly total earnings by \$72.20 compared to an increase of \$35.50 for Public Sector. This reduced the difference between the average for the sectors to \$70.50.

Overaward pay was considerably higher in the private sector (males \$15.00, females \$9.60) compared to males and females in the public sector (\$2.00 and \$0.40 respectively). Between 1992 and 1993 overaward pay fell in the private sector (5.1% for males, 15.0% for females) and increased by 17.6 per cent for males in the public sector and stayed the same for females at \$0.40.

Average weekly overtime earnings of employees in the private sector (males \$69.50, females \$15.00) were considerably higher than employees in the public sector (males \$47.40, females \$10.80). Overtime pay increased between 1992 and 1993 at a slightly higher rate for the private sector compared to the public sector. Average overtime earnings per hour differed between sectors and sexes. In the private sector, males averaged \$21.70 per overtime hour and females \$18.80, compared to \$24.90 per overtime hour for males and \$27.00 for females in the public sector.

Average weekly total hours paid for, as shown in table 11, were higher for the private sector (40.4) than the public sector (38.5). Private sector employees were paid, on average, for 0.9 ordinary time hours and 1.0 overtime hours more than employees in the public sector.

The percentage of full-time adult non-managerial employees in the public sector who were paid for 35 hours and under 37 hours per week was 36.7 per cent compared to only 9.1 per cent of employees in the private sector. At the other end of the spectrum 9.6 per cent of full-time adult non-managerial private sector employees were paid for more than 48 hours per week, which was more than double the 4.3 per cent of employees in this category in the public sector. These figures have been calculated using table 10.

Earnings of females relative to males

Full-time adult non-managerial employees

Full-time adult non-managerial females earned 91.1 per cent of the male average weekly ordinary time earnings in 1993, compared to 91.9 per cent in 1992, a fall of 0.8 percentage points. In May 1993 females in the public sector earned 95.3 per cent of ordinary time male earnings, compared with 88.0 per cent in the private sector.

Female average weekly total earnings were 84.4 per cent of male weekly total earnings in May 1993 compared to 85.8 per cent of male earnings in May 1992. The increase in the gap between male and female total earnings (an increase of 1.4 percentage points) was mainly caused by a lower percentage increase between May 1992 and May 1993 in award or base rate of pay for females.

At the broad occupation level, the largest gap (in percentage terms) between male and female ordinary time earnings in May 1993 was for Plant and machine operators, and drivers where female earnings were 73.4 per cent of male earnings. Female clerks received, on average, 90.3 per cent of male ordinary time earnings in May 1992; this fell to 87.8 per cent in May 1993.

Overaward pay for females fell between 1992 and 1993 by \$0.80 (to \$6.20) and fell slightly for males from \$10.70 to \$10.50. Clerks was the only major occupation group where females earned more overaward pay, in 1993, than males. The largest percentage difference between male and female overaward pay was for Salespersons and personal service workers where females received 32.8 per cent of the male overaward pay (\$4.00 for females and \$12.20 for males).

Taking into consideration only those employees who received overtime pay, males earned, on average, \$85.60 more overtime than females (males \$182.40, females \$96.80). The industry (refer table 13) with the highest absolute difference between male and female paid overtime was Construction (\$185.60) and the industry with the lowest difference was Recreation, personal and other services (\$5.40).

The minor occupation group with the greatest difference between male and female average weekly total earnings was Specialist medical practitioners, where males earned \$662.10 more than females (refer table 12). The minor occupation group with the smallest difference between male and female earnings was Registered nurses (\$1.10 more for males). Examples of occupation groups where females recorded higher average weekly total earnings than males were Announcers (\$233.50 more), Authors and related professionals (\$193.90 more) and Kitchen hands (\$12.20 more).

At May 1993, 7.2 per cent of full-time adult non-managerial males earned \$1,000 or more per week, compared with 1.1 per cent of females. There were 8.8 per cent of males and 17.9 per cent of females who earned less than \$400 per week.

Average ordinary time hourly earnings (Non-managerial employees - refer table 7)

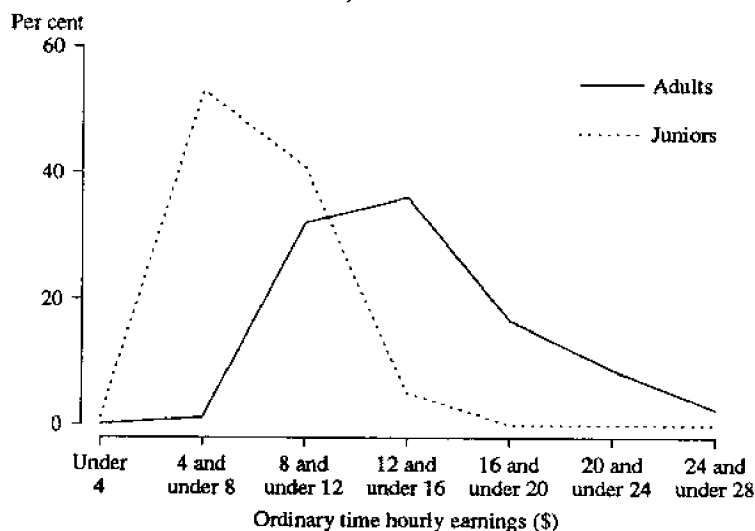
Adults

The average ordinary time hourly earnings for all full-time non-managerial adults was \$14.80. The percentage of all non-managerial adults who earned \$15 and over per hour was 36.9 per cent, while 9.2 per cent earned less than \$10 per hour.

Juniors

The average ordinary time hourly earnings for all full-time juniors was \$7.60. Only 0.6 per cent of full-time juniors earned \$15 and over per hour and 1.7 per cent earned less than \$4 per hour. Almost half (47.7%) of full-time juniors earned between \$6 and \$9 per hour.

DIAGRAM 9: DISTRIBUTION OF ORDINARY TIME HOURLY EARNINGS FOR FULL-TIME NON-MANAGERIAL ADULTS AND JUNIORS, AUSTRALIA, MAY 1993



Average weekly hours paid for (Full-time adult non-managerial employees - refer tables 10, 11 and 13)

In May 1993 the average weekly ordinary time hours for full-time adult non-managerial employees was 37.9 hours for males and 37.5 hours for females. Including overtime hours, the average total weekly hours paid for were 40.7 hours for males (39.2 hours in the public sector compared to 41.5 hours in the private sector), and 38.2 hours for females (37.4 hours in the public sector and 38.6 hours in the private sector).

An estimated 8.7 per cent of all full-time adult non-managerial males were paid for working 50 or more hours per week (including overtime) (10.9% of males in the private sector, and 4.5% of males in the public sector). This is an increase of 2.7 percentage points since May 1992. For females, 1.3% were paid for 50 hours or more (1.7% in the private sector and 0.7% in the public sector). The percentage of males who were paid for less than 38 hours in total was 23.3% (40.1% of males in the public sector and 14.5% in the private sector), and 39.7% of females were paid for less than 38 hours in total (58.8% of females in the public sector and 28.6% in the private sector).

The number of overtime hours paid for varies greatly between males and females, and between occupations, industries and States. The average weekly overtime hours given below refer to those full-time adult non-managerial employees who were paid overtime in the reference week (refer table 13).

The average weekly overtime hours for full-time adult non-managerial employees receiving overtime was 7.4 hours, with the difference between male and female overtime hours being 3.4 (8.1 hours overtime for males and 4.7 hours overtime for females).

Plant and machine operators and drivers was the major occupation group with the highest average weekly overtime hours (9.6 hours). The lowest average weekly overtime hours paid for was recorded by Salespersons and personal service workers (4.7 hours).

For both males and females the Mining industry recorded the highest average weekly overtime hours (11.6 hours and 6.7 hours respectively). The industry recording the lowest male overtime hours paid for was Recreation, personal and other services (4.7 hours). For females, the lowest overtime hours paid for were recorded in the Public administration and defence industry (3.5 hours).

Part-time employees

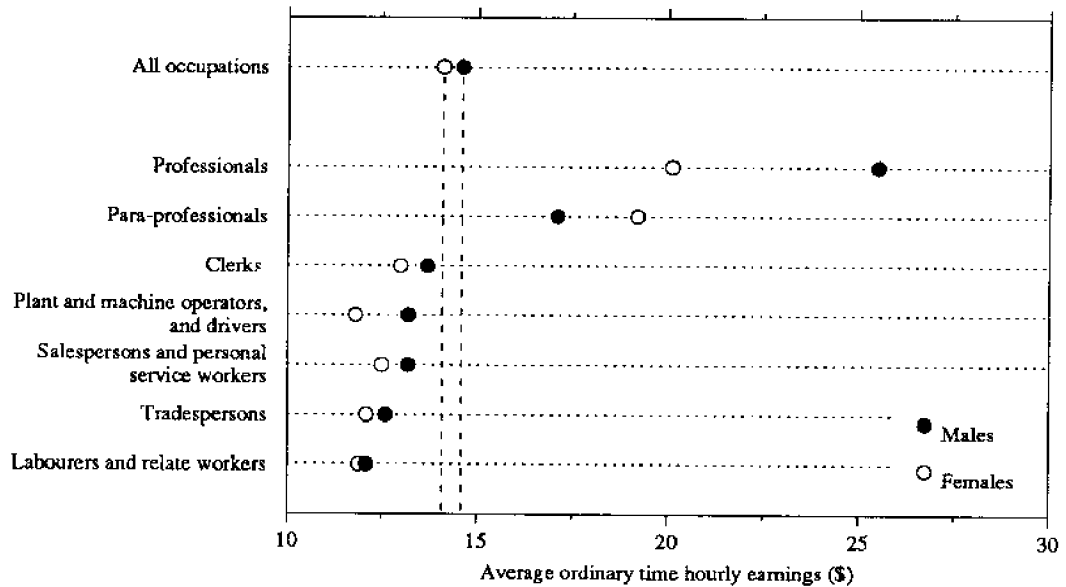
Of persons employed within the scope of the EEH Survey, approximately 25.3 per cent were part-time employees. Of all females employed, 41.5 per cent were part-time employees compared to 11.4 per cent of all males. In the private sector, 45.3 per cent of all female employees and 13.3 per cent of all male employees were classified as part-time. In comparison, 32.2 per cent of all females and 7.0 per cent of all males in the public sector were part-time employees. Females made up 75.7 per cent of part-time non-managerial employees and males 24.3 per cent.

Non-Managerial Adult / Junior Ordinary Time Hourly Earnings (Refer table 7)

At May 1993, part-time adult employees in non-managerial occupations recorded an average ordinary time hourly rate of \$14.20 while juniors earned \$8.30 per hour on average.

Part-time adult non-managerial males in each of the major occupation groups, with the exception of Para-professionals, recorded a higher average ordinary time hourly rate of pay than females (refer diagram 10 on page 13). For part-time non-managerial juniors, the female ordinary time hourly rate of pay exceeded the male rate for the major occupation group Labourers and related workers.

DIAGRAM 10. AVERAGE ORDINARY TIME HOURLY EARNINGS: PART-TIME ADULT NON-MANAGERIAL EMPLOYEES BY OCCUPATION, AUSTRALIA, MAY 1993



The proportion of part-time adults who earned \$20.00 or more per hour was 13.3 per cent. For part-time adults, 61.5 per cent earned less than \$14.00 per hour and 9.0 per cent received less than \$10.00 per hour. For part-time juniors, 63.6 per cent earned less than \$9.00 per hour with 48.4 per cent earning between \$6.00 and \$9.00. The ordinary time hourly rate for part-time adult females was equal to 96.6 per cent of the part-time adult male rate. Part-time junior females received 96.5 per cent of the junior male rate.

Non-managerial weekly total hours paid for (refer table 16)

The highest concentration (23.8%) of part-time non-managerial adult females were paid between 20 and 26 weekly hours compared to 17.2 per cent of males in the same hourly category. 46.9 per cent of part-time adult male employees, and 33.6 per cent of females, worked less than 14 weekly total hours.

At May 1993, 63.4 per cent of part-time junior non-managerial employees were female. Approximately 50.8 per cent of junior females and 57.0 per cent of junior males were paid for less than 10 hours in the week.

SECTION 1: ALL EMPLOYEES

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993

			Occupation								
			Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations
MALES											
			— per cent —								
Weekly total earnings (\$)—											
Under 60			* 0.1	0.8	1.4	0.5	0.7	6.3	1.1	4.1	1.9
60 and under	100		* 0.1	1.2	1.0	0.4	1.1	5.8	2.3	4.7	2.1
100	"	140	* 0.6	1.0	* 0.6	0.5	0.9	4.1	0.9	2.6	1.4
140	"	180	* 0.1	1.3	* 0.3	2.1	1.2	2.6	* 0.4	2.8	1.5
180	"	220	0.9	0.9	* 0.4	2.2	1.0	2.6	0.7	2.7	1.6
220	"	260	* 0.5	0.8	* 0.6	2.0	1.7	3.2	0.8	2.8	1.7
260	"	300	* 0.4	0.9	* 0.4	1.7	1.8	2.3	0.7	2.6	1.4
300	"	320	1.1	* 0.4	* 0.3	1.8	1.4	2.2	* 0.5	1.9	1.3
320	"	340	* 0.4	* 0.2	* 0.3	1.3	0.9	1.2	* 0.3	2.3	1.0
340	"	360	0.9	0.5	* 0.8	2.2	1.0	2.7	1.2	3.6	1.8
360	"	380	1.1	0.6	* 0.5	2.2	1.6	2.5	2.4	4.0	2.0
380	"	400	0.8	0.8	0.9	2.1	2.7	3.9	3.2	6.0	2.7
400	"	420	3.3	0.9	1.0	4.8	4.4	4.1	3.7	5.9	3.7
420	"	440	* 0.5	1.0	2.0	4.1	3.9	3.6	5.0	5.6	3.4
440	"	460	* 0.5	0.8	1.6	4.9	4.5	3.3	5.1	5.9	3.6
460	"	480	* 0.4	1.1	2.1	4.8	4.0	3.3	3.8	4.6	3.3
480	"	500	* 0.7	1.0	2.1	4.7	4.5	3.0	3.8	3.0	3.0
500	"	520	* 2.9	2.0	2.5	5.6	5.7	4.8	4.3	4.1	4.1
520	"	540	1.5	1.6	3.0	4.9	4.5	2.8	3.4	2.6	3.1
540	"	560	1.1	1.7	3.4	5.6	4.6	2.6	3.9	2.9	3.4
560	"	580	2.0	2.7	2.9	3.1	5.5	4.2	3.1	2.6	3.2
580	"	600	1.0	1.9	3.3	4.0	3.6	1.9	3.5	2.3	2.8
600	"	620	3.6	2.0	3.5	3.1	4.3	2.6	4.3	1.9	3.0
620	"	640	1.5	2.3	4.9	2.5	3.6	2.6	2.9	1.8	2.6
640	"	660	2.0	2.5	3.4	2.3	3.4	1.9	2.0	1.8	2.3
660	"	680	2.6	2.9	4.9	2.7	3.0	2.6	2.7	1.4	2.7
680	"	700	1.7	3.5	5.3	2.0	3.8	1.9	2.8	1.2	2.6
700	"	720	2.9	2.5	5.4	2.7	3.7	1.4	2.1	1.1	2.5
720	"	740	2.0	2.9	3.7	1.6	1.6	1.3	2.2	1.4	2.0
740	"	760	2.0	5.4	3.3	1.7	2.1	1.5	2.1	1.1	2.3
760	"	780	2.4	4.1	2.5	1.2	1.9	1.4	1.6	0.7	1.9
780	"	800	1.2	3.8	3.4	1.3	0.9	1.3	2.1	0.9	1.8
800	"	840	4.9	7.8	5.6	2.2	3.6	1.7	3.3	1.4	3.6
840	"	880	5.7	5.0	3.8	1.8	1.5	1.0	2.4	0.9	2.6
880	"	920	3.4	4.2	3.2	1.3	1.4	1.0	3.0	1.0	2.2
920	"	960	4.4	3.6	3.0	1.4	1.2	* 0.4	1.7	0.6	1.9
960	"	1,000	4.7	2.6	2.6	0.7	0.7	0.7	1.6	0.5	1.6
1,000	"	1,100	10.9	6.4	4.3	1.9	1.0	1.6	3.4	1.2	3.6
1,100	"	1,200	5.7	4.3	2.1	1.3	* 0.4	* 0.6	2.2	0.4	2.0
1,200	"	1,300	4.8	2.9	1.1	1.0	* 0.3	* 0.3	1.1	* 0.2	1.4
1,300	"	1,400	2.0	1.7	0.9	0.5	* 0.1	* 0.2	0.7	* 0.2	0.8
1,400	"	1,500	2.3	1.3	* 0.5	0.4	* 0.1	* 0.3	* 0.4	* 0.0	0.6
1,500 and over			8.3	3.7	1.2	0.7	* 0.3	0.8	1.4	* 0.3	1.9
Total			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —											
Total employees(a)			298.0	417.6	246.5	598.6	290.4	326.2	358.9	484.2	3,020.6
— dollars —											
25th percentile			626.30	603.40	559.30	427.00	444.00	261.80	449.70	325.00	424.90
50th percentile (median)			858.10	768.40	686.70	527.30	551.90	455.90	576.30	432.80	574.10
75th percentile			1084.40	933.20	819.20	670.30	675.60	615.30	759.90	561.10	769.30
Mean earnings			921.20	804.30	705.20	565.30	560.30	464.20	623.70	446.00	621.30

See footnotes at end of table.

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993—continued

Weekly total earnings (\$)—	Occupation								
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupations
FEMALES									
	— per cent —								
Under 60	* 1.0	2.0	2.6	* 0.7	1.5	9.9	* 2.5	7.4	4.4
60 and under 100	* 0.7	2.4	2.1	3.5	2.3	8.9	5.8	6.6	4.4
100 " 140	* 1.7	3.0	1.7	3.5	2.4	7.1	* 1.3	6.1	4.0
140 " 180	* 1.2	2.4	2.8	6.4	2.7	6.3	* 0.7	6.9	4.0
180 " 220	4.1	2.6	2.4	5.8	4.8	6.8	* 2.1	6.9	4.9
220 " 260	* 2.7	2.7	2.6	6.2	4.2	7.2	* 1.8	7.1	4.9
260 " 300	* 1.5	2.8	3.5	6.9	5.0	6.5	* 2.5	5.6	4.9
300 " 320	* 2.7	1.0	1.6	2.7	3.3	4.1	3.6	3.5	3.0
320 " 340	* 0.4	1.4	1.6	3.9	2.5	2.9	* 2.3	3.6	2.4
340 " 360	* 0.9	1.1	1.7	5.5	2.9	3.8	10.1	5.1	3.2
360 " 380	* 1.0	1.1	1.9	7.6	3.2	3.5	14.1	7.0	3.6
380 " 400	4.3	1.4	2.2	8.1	5.1	5.4	11.1	7.1	4.8
400 " 420	4.5	1.9	3.0	8.0	6.5	4.0	10.7	4.5	4.8
420 " 440	3.1	2.2	2.7	4.4	5.4	3.7	* 3.6	4.5	4.0
440 " 460	* 1.0	1.6	2.4	3.6	6.7	3.5	5.2	3.9	4.2
460 " 480	* 1.0	2.2	2.4	3.0	5.5	2.8	* 2.6	2.8	3.5
480 " 500	* 1.1	1.7	3.5	6.2	5.5	2.0	* 2.5	1.9	3.3
500 " 520	4.8	2.6	3.4	* 2.4	5.2	1.9	* 2.0	1.3	3.2
520 " 540	3.3	2.8	3.2	* 1.2	4.1	1.5	4.0	1.5	2.8
540 " 560	* 1.9	2.8	3.0	* 1.7	3.3	1.2	* 2.0	0.8	2.3
560 " 580	* 1.7	3.1	3.7	* 1.7	3.4	1.4	* 1.2	1.3	2.5
580 " 600	* 1.7	2.7	3.6	* 0.9	2.7	0.7	* 1.3	0.7	1.9
600 " 620	* 1.7	3.1	3.1	* 0.7	1.9	0.9	* 1.0	* 0.4	1.7
620 " 640	* 2.3	2.4	4.2	* 1.2	1.4	0.3	* 0.8	* 0.4	1.4
640 " 660	* 1.2	3.6	2.8	* 0.3	1.3	0.7	* 0.2	* 0.4	1.5
660 " 680	* 2.2	3.5	3.8	* 0.6	1.5	0.4	* 1.2	* 0.3	1.6
680 " 700	* 1.7	4.4	3.8	* 1.2	1.0	0.7	* 0.4	* 0.6	1.6
700 " 720	* 2.6	3.1	3.0	* 0.6	0.7	* 0.3	* 0.0	* 0.3	1.2
720 " 740	* 1.7	2.9	1.8	* 0.2	0.9	* 0.3	* 0.5	* 0.2	1.1
740 " 760	* 1.2	6.1	2.5	* 0.1	0.4	* 0.3	* 0.8	* 0.2	1.4
760 " 780	* 2.0	5.1	2.5	* 0.2	0.5	* 0.2	* 0.6	* 0.1	1.3
780 " 800	* 1.5	2.4	2.1	* 0.2	0.6	* 0.2	* 0.5	* 0.3	0.9
800 " 840	6.0	4.7	4.8	* 0.1	0.5	* 0.2	* 0.0	* 0.2	1.5
840 " 880	4.1	2.8	2.3	* 0.4	0.3	* 0.1	* 0.4	* 0.3	0.9
880 " 920	3.4	1.9	2.0	* 0.0	* 0.2	* 0.1	* 0.2	* 0.1	0.7
920 " 960	5.2	1.5	1.4	* 0.1	* 0.2	* 0.1	* 0.0	* 0.0	0.6
960 " 1,000	3.0	1.1	* 0.6	* 0.0	* 0.1	* 0.1	* 0.1	* 0.0	0.3
1,000 " 1,100	7.0	1.7	* 0.8	* 0.0	* 0.1	* 0.1	* 0.1	* 0.0	0.6
1,100 " 1,200	* 2.2	0.9	* 0.5	* 0.1	* 0.1	* 0.1	* 0.2	* 0.0	0.3
1,200 " 1,300	* 2.1	* 0.5	* 0.2	* 0.1	* 0.0	* 0.0	* 0.0	* 0.0	0.2
1,300 " 1,400	* 0.5	* 0.3	* 0.1	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.1
1,400 " 1,500	* 0.3	* 0.1	* 0.1	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0
1,500 and over	* 1.8	0.5	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	0.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	74.4	388.5	219.1	77.3	832.5	611.5	55.4	305.7	2,564.4
— dollars —									
25th percentile	415.00	413.90	383.30	252.80	308.80	134.20	343.70	170.10	248.40
50th percentile (median)	632.10	616.30	558.60	370.80	432.60	283.20	385.20	318.30	404.10
75th percentile	886.00	750.50	698.70	451.60	521.80	410.90	453.70	408.10	548.10
Mean earnings	665.10	581.00	537.10	360.20	421.10	291.40	388.10	301.60	414.60

See footnotes at end of table.

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993—continued

Weekly total earnings (\$)—	Occupation								
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupations
	PERSONS								
	— per cent —								
Under 60	* 0.3	1.4	1.9	0.5	1.3	8.7	1.3	5.4	3.0
60 and under 100	* 0.2	1.8	1.5	0.8	2.0	7.8	2.7	5.4	3.2
100 " 140	0.8	2.0	1.1	0.8	2.0	6.1	1.0	4.0	2.6
140 " 180	* 0.3	1.8	1.5	2.6	2.3	5.0	* 0.5	4.4	2.7
180 " 220	1.5	1.7	1.3	2.6	3.8	5.3	0.9	4.3	3.1
220 " 260	0.9	1.7	1.5	2.5	3.6	5.8	1.0	4.5	3.1
260 " 300	0.7	1.8	1.8	2.3	4.2	5.0	0.9	3.8	3.0
300 " 320	1.4	0.7	0.9	1.9	2.8	3.4	0.9	2.5	2.1
320 " 340	* 0.4	0.8	0.9	1.6	2.1	2.3	0.6	2.8	1.6
340 " 360	0.9	0.8	1.2	2.6	2.4	3.4	2.4	4.2	2.4
360 " 380	1.1	0.8	1.2	2.8	2.7	3.2	3.9	5.2	2.7
380 " 400	1.5	1.1	1.5	2.8	4.5	4.9	4.2	6.5	3.7
400 " 420	3.5	1.4	1.9	5.2	5.9	4.0	4.6	5.4	4.2
420 " 440	1.0	1.6	2.3	4.2	5.0	3.7	4.8	5.2	3.7
440 " 460	0.6	1.2	2.0	4.8	6.1	3.4	5.1	5.1	3.9
460 " 480	0.5	1.6	2.3	4.6	5.1	3.0	3.6	3.9	3.4
480 " 500	0.8	1.4	2.8	4.9	5.2	2.3	3.6	2.6	3.2
500 " 520	3.3	2.3	2.9	5.2	5.3	2.9	4.0	3.0	3.7
520 " 540	1.8	2.2	3.1	4.5	4.2	1.9	3.5	2.1	3.0
540 " 560	1.2	2.2	3.2	5.2	3.6	1.7	3.6	2.1	2.9
560 " 580	* 2.0	2.9	3.2	2.9	4.0	2.3	2.9	2.1	2.9
580 " 600	1.1	2.3	3.5	3.7	2.9	1.1	3.2	1.7	2.4
600 " 620	3.2	2.5	3.3	2.8	2.5	1.5	3.8	1.4	2.4
620 " 640	1.6	2.4	4.5	2.4	2.0	1.1	2.6	1.3	2.1
640 " 660	1.8	3.1	3.1	2.1	1.8	1.2	1.7	1.3	1.9
660 " 680	2.5	3.2	4.4	2.5	1.9	1.2	2.5	1.0	2.2
680 " 700	1.7	3.9	4.6	1.9	1.8	1.1	2.5	1.0	2.2
700 " 720	2.8	2.8	4.3	2.5	1.5	0.7	1.8	0.8	1.9
720 " 740	2.0	2.9	2.8	1.5	1.1	0.7	2.0	0.9	1.6
740 " 760	1.8	5.7	2.9	1.6	0.9	0.7	1.9	0.7	1.9
760 " 780	2.3	4.6	2.5	1.0	0.9	0.6	1.5	0.4	1.6
780 " 800	1.3	3.1	2.8	1.1	0.7	0.6	1.9	0.7	1.4
800 " 840	5.1	6.3	5.2	2.0	1.3	0.8	2.9	0.9	2.7
840 " 880	5.4	3.9	3.1	1.6	0.6	0.4	2.1	0.7	1.8
880 " 920	3.4	3.1	2.6	1.1	0.5	0.4	2.6	0.6	1.5
920 " 960	4.6	2.6	2.3	1.3	0.4	0.2	1.5	0.4	1.3
960 " 1,000	4.3	1.9	1.7	0.6	0.3	0.3	1.4	0.3	1.0
1,000 " 1,100	10.1	4.1	2.7	1.7	0.4	0.6	2.9	0.7	2.2
1,100 " 1,200	5.0	2.7	1.3	1.1	* 0.2	0.2	1.9	0.3	1.2
1,200 " 1,300	4.3	1.7	0.7	0.9	* 0.1	* 0.1	1.0	* 0.2	0.8
1,300 " 1,400	1.7	1.0	0.5	0.5	* 0.0	* 0.1	0.6	* 0.1	0.4
1,400 " 1,500	1.9	0.7	* 0.3	0.4	* 0.0	* 0.1	* 0.4	* 0.0	0.4
1,500 and over	7.0	2.2	0.6	0.6	* 0.1	0.3	1.2	* 0.2	1.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	— '000 —								
Total employees(a)	372.4	806.1	465.6	675.9	1,122.9	937.7	414.3	789.8	5,585.0
	— dollars —								
25th percentile	581.80	510.00	480.00	402.80	348.40	158.60	420.80	230.80	344.10
50th percentile (median)	817.00	698.20	631.70	508.80	457.80	343.30	543.50	390.20	488.40
75th percentile	1050.70	830.30	771.70	648.00	565.30	480.50	725.70	499.00	680.00
Mean earnings	870.00	696.70	626.10	541.90	457.10	351.50	592.20	390.10	526.40

(a) See paragraph 7 of the Explanatory Notes.

TABLE 2. AVERAGE WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS, INDUSTRY, SECTOR, STATES AND TERRITORIES BY CATEGORY OF EMPLOYEE, MAY 1993
(Dollars)

	<i>Full-time employees</i>							<i>Part-time employees</i>	<i>All employees</i>
	<i>Managerial</i>		<i>Non managerial</i>			<i>Total</i>			
	<i>Adult</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>		
MALES									
<i>Occupation—</i>									
Managers and administrators(a)	936.80	783.00	* 0.00	783.00	929.20	* 0.00	929.20	290.20	921.20
Professionals	1,032.30	797.70	288.60	795.30	866.20	288.60	864.30	331.80	804.30
Para-professionals	865.30	723.90	370.30	720.60	738.80	370.30	735.70	272.40	705.20
Tradespersons	537.30	616.20	306.60	580.30	610.20	306.60	577.40	245.40	565.30
Clerks	683.30	591.80	312.80	582.10	602.60	312.80	593.60	237.50	560.30
Salespersons and personal service workers	679.70	572.40	306.40	557.30	595.40	306.40	582.30	158.80	464.20
Plant and machine operators, and drivers	529.80	663.70	340.10	661.60	660.20	340.10	658.10	176.70	623.70
Labourers and related workers	610.10	538.70	282.90	524.80	540.20	282.90	526.60	181.10	446.00
<i>Industry—</i>									
Mining	1,168.80	1,026.20	581.10	1,017.50	1,034.80	581.10	1,026.50	254.50	1,023.60
Manufacturing	837.70	611.30	295.80	594.10	642.50	295.80	626.10	265.90	613.20
Electricity, gas and water	1,076.40	677.70	314.80	667.30	705.20	314.80	694.80	336.30	692.90
Construction	706.90	672.40	324.60	639.10	679.40	324.60	651.70	265.00	636.40
Wholesale trade	812.10	577.20	291.20	560.50	645.00	291.20	630.10	244.20	611.20
Retail trade	605.30	500.00	286.70	466.80	534.50	286.70	507.10	128.90	402.10
Transport and storage	871.50	685.30	330.50	678.40	709.70	330.50	703.30	244.20	675.70
Communication	996.00	678.20	336.80	676.60	703.20	336.80	701.70	279.40	694.70
Finance, property and business services	1,010.00	621.50	336.70	614.60	778.70	336.70	772.30	230.60	708.40
Public administration and defence	1,109.60	608.50	337.20	602.70	680.50	337.20	674.20	247.40	659.90
Community services	1,049.40	690.20	280.10	683.10	763.30	280.10	756.60	279.10	675.50
Recreation, personal and other services	671.00	568.90	291.00	548.10	598.10	291.00	581.40	178.10	417.10
<i>Sector—</i>									
Private sector	828.70	621.70	300.00	600.20	673.60	300.00	654.60	197.30	593.90
Public sector	1,078.60	673.20	339.30	667.70	725.10	339.30	719.60	264.80	687.90
<i>State or Territory—</i>									
New South Wales	941.40	649.80	306.20	634.80	712.20	306.20	698.10	211.60	639.40
Victoria	860.70	636.30	311.30	620.40	687.20	311.30	672.80	218.90	624.60
Queensland	767.40	619.80	311.50	599.90	647.90	311.50	630.10	197.30	582.20
South Australia	838.50	602.60	257.00	582.80	648.40	257.00	630.20	198.10	571.00
Western Australia	834.30	669.90	295.00	652.10	700.10	295.00	684.30	200.00	633.60
Tasmania	872.10	608.30	360.00	597.00	655.80	360.00	644.70	214.10	604.60
Northern Territory	801.50	733.50	320.60	722.40	748.10	320.60	739.10	202.90	665.30
Australian Capital Territory	988.20	687.90	285.20	670.70	798.50	285.20	784.30	228.90	719.60
Total	876.20	639.60	304.30	622.90	689.80	304.30	674.50	209.40	621.30

See footnotes at end of table.

TABLE 2. AVERAGE WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS, INDUSTRY, SECTOR, STATES AND TERRITORIES BY CATEGORY OF EMPLOYEE, MAY 1993
(Dollars)—continued

	Full-time employees							Part-time employees	All employees
	Managerial		Non managerial			Total			
	Adult	Adult	Junior	Total	Adult	Junior	Total		
FEMALES									
<i>Occupation—</i>									
Managers and administrators(a)	709.60	691.70	* 0.00	691.70	708.40	* 0.00	708.40	289.30	665.10
Professionals	774.70	696.90	340.30	695.70	707.00	340.30	706.00	312.50	581.00
Para-professionals	750.30	661.30	304.00	658.70	666.60	304.00	664.00	368.60	537.10
Tradespersons	387.80	458.90	253.10	413.30	455.70	253.10	412.40	229.60	360.20
Clerks	504.20	504.30	298.90	490.40	504.30	298.90	491.40	254.30	421.10
Salespersons and personal service workers	561.30	471.90	291.00	448.30	478.40	291.00	455.60	191.40	291.40
Plant and machine operators, and drivers	* 0.00	435.00	331.70	431.90	435.00	331.70	431.90	204.80	388.10
Labourers and related workers	497.80	440.90	299.40	437.30	441.10	299.40	437.50	206.50	301.60
<i>Industry—</i>									
Mining	794.10	715.10	* 614.40	714.00	715.70	* 614.40	714.60	312.50	645.20
Manufacturing	620.00	486.10	323.60	479.70	496.80	323.60	490.60	246.30	437.40
Electricity, gas and water	914.80	559.10	282.30	550.50	577.40	282.30	568.70	277.10	539.00
Construction	482.70	472.40	269.80	458.20	475.70	269.80	465.60	181.60	366.70
Wholesale trade	632.80	494.80	317.50	479.70	518.20	317.50	503.80	228.90	432.40
Retail trade	490.00	423.00	303.80	405.70	438.30	303.80	422.70	172.10	267.60
Transport and storage	542.30	560.70	313.40	547.90	558.00	313.40	547.10	278.10	490.30
Communication	1,011.10	578.40	316.00	577.60	595.10	316.00	594.30	282.30	530.50
Finance, property and business services	703.00	522.40	290.50	505.10	542.50	290.50	525.80	246.20	438.00
Public administration and defence	934.60	569.70	329.90	562.90	597.50	329.90	590.50	229.70	510.70
Community services	818.90	602.60	276.50	593.80	619.70	276.50	611.10	299.10	470.20
Recreation, personal and other services	494.60	479.60	252.80	437.40	482.30	252.80	446.00	187.10	290.90
<i>Sector—</i>									
Private sector	591.90	500.90	289.10	482.50	514.20	289.10	497.30	223.50	373.40
Public sector	942.40	607.00	305.60	602.00	626.70	305.60	621.70	297.00	517.10
<i>State or Territory—</i>									
New South Wales	688.60	551.30	296.00	538.00	568.10	296.00	555.50	245.90	430.60
Victoria	631.90	534.10	293.20	522.00	546.10	293.20	534.90	246.60	419.00
Queensland	551.50	518.20	283.90	497.50	521.90	283.90	503.00	217.60	387.80
South Australia	694.80	540.30	303.10	525.70	555.40	303.10	541.20	247.20	396.80
Western Australia	621.50	527.20	285.30	504.60	535.10	285.30	513.50	218.40	375.60
Tasmania	572.20	550.40	280.10	526.10	552.20	280.10	529.60	252.20	408.90
Northern Territory	713.90	573.00	278.20	560.90	592.10	278.20	580.90	208.40	454.40
Australian Capital Territory	842.50	580.60	266.90	570.70	622.40	266.90	612.90	279.40	496.80
Total	653.70	540.00	290.60	524.50	553.10	290.60	538.60	239.90	414.60

See footnotes at end of table.

TABLE 2. AVERAGE WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS, INDUSTRY, SECTOR, STATES AND TERRITORIES BY CATEGORY OF EMPLOYEE, MAY 1993
(Dollars)—continued

	<i>Full-time employees</i>							<i>Part-time employees</i>	<i>All employees</i>
	<i>Managerial</i>		<i>Non managerial</i>			<i>Total</i>			
	<i>Adult</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>		
PERSONS									
<i>Occupation—</i>									
Managers and administrators(a)	895.40	761.70	* 0.00	761.70	888.40	* 0.00	888.40	289.60	870.00
Professionals	970.00	750.50	307.50	748.80	799.80	307.50	798.30	317.80	696.70
Para-professionals	838.60	701.10	349.50	698.10	713.40	349.50	710.50	354.40	626.10
Tradespersons	530.30	603.60	298.10	565.20	598.20	298.10	563.00	237.50	541.90
Clerks	578.00	531.20	301.40	518.00	535.40	301.40	523.10	252.70	457.10
Salespersons and personal service workers	651.90	520.50	295.20	498.80	539.90	295.20	519.50	185.10	351.50
Plant and machine operators, and drivers	529.80	636.60	336.80	633.80	634.10	336.80	631.40	185.00	592.20
Labourers and related workers	605.00	513.10	285.20	502.40	514.60	285.20	504.00	196.70	390.10
<i>Industry—</i>									
Mining	1,164.60	1,000.50	582.70	992.60	1,009.80	582.70	1,002.10	302.30	988.60
Manufacturing	803.10	579.10	301.20	565.00	606.80	301.20	593.20	252.10	563.40
Electricity, gas and water	1,063.40	665.10	311.10	654.90	691.80	311.10	681.50	293.60	675.30
Construction	662.90	649.00	319.90	618.50	652.00	319.90	627.40	209.90	587.50
Wholesale trade	781.30	553.10	301.30	536.40	611.90	301.30	596.30	233.30	554.10
Retail trade	570.40	467.90	293.50	441.50	497.60	293.50	474.70	160.20	329.20
Transport and storage	812.30	665.30	324.60	656.80	684.90	324.60	677.20	259.60	639.90
Communication	998.10	652.50	333.10	651.20	676.30	333.10	675.00	281.80	647.10
Finance, property and business services	949.90	565.20	299.30	551.00	668.10	299.30	653.50	242.50	561.10
Public administration and defence	1,069.90	594.00	334.00	587.70	650.90	334.00	644.20	232.90	598.80
Community services	976.00	639.10	277.60	630.80	684.70	277.60	676.50	295.70	542.10
Recreation, personal and other services	609.10	524.20	262.80	489.20	544.30	262.80	514.60	184.20	342.60
<i>Sector—</i>									
Private sector	773.30	576.40	295.20	555.50	618.70	295.20	599.50	216.80	492.30
Public sector	1,048.90	646.90	325.80	641.70	687.90	325.80	682.60	290.40	610.10
<i>State or Territory—</i>									
New South Wales	878.60	611.10	301.70	596.60	659.30	301.70	645.40	237.10	542.60
Victoria	809.00	597.40	304.30	582.90	637.60	304.30	624.20	239.80	532.30
Queensland	717.70	583.20	299.30	562.40	605.20	299.30	586.20	212.40	496.60
South Australia	809.00	579.80	274.80	561.80	616.80	274.80	599.70	235.40	489.30
Western Australia	794.30	617.90	289.70	596.60	644.30	289.70	624.60	214.80	511.10
Tasmania	808.00	585.40	314.00	568.10	617.50	314.00	600.90	245.40	507.40
Northern Territory	775.70	665.60	298.00	653.50	685.80	298.00	675.40	206.70	566.50
Australian Capital Territory	953.40	635.30	277.70	621.90	724.50	277.70	712.40	266.50	609.40
Total	824.70	601.50	298.30	585.00	641.20	298.30	625.70	232.40	526.40

(a) See paragraph 10 of the Explanatory Notes.

TABLE 3. PERCENTAGE OF EMPLOYEES BY SECTOR AND CATEGORY OF EMPLOYEE, AUSTRALIA, MAY 1993
(Per cent)

Sex	<i>Full-time employees</i>							<i>Part-time employees</i>	<i>All employees</i>
	<i>Managerial</i>	<i>Non-managerial</i>			<i>Total</i>				
	<i>Adult</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>		
PRIVATE SECTOR									
Males	20.6	61.7	4.4	66.1	82.3	4.4	86.7	13.3	100.0
Females	7.4	43.3	4.1	47.4	50.6	4.1	54.7	45.3	100.0
Persons	14.5	53.2	4.3	57.5	67.7	4.3	72.0	28.0	100.0
PUBLIC SECTOR									
Males	11.8	79.9	1.3	81.3	91.7	1.3	93.0	7.0	100.0
Females	3.9	62.8	1.1	63.9	66.7	1.1	67.8	32.2	100.0
Persons	8.2	72.1	1.2	73.3	80.3	1.2	81.5	18.5	100.0
TOTAL									
Males	18.1	67.0	3.5	70.5	85.0	3.5	88.6	11.4	100.0
Females	6.4	48.9	3.2	52.1	55.3	3.2	58.5	41.5	100.0
Persons	12.7	58.7	3.4	62.0	71.4	3.4	74.7	25.3	100.0

SECTION 2: FULL-TIME ADULT EMPLOYEES

TABLE 4. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993

Weekly total earnings (\$)—	Occupation								
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupations
MALES									
— per cent —									
Under 300	2.1	* 0.5	* 0.4	2.0	1.0	2.9	0.9	1.7	1.5
300 and under 320	1.1	* 0.2	* 0.2	0.9	* 0.1	1.0	* 0.2	1.0	0.6
320 " 340	* 0.3	* 0.0	* 0.2	0.8	* 0.2	* 0.6	* 0.2	1.6	0.5
340 " 360	0.9	* 0.4	* 0.6	1.7	* 0.7	2.1	1.2	4.0	1.5
360 " 380	1.0	* 0.3	* 0.3	1.8	1.2	2.4	2.1	4.7	1.8
380 " 400	0.8	0.6	* 0.6	1.8	2.5	4.8	3.3	7.6	2.7
400 " 420	3.3	0.8	1.1	4.8	4.6	5.4	3.9	7.2	4.0
420 " 440	* 0.5	0.9	2.0	4.4	4.2	4.9	5.3	7.4	3.8
440 " 460	* 0.5	* 0.5	1.6	5.5	5.0	4.7	5.5	7.7	4.0
460 " 480	* 0.4	1.1	1.6	5.3	4.5	4.6	3.9	6.1	3.6
480 " 500	* 0.7	0.9	2.2	5.2	5.1	4.1	4.1	4.1	3.4
500 " 520	2.9	2.1	2.7	6.1	6.4	7.0	4.6	5.3	4.7
520 " 540	1.5	1.7	3.2	5.6	5.1	4.0	3.7	3.4	3.6
540 " 560	1.1	1.7	3.5	6.4	5.2	3.7	4.2	3.9	3.9
560 " 580	2.0	2.8	3.0	3.5	6.2	5.8	3.4	3.5	3.6
580 " 600	0.9	2.1	3.6	4.7	4.1	2.6	3.7	3.2	3.2
600 " 620	3.6	2.0	3.7	3.5	4.9	3.7	4.6	2.6	3.5
620 " 640	1.5	2.5	5.0	2.9	4.1	3.8	3.1	2.5	3.0
640 " 660	2.0	2.8	3.6	2.6	3.9	2.8	2.1	2.5	2.7
660 " 680	2.6	3.1	5.3	3.1	3.2	3.8	2.9	2.0	3.1
680 " 700	1.6	3.9	5.7	2.3	4.3	2.7	3.1	1.7	3.0
700 " 720	2.9	2.8	5.6	3.1	4.2	2.0	2.3	1.5	3.0
720 " 740	2.1	3.3	3.9	1.8	1.9	1.9	2.4	1.8	2.3
740 " 760	2.0	6.0	3.5	2.0	2.4	2.2	2.2	1.5	2.7
760 " 780	2.4	4.6	2.6	1.3	2.1	2.0	1.8	0.9	2.2
780 " 800	1.2	4.3	3.7	1.4	1.1	1.9	2.3	1.3	2.1
800 " 840	4.9	8.6	5.9	2.6	4.1	2.5	3.6	2.0	4.2
840 " 880	5.8	5.6	4.1	2.1	1.7	1.4	2.6	1.2	3.0
880 " 920	3.5	4.6	3.4	1.5	1.6	1.4	3.2	1.4	2.5
920 " 960	4.5	4.0	3.3	1.7	1.3	* 0.6	1.8	0.9	2.3
960 " 1,000	4.7	2.9	2.8	0.8	0.8	1.1	1.8	0.8	1.9
1,000 " 1,100	11.1	7.1	4.7	2.2	1.1	2.3	3.7	1.6	4.2
1,100 " 1,200	5.8	4.8	2.3	1.5	* 0.5	* 0.9	2.3	0.6	2.4
1,200 " 1,300	4.9	3.3	1.2	1.1	* 0.3	* 0.5	1.2	* 0.3	1.7
1,300 " 1,400	2.0	1.9	1.0	0.6	* 0.1	* 0.2	0.8	* 0.2	0.9
1,400 " 1,500	2.3	1.5	* 0.5	0.5	* 0.1	* 0.5	* 0.5	* 0.1	0.7
1,500 " 1,600	1.8	0.7	* 0.4	* 0.3	* 0.2	* 0.3	0.6	* 0.2	0.6
1,600 " 1,700	1.0	* 0.4	* 0.2	* 0.2	* 0.0	* 0.1	* 0.4	* 0.1	0.3
1,700 " 1,800	1.3	0.6	* 0.1	* 0.1	* 0.0	* 0.2	* 0.0	* 0.0	0.3
1,800 and over	4.3	2.3	* 0.6	* 0.1	* 0.1	* 0.5	* 0.4	* 0.2	1.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	294.3	369.2	228.3	514.5	255.1	224.6	331.1	351.5	2,568.8
— dollars —									
25th percentile	635.60	672.20	589.80	464.50	482.00	443.00	471.60	412.40	484.40
50th percentile (median)	864.40	791.20	699.30	552.60	575.10	548.60	599.40	484.30	620.60
75th percentile	1087.10	962.10	834.50	700.60	691.70	682.90	781.20	619.90	806.30
Mean earnings	929.20	866.20	738.80	610.20	602.60	595.40	660.20	540.20	689.80

See footnotes at end of table.

TABLE 4. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993—continued

Weekly total earnings (\$)—	Occupation								
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupations
	FEMALES								
	— per cent —								
Under 300	7.3	0.9	* 0.5	* 1.9	2.1	2.8	* 2.7	3.5	2.2
300 and under 320	* 2.0	* 0.0	* 0.2	* 1.5	1.6	2.0	* 3.4	2.5	1.4
320 " 340	* 0.0	* 0.1	* 0.3	* 1.7	0.6	1.6	* 1.3	2.9	0.8
340 " 360	* 0.8	* 0.5	* 0.3	6.0	2.2	5.0	11.9	9.0	3.0
360 " 380	* 0.8	* 0.5	* 0.7	11.4	2.7	4.9	17.3	10.1	3.7
380 " 400	4.5	* 0.6	* 1.0	12.5	6.0	12.7	12.3	14.0	6.5
400 " 420	4.9	1.0	2.1	13.4	8.1	8.7	13.0	8.2	6.5
420 " 440	3.4	2.3	1.9	6.5	7.2	8.3	* 4.6	9.7	5.9
440 " 460	* 1.0	1.2	2.0	5.4	9.0	8.8	5.9	8.5	6.3
460 " 480	* 1.1	2.0	2.1	5.0	7.7	7.1	* 3.0	5.4	5.3
480 " 500	* 1.1	1.8	4.3	11.0	8.0	5.3	* 3.1	4.4	5.4
500 " 520	5.1	2.8	4.1	* 4.3	7.5	4.7	* 2.6	3.0	5.2
520 " 540	3.5	3.2	3.3	* 1.2	5.8	4.2	4.7	3.0	4.4
540 " 560	* 2.0	3.3	3.4	* 3.0	4.9	3.5	* 2.5	1.9	3.7
560 " 580	* 1.9	3.7	4.8	* 3.0	5.0	3.6	* 1.5	3.3	4.1
580 " 600	* 1.8	3.2	4.5	* 1.7	3.9	2.0	* 1.6	1.7	3.1
600 " 620	* 1.7	3.5	4.4	* 1.2	2.8	2.5	* 1.3	* 1.0	2.7
620 " 640	* 2.6	3.2	5.7	* 2.0	2.0	* 0.9	* 1.0	* 1.0	2.3
640 " 660	* 1.2	4.7	4.2	* 0.5	1.9	2.2	* 0.3	* 0.9	2.5
660 " 680	* 2.5	4.9	5.6	* 1.1	2.2	1.1	* 1.3	* 0.6	2.7
680 " 700	* 1.9	6.1	5.9	* 2.1	1.5	1.9	* 0.4	* 1.4	2.8
700 " 720	* 2.8	4.4	4.0	* 1.0	1.1	* 0.9	* 0.0	* 0.8	1.9
720 " 740	* 1.9	4.1	2.7	* 0.2	1.4	* 0.9	* 0.6	* 0.5	1.8
740 " 760	* 1.4	8.7	3.8	* 0.1	0.6	* 0.8	* 1.1	* 0.4	2.5
760 " 780	* 2.3	7.4	4.1	* 0.4	0.8	* 0.7	* 0.8	* 0.2	2.3
780 " 800	* 1.7	3.4	3.4	* 0.3	1.0	* 0.5	* 0.7	* 0.6	1.6
800 " 840	6.7	6.9	8.1	* 0.2	0.7	* 0.7	* 0.0	* 0.4	2.7
840 " 880	4.4	3.9	3.7	* 0.6	0.5	* 0.3	* 0.6	* 0.8	1.6
880 " 920	3.8	2.8	3.5	* 0.0	* 0.3	* 0.4	* 0.2	* 0.2	1.2
920 " 960	5.8	2.1	2.4	* 0.1	* 0.3	* 0.3	* 0.0	* 0.1	1.0
960 " 1,000	3.3	1.4	* 0.9	* 0.0	* 0.2	* 0.2	* 0.2	* 0.0	0.6
1,000 " 1,100	7.4	2.4	* 0.8	* 0.0	* 0.2	* 0.3	* 0.1	* 0.0	1.0
1,100 " 1,200	* 2.4	1.2	* 0.8	* 0.2	* 0.1	* 0.2	* 0.2	* 0.0	0.5
1,200 " 1,300	* 2.3	* 0.6	* 0.3	* 0.2	* 0.0	* 0.0	* 0.0	* 0.0	0.3
1,300 " 1,400	* 0.6	* 0.4	* 0.2	* 0.0	* 0.0	* 0.1	* 0.0	* 0.0	* 0.1
1,400 " 1,500	* 0.3	* 0.1	* 0.2	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.1
1,500 " 1,600	* 0.5	* 0.4	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.1
1,600 " 1,700	* 0.3	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0
1,700 " 1,800	* 0.1	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0
1,800 and over	* 1.1	* 0.3	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	— '000 —								
Total employees(a)	66.7	264.4	124.1	43.4	549.1	203.2	43.3	122.6	1,417.0
	— dollars —								
25th percentile	463.40	586.40	554.40	384.20	424.30	392.40	370.20	374.60	422.50
50th percentile (median)	692.60	701.40	660.60	424.00	483.90	450.30	400.50	419.30	508.90
75th percentile	909.90	785.40	776.40	495.50	566.80	533.80	475.70	482.20	659.00
Mean earnings	708.40	707.00	666.60	455.70	504.30	478.40	435.00	441.10	553.10

See footnotes at end of table.

TABLE 4. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993—continued

Weekly total earnings (\$)—	Occupation								
	Managers and administrators	Professionals	Paraprofessionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupations
	PERSONS								
	— per cent —								
Under 300	3.1	0.6	* 0.5	2.0	1.8	2.8	1.1	2.2	1.7
300 and under 320	1.3	* 0.1	* 0.2	0.9	1.1	1.4	0.6	1.4	0.9
320 " 340	* 0.2	* 0.1	* 0.2	0.9	0.5	1.1	* 0.3	1.9	0.6
340 " 360	0.9	0.4	* 0.5	2.0	1.7	3.5	2.4	5.3	2.0
360 " 380	0.9	0.4	* 0.4	2.5	2.2	3.6	3.9	6.1	2.5
380 " 400	1.5	0.6	0.7	2.6	4.9	8.6	4.3	9.2	4.1
400 " 420	3.6	0.9	1.5	5.5	7.0	7.0	4.9	7.4	4.9
420 " 440	1.1	1.5	2.0	4.6	6.3	6.5	5.2	8.0	4.6
440 " 460	0.6	0.8	1.8	5.5	7.7	6.7	5.5	7.9	4.8
460 " 480	* 0.5	1.4	1.8	5.3	6.7	5.8	3.8	5.9	4.2
480 " 500	0.8	1.3	3.0	5.6	7.1	4.6	4.0	4.2	4.1
500 " 520	3.3	2.4	3.2	6.0	7.1	5.9	4.4	4.7	4.8
520 " 540	1.9	2.3	3.2	5.2	5.6	4.1	3.8	3.3	3.9
540 " 560	1.3	2.4	3.5	6.1	5.0	3.6	4.0	3.4	3.8
560 " 580	2.0	3.1	3.7	3.5	5.4	4.8	3.1	3.4	3.8
580 " 600	1.1	2.6	3.9	4.4	4.0	2.3	3.5	2.8	3.2
600 " 620	3.3	2.6	3.9	3.3	3.5	3.1	4.2	2.2	3.2
620 " 640	1.7	2.8	5.2	2.8	2.6	2.4	2.9	2.1	2.8
640 " 660	1.9	3.6	3.8	2.5	2.5	2.5	1.9	2.1	2.6
660 " 680	2.6	3.9	5.4	2.9	2.5	2.5	2.8	1.6	3.0
680 " 700	1.7	4.8	5.8	2.3	2.4	2.3	2.8	1.6	2.9
700 " 720	2.9	3.5	5.1	2.9	2.1	1.5	2.0	1.3	2.6
720 " 740	2.0	3.6	3.5	1.7	1.5	1.4	2.2	1.5	2.2
740 " 760	1.9	7.1	3.6	1.9	1.2	1.5	2.1	1.2	2.6
760 " 780	2.4	5.7	3.1	1.3	1.2	1.4	1.7	0.7	2.2
780 " 800	1.3	3.9	3.6	1.3	1.0	1.3	2.1	1.1	1.9
800 " 840	5.3	7.9	6.7	2.4	1.8	1.7	3.2	1.6	3.7
840 " 880	5.6	4.9	3.9	2.0	0.9	0.9	2.4	1.1	2.5
880 " 920	3.5	3.9	3.4	1.4	0.7	0.9	2.9	1.1	2.1
920 " 960	4.7	3.2	3.0	1.6	0.6	0.5	1.6	0.7	1.8
960 " 1,000	4.5	2.3	2.1	0.8	0.4	0.6	1.6	0.6	1.4
1,000 " 1,100	10.4	5.2	3.3	2.1	0.5	1.4	3.3	1.2	3.0
1,100 " 1,200	5.2	3.3	1.8	1.4	* 0.2	0.5	2.1	0.4	1.7
1,200 " 1,300	4.4	2.2	0.9	1.1	* 0.1	* 0.3	1.1	* 0.3	1.2
1,300 " 1,400	1.8	1.3	0.7	0.6	* 0.0	* 0.2	0.7	* 0.2	0.6
1,400 " 1,500	2.0	0.9	* 0.4	0.4	* 0.0	* 0.3	* 0.4	* 0.0	0.5
1,500 " 1,600	1.6	0.5	* 0.2	* 0.3	* 0.1	* 0.2	0.6	* 0.1	0.4
1,600 " 1,700	0.9	* 0.3	* 0.1	* 0.2	* 0.0	* 0.1	* 0.4	* 0.1	0.2
1,700 " 1,800	1.1	0.4	* 0.1	* 0.1	* 0.0	* 0.1	* 0.0	* 0.0	0.2
1,800 and over	3.7	1.5	* 0.4	* 0.1	* 0.0	* 0.3	* 0.4	* 0.1	0.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	— '000 —								
Total employees(a)	361.0	633.6	352.5	557.9	804.3	427.8	374.5	474.1	3,985.8
	— dollars —								
25th percentile	602.40	634.60	575.90	453.20	437.50	408.30	450.50	398.30	454.90
50th percentile (median)	829.40	749.60	685.00	543.50	508.00	490.90	570.80	461.10	577.30
75th percentile	1060.00	878.00	811.40	684.10	604.70	617.20	752.20	584.40	751.10
Mean earnings	888.40	799.80	713.40	598.20	535.40	539.90	634.10	514.60	641.20

(a) See paragraph 7 of the Explanatory Notes.

TABLE 5. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
INSTITUTIONAL SECTOR, AUSTRALIA, MAY 1993

Weekly total earnings (\$)—	Public sector				Private sector	All employees
	General government			Total		
	Commonwealth	State and Local	Other (a)			
MALES						
	— per cent —					
Under 300	* 0.2	0.5	1.0	0.6	1.8	1.5
300 and under 320	* 0.0	* 0.1	* 0.1	* 0.1	0.8	0.6
320 " 340	* 0.1	* 0.1	* 0.2	* 0.1	0.7	0.5
340 " 360	* 0.1	0.5	* 0.1	0.3	2.0	1.5
360 " 380	* 0.3	1.1	* 0.4	0.8	2.2	1.8
380 " 400	* 1.0	2.6	1.2	2.0	3.1	2.7
400 " 420	* 1.7	2.7	1.3	2.1	4.8	4.0
420 " 440	2.2	3.4	2.6	3.0	4.2	3.8
440 " 460	2.6	4.1	2.5	3.5	4.3	4.0
460 " 480	2.1	3.3	3.1	3.1	3.8	3.6
480 " 500	2.5	2.9	3.7	3.1	3.5	3.4
500 " 520	3.8	3.0	4.1	3.4	5.2	4.7
520 " 540	4.0	3.5	3.6	3.6	3.6	3.6
540 " 560	3.1	3.1	4.6	3.6	4.0	3.9
560 " 580	3.3	3.0	3.6	3.2	3.8	3.6
580 " 600	2.2	2.7	4.1	3.1	3.3	3.2
600 " 620	2.9	3.0	4.0	3.3	3.6	3.5
620 " 640	4.1	3.0	4.2	3.5	2.8	3.0
640 " 660	2.8	2.8	4.0	3.2	2.5	2.7
660 " 680	2.5	3.4	3.5	3.3	3.0	3.1
680 " 700	7.4	3.6	3.6	4.1	2.5	3.0
700 " 720	3.7	3.2	3.6	3.4	2.8	3.0
720 " 740	3.0	2.4	3.4	2.8	2.1	2.3
740 " 760	3.0	4.8	2.6	3.9	2.2	2.7
760 " 780	* 1.7	3.2	2.6	2.8	1.9	2.2
780 " 800	* 1.7	3.5	2.8	3.1	1.7	2.1
800 " 840	8.4	6.4	4.5	6.0	3.4	4.2
840 " 880	3.2	4.1	3.8	3.9	2.6	3.0
880 " 920	2.3	2.8	4.0	3.1	2.3	2.5
920 " 960	6.9	3.0	3.2	3.5	1.7	2.3
960 " 1,000	* 1.9	2.2	2.1	2.1	1.8	1.9
1,000 " 1,100	5.9	4.5	4.4	4.7	3.9	4.2
1,100 " 1,200	3.8	2.5	2.6	2.7	2.2	2.4
1,200 " 1,300	* 1.5	1.7	1.8	1.7	1.6	1.7
1,300 " 1,400	* 1.7	0.5	1.1	0.8	0.9	0.9
1,400 " 1,500	* 0.9	0.8	* 0.6	0.8	0.7	0.7
1,500 " 1,600	* 0.4	* 0.2	* 0.4	0.3	0.7	0.6
1,600 " 1,700	* 0.4	* 0.2	* 0.2	* 0.2	0.4	0.3
1,700 " 1,800	* 0.0	* 0.2	* 0.2	* 0.2	0.3	0.3
1,800 and over	* 0.4	1.2	* 0.6	0.9	1.1	1.0
Total	100.0	100.0	100.0	100.0	100.0	100.0
	— '000 —					
Total employees(b)	98.7	458.5	250.0	807.2	1,761.6	2 568.8
	— dollars —					
25th percentile	565.70	523.90	542.50	536.40	463.70	484.40
50th percentile (median)	701.90	686.50	668.40	685.50	591.60	620.60
75th percentile	902.00	830.70	837.50	839.00	783.00	806.30
Mean earnings	755.80	721.10	720.50	725.10	673.60	689.80

See footnotes at end of table.

TABLE 5. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
INSTITUTIONAL SECTOR, AUSTRALIA, MAY 1993—continued

Weekly total earnings (\$)—	Public sector				Private sector	All employees
	General government			Total		
	Commonwealth	State and Local	Other (a)			
	FEMALES					
	— per cent —					
Under 300	* 0.7	0.6	* 1.3	0.7	3.0	2.2
300 and under 320	* 0.2	* 0.2	* 0.5	* 0.2	2.0	1.4
320 " 340	* 0.3	* 0.1	* 0.2	* 0.2	1.2	0.8
340 " 360	* 0.1	2.0	* 0.3	1.5	3.9	3.0
360 " 380	* 0.5	1.2	* 1.3	1.1	5.1	3.7
380 " 400	* 1.3	3.4	* 2.8	3.0	8.4	6.5
400 " 420	2.8	3.8	3.5	3.6	8.0	6.5
420 " 440	3.5	3.7	3.7	3.6	7.1	5.9
440 " 460	4.4	4.9	5.8	4.9	7.0	6.3
460 " 480	* 2.1	4.6	6.6	4.4	5.8	5.3
480 " 500	5.3	4.5	7.3	5.0	5.7	5.4
500 " 520	5.7	3.6	6.5	4.3	5.6	5.2
520 " 540	6.9	3.9	5.9	4.6	4.2	4.4
540 " 560	6.3	3.7	4.0	4.1	3.5	3.7
560 " 580	6.8	3.9	5.7	4.6	3.8	4.1
580 " 600	5.8	3.1	5.9	3.9	2.7	3.1
600 " 620	5.1	2.7	3.7	3.2	2.5	2.7
620 " 640	3.4	2.5	3.8	2.8	2.0	2.3
640 " 660	3.9	4.0	4.9	4.1	1.6	2.5
660 " 680	* 2.1	4.3	* 2.7	3.8	2.1	2.7
680 " 700	5.1	4.6	* 2.9	4.5	1.9	2.8
700 " 720	3.0	3.3	* 1.3	3.0	1.4	1.9
720 " 740	4.8	2.2	* 3.0	2.7	1.4	1.8
740 " 760	* 2.1	5.2	* 2.8	4.4	1.4	2.5
760 " 780	* 1.8	5.0	* 1.7	4.1	1.3	2.3
780 " 800	* 1.9	3.0	* 1.3	2.6	1.0	1.6
800 " 840	3.9	5.5	* 2.8	4.9	1.6	2.7
840 " 880	* 1.8	3.1	* 1.0	2.6	1.1	1.6
880 " 920	* 0.7	1.9	* 2.3	1.7	0.9	1.2
920 " 960	3.0	1.6	* 0.6	1.7	0.7	1.0
960 " 1,000	* 0.6	1.0	* 0.9	0.9	0.4	0.6
1,000 " 1,100	2.6	1.5	* 1.8	1.7	0.6	1.0
1,100 " 1,200	* 0.7	0.7	* 0.4	0.6	0.4	0.5
1,200 " 1,300	* 0.3	* 0.4	* 0.4	* 0.4	* 0.2	0.3
1,300 " 1,400	* 0.4	* 0.1	* 0.0	* 0.1	* 0.1	* 0.1
1,400 " 1,500	* 0.0	* 0.1	* 0.1	* 0.1	* 0.1	* 0.1
1,500 " 1,600	* 0.1	* 0.1	* 0.2	* 0.1	* 0.1	* 0.1
1,600 " 1,700	* 0.2	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0
1,700 " 1,800	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0
1,800 and over	* 0.0	* 0.3	* 0.0	* 0.2	* 0.1	* 0.1
Total	100.0	100.0	100.0	100.0	100.0	100.0
	— '000 —					
Total employees(b)	79.8	350.9	59.9	490.6	926.4	1,417.0
	— dollars —					
25th percentile	509.80	482.80	475.50	487.50	401.20	422.50
50th percentile (median)	584.60	621.00	561.30	601.40	474.30	508.90
75th percentile	716.70	751.50	670.20	745.90	584.80	659.00
Mean earnings	629.30	632.40	589.90	626.70	514.20	553.10

See footnotes at end of table.

TABLE 5. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
INSTITUTIONAL SECTOR, AUSTRALIA, MAY 1993—continued

Weekly total earnings (\$)—	Public sector					
	General government			Total	Private sector	All employees
	Commonwealth	State and Local	Other (a)			
PERSONS						
	— per cent —					
Under 300	* 0.4	0.6	1.0	0.7	2.2	1.7
300 and under 320	* 0.1	* 0.1	* 0.2	* 0.1	1.2	0.9
320 " 340	* 0.2	* 0.1	* 0.2	* 0.1	0.9	0.6
340 " 360	* 0.1	1.2	* 0.1	0.8	2.7	2.0
360 " 380	* 0.4	1.2	* 0.6	0.9	3.2	2.5
380 " 400	* 1.1	3.0	1.5	2.4	4.9	4.1
400 " 420	2.2	3.2	1.7	2.7	5.9	4.9
420 " 440	2.8	3.5	2.8	3.2	5.2	4.6
440 " 460	3.4	4.5	3.2	4.0	5.2	4.8
460 " 480	2.1	3.8	3.8	3.6	4.5	4.2
480 " 500	3.7	3.6	4.4	3.8	4.3	4.1
500 " 520	4.6	3.3	4.6	3.8	5.4	4.8
520 " 540	5.3	3.6	4.0	4.0	3.8	3.9
540 " 560	4.5	3.4	4.5	3.8	3.8	3.8
560 " 580	4.9	3.4	4.0	3.7	3.8	3.8
580 " 600	3.8	2.9	4.5	3.4	3.1	3.2
600 " 620	3.9	2.9	4.0	3.3	3.2	3.2
620 " 640	3.8	2.8	4.1	3.2	2.5	2.8
640 " 660	3.3	3.3	4.2	3.5	2.2	2.6
660 " 680	2.3	3.8	3.4	3.5	2.7	3.0
680 " 700	6.4	4.0	3.5	4.2	2.3	2.9
700 " 720	3.4	3.3	3.1	3.2	2.3	2.6
720 " 740	3.8	2.3	3.4	2.8	1.9	2.2
740 " 760	2.6	5.0	2.6	4.1	1.9	2.6
760 " 780	1.7	4.0	2.4	3.3	1.7	2.2
780 " 800	1.8	3.3	2.6	2.9	1.4	1.9
800 " 840	6.4	6.0	4.2	5.6	2.8	3.7
840 " 880	2.6	3.7	3.2	3.4	2.1	2.5
880 " 920	1.6	2.4	3.6	2.6	1.8	2.1
920 " 960	5.2	2.4	2.7	2.8	1.3	1.8
960 " 1,000	1.3	1.7	1.9	1.7	1.3	1.4
1,000 " 1,100	4.4	3.2	3.9	3.6	2.8	3.0
1,100 " 1,200	2.4	1.7	2.2	1.9	1.6	1.7
1,200 " 1,300	* 0.9	1.1	1.5	1.2	1.1	1.2
1,300 " 1,400	* 1.1	0.3	0.9	0.6	0.6	0.6
1,400 " 1,500	* 0.5	0.5	* 0.5	0.5	0.5	0.5
1,500 " 1,600	* 0.3	* 0.1	* 0.4	0.2	0.5	0.4
1,600 " 1,700	* 0.3	* 0.1	* 0.2	* 0.1	0.2	0.2
1,700 " 1,800	* 0.0	* 0.1	* 0.1	* 0.1	0.2	0.2
1,800 and over	* 0.2	0.8	* 0.4	0.6	0.7	0.7
Total	100.0	100.0	100.0	100.0	100.0	100.0
	— '000 —					
Total employees(b)	178.5	809.3	309.9	1,297.8	2,688.0	3,985.8
	— dollars —					
25th percentile	536.80	502.10	525.50	514.50	434.70	454.90
50th percentile (median)	654.50	658.20	643.10	654.10	543.30	577.30
75th percentile	806.20	794.10	808.50	799.50	715.40	751.10
Mean earnings	699.30	682.60	695.20	687.90	618.70	641.20

(a) Includes public trading and financial enterprises. (b) See paragraph 7 of the Explanatory Notes.

TABLE 6. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS: FULL-TIME ADULT EMPLOYEES, MAJOR OCCUPATION GROUPS, INDUSTRY, SECTOR, STATES AND TERRITORIES, MAY 1993
(Dollars)

	Award or agreed base rate of pay(a)	Payment by measured result	Over- award pay	Total ordinary time	Overtime	Total
MALES						
<i>Occupation—</i>						
Managers and administrators	909.50	* 8.00	7.50	925.00	4.10	929.20
Professionals	836.60	* 4.10	5.60	846.20	20.00	866.20
Para-professionals	689.00	* 4.90	* 3.50	697.40	41.40	738.80
Tradespersons	514.30	7.70	15.90	537.90	72.30	610.20
Clerks	567.10	1.20	8.10	576.50	26.00	602.60
Salespersons and personal service workers	538.80	29.20	12.10	580.20	15.30	595.40
Plant and machine operators, and drivers	516.60	19.20	13.00	548.80	111.30	660.20
Labourers and related workers	454.70	8.20	8.20	471.10	69.10	540.20
<i>Industry—</i>						
Mining	750.00	119.90	* 14.10	884.00	150.90	1,034.80
Manufacturing	542.70	8.00	17.90	568.60	73.90	642.50
Electricity, gas and water	644.50	* 0.90	1.20	646.60	58.50	705.20
Construction	591.50	* 3.10	5.30	599.90	79.40	679.40
Wholesale trade	587.60	* 10.80	15.60	614.00	31.00	645.00
Retail trade	480.60	* 18.30	13.90	512.80	21.70	534.50
Transport and storage	602.10	* 10.40	* 4.70	617.20	92.50	709.70
Communication	637.00	* 2.10	* 0.00	639.10	64.10	703.20
Finance, property and business services	740.40	* 8.00	11.60	760.00	18.70	778.70
Public administration and defence	649.00	* 0.00	2.90	651.90	28.60	680.50
Community services	734.50	* 0.30	3.30	738.10	25.20	763.30
Recreation, personal and other services	558.30	* 16.10	7.80	582.20	16.00	598.10
<i>Sector—</i>						
Private sector	594.30	13.50	13.30	621.20	52.40	673.60
Public sector	679.10	1.50	* 2.20	682.90	42.30	725.10
<i>State or Territory—</i>						
New South Wales	635.40	11.60	11.90	658.80	53.40	712.20
Victoria	623.80	* 6.60	10.60	640.90	46.30	687.20
Queensland	583.40	10.70	8.60	602.70	45.30	647.90
South Australia	595.90	* 10.70	7.70	614.30	34.10	648.40
Western Australia	615.60	* 13.30	6.80	635.70	64.50	700.10
Tasmania	610.20	* 5.00	* 4.90	620.10	35.60	655.80
Northern Territory	650.50	* 8.20	3.20	661.90	86.20	748.10
Australian Capital Territory	741.30	* 4.70	* 6.20	752.20	* 46.30	798.50
Total	621.00	9.80	9.80	640.60	49.20	689.80

See footnotes at end of table.

TABLE 6. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS: FULL-TIME ADULT EMPLOYEES, MAJOR OCCUPATION GROUPS, INDUSTRY, SECTOR, STATES AND TERRITORIES, MAY 1993

(Dollars)—continued

	<i>Award or agreed base rate of pay(a)</i>	<i>Payment by measured result</i>	<i>Over- award pay</i>	<i>Total ordinary time</i>	<i>Overtime</i>	<i>Total</i>
FEMALES						
<i>Occupation—</i>						
Managers and administrators	698.40	* 0.10	* 7.80	706.30	* 2.20	708.40
Professionals	694.50	* 1.00	* 3.60	699.10	7.90	707.00
Para-professionals	652.00	* 0.70	* 2.20	654.90	11.60	666.60
Tradespersons	422.60	* 1.50	8.50	432.60	23.10	455.70
Clerks	484.40	0.90	9.30	494.60	9.70	504.30
Salespersons and personal service workers	459.90	4.20	3.80	467.90	10.50	478.40
Plant and machine operators, and drivers	389.50	* 6.70	7.00	403.30	31.80	435.00
Labourers and related workers	404.40	3.40	4.80	412.60	28.50	441.10
<i>Industry—</i>						
Mining	631.40	46.20	* 7.70	685.40	* 30.40	715.70
Manufacturing	455.10	4.80	11.10	471.00	25.90	496.80
Electricity, gas and water	558.90	* 0.40	* 1.10	560.40	* 17.00	577.40
Construction	464.20	* 0.20	* 2.90	467.30	* 8.40	475.70
Wholesale trade	490.20	* 4.40	9.40	504.00	14.20	518.20
Retail trade	421.30	* 1.30	5.50	428.00	10.30	438.30
Transport and storage	525.70	* 1.70	* 1.60	529.10	28.90	558.00
Communication	561.30	* 3.80	* 0.30	565.40	29.70	595.10
Finance, property and business services	518.10	* 2.00	13.50	533.60	9.00	542.50
Public administration and defence	587.50	* 0.00	* 0.70	588.20	9.30	597.50
Community services	610.10	* 0.20	2.40	612.80	6.90	619.70
Recreation, personal and other services	462.80	* 0.30	* 6.90	470.00	12.20	482.30
<i>Sector—</i>						
Private sector	489.40	2.50	9.40	501.30	12.90	514.20
Public sector	615.70	* 0.30	0.40	616.40	10.30	626.70
<i>State or Territory—</i>						
New South Wales	545.30	2.20	8.60	556.20	11.90	568.10
Victoria	523.70	* 1.30	6.10	531.10	15.00	546.10
Queensland	505.30	* 1.70	4.70	511.70	10.20	521.90
South Australia	540.50	* 0.50	3.00	544.00	11.40	555.40
Western Australia	519.00	* 2.70	* 4.80	526.50	8.50	535.10
Tasmania	537.60	* 0.80	* 4.30	542.60	* 9.60	552.20
Northern Territory	578.50	* 0.60	* 0.60	579.70	12.40	592.10
Australian Capital Territory	610.60	* 0.40	* 2.60	613.60	8.70	622.40
Total	533.20	1.70	6.20	541.10	12.00	553.10

See footnotes at end of table.

TABLE 6. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS: FULL-TIME ADULT EMPLOYEES, MAJOR OCCUPATION GROUPS, INDUSTRY, SECTOR, STATES AND TERRITORIES, MAY 1993
(Dollars)—continued

	<i>Award or agreed base rate of pay(a)</i>	<i>Payment by measured result</i>	<i>Over- award pay</i>	<i>Total ordinary time</i>	<i>Overtime</i>	<i>Total</i>
PERSONS						
<i>Occupation—</i>						
Managers and administrators	870.50	* 6.60	7.50	884.60	3.80	888.40
Professionals	777.30	* 2.80	4.70	784.80	15.00	799.80
Para-professionals	676.00	* 3.40	3.10	682.50	30.90	713.40
Tradespersons	507.20	7.20	15.30	529.70	68.50	598.20
Clerks	510.70	1.00	8.90	520.60	14.90	535.40
Salespersons and personal service workers	501.40	17.30	8.20	526.80	13.00	539.90
Plant and machine operators, and drivers	501.90	17.80	12.30	532.00	102.10	634.10
Labourers and related workers	441.70	7.00	7.30	456.00	58.60	514.60
<i>Industry—</i>						
Mining	740.70	114.10	13.60	868.40	141.40	1,009.80
Manufacturing	521.20	7.20	16.20	544.70	62.10	606.80
Electricity, gas and water	635.60	* 0.80	1.20	637.60	54.20	691.80
Construction	574.40	* 2.70	5.00	582.10	69.90	652.00
Wholesale trade	562.10	* 9.20	14.00	585.20	26.60	611.90
Retail trade	457.80	* 11.80	10.70	480.30	17.30	497.60
Transport and storage	589.70	* 8.90	* 4.20	602.90	82.10	684.90
Communication	618.10	* 2.50	* 0.10	620.80	55.60	676.30
Finance, property and business services	636.30	* 5.20	12.50	653.90	14.20	668.10
Public administration and defence	627.10	* 0.00	2.10	629.20	21.70	650.90
Community services	666.40	* 0.20	2.80	669.50	15.20	684.70
Recreation, personal and other services	514.00	* 8.70	7.40	530.10	14.20	544.30
<i>Sector—</i>						
Private sector	558.20	9.70	11.90	579.80	38.80	618.70
Public sector	655.10	1.10	1.50	657.70	30.20	687.90
<i>State or Territory—</i>						
New South Wales	602.40	8.20	10.70	621.20	38.10	659.30
Victoria	588.60	* 4.70	9.00	602.30	35.30	637.60
Queensland	556.90	7.70	7.30	571.80	33.40	605.20
South Australia	577.10	* 7.20	6.10	590.40	26.40	616.80
Western Australia	582.90	* 9.70	6.10	598.80	45.60	644.30
Tasmania	583.40	* 3.40	* 4.70	591.50	26.00	617.50
Northern Territory	621.80	* 5.20	2.20	629.10	56.70	685.80
Australian Capital Territory	686.40	* 2.90	* 4.70	694.00	* 30.50	724.50
Total	589.80	6.90	8.50	605.20	36.00	641.20

(a) Includes payments from enterprise bargaining awards and agreements. See paragraph 16 of the Explanatory Notes.

SECTION 3: NON-MANAGERIAL EMPLOYEES

TABLE 7. DISTRIBUTION OF ADULT AND JUNIOR NON-MANAGERIAL EMPLOYEES BY LEVELS OF ORDINARY TIME HOURLY EARNINGS, AUSTRALIA, MAY 1993

	<i>Full-time employees</i>			<i>Part-time employees</i>			<i>All employees</i>		
	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>
ADULT									
— per cent —									
<i>Hourly earnings (\$)—</i>									
Under 4	0.2	* 0.2	0.2	* 0.2	* 0.1	* 0.2	0.2	0.2	0.2
4 and under 6	0.2	* 0.2	0.2	* 0.3	0.4	0.4	0.2	0.3	0.2
6 " 8	0.7	1.3	0.9	1.7	1.0	1.1	0.8	1.2	1.0
8 " 10	6.4	10.6	8.0	7.4	7.3	7.3	6.5	9.2	7.8
10 " 11	9.7	14.0	11.3	13.7	15.0	14.7	10.2	14.4	12.2
11 " 12	11.8	12.0	11.9	10.9	13.4	12.9	11.7	12.6	12.1
12 " 13	10.9	11.0	10.9	15.5	15.3	15.3	11.4	12.8	12.1
13 " 14	9.8	8.7	9.4	9.3	9.7	9.6	9.7	9.1	9.4
14 " 15	8.5	8.0	8.3	8.0	7.2	7.3	8.4	7.6	8.0
15 " 16	7.0	6.4	6.7	6.3	6.0	6.1	6.9	6.2	6.6
16 " 17	6.4	4.8	5.7	4.5	3.8	3.9	6.1	4.3	5.3
17 " 18	5.2	4.3	4.8	3.0	3.2	3.2	4.9	3.9	4.4
18 " 19	4.2	3.8	4.1	1.7	2.4	2.3	3.9	3.2	3.6
19 " 20	3.7	3.4	3.6	2.1	2.5	2.4	3.5	3.0	3.3
20 " 22	6.4	6.7	6.5	3.5	4.3	4.1	6.1	5.7	5.9
22 " 24	3.2	2.6	3.0	2.2	2.8	2.6	3.1	2.7	2.9
24 " 26	2.1	1.0	1.7	1.2	1.4	1.4	2.0	1.2	1.6
26 " 28	1.1	0.3	0.8	* 0.9	0.8	0.8	1.1	0.5	0.8
28 " 30	0.8	0.3	0.6	* 0.4	0.7	0.6	0.8	0.4	0.6
30 and over	1.8	0.4	1.3	7.4	2.7	3.8	2.5	1.4	1.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	2,023.4	1,253.0	3,276.4	261.3	911.4	1,172.8	2,284.8	2,164.4	4,449.2
— dollars —									
25th percentile	11.60	10.90	11.30	11.10	11.00	11.10	11.60	11.00	11.30
50th percentile (median)	14.00	13.10	13.70	13.00	12.80	12.80	13.90	12.90	13.40
75th percentile	17.70	16.50	17.20	16.30	15.90	16.00	17.50	16.30	17.00
Mean earnings	15.20	14.00	14.80	14.60	14.10	14.20	15.20	14.00	14.70
JUNIOR									
— per cent —									
<i>Hourly earnings (\$)—</i>									
Under 4	* 1.3	* 2.3	1.7	* 0.4	* 0.4	* 0.4	* 0.9	* 1.2	1.1
4 and under 5	11.1	6.6	9.1	* 2.8	3.6	3.3	7.8	4.8	6.2
5 " 6	19.4	12.9	16.6	10.6	12.1	11.5	15.8	12.4	14.0
6 " 7	13.2	20.3	16.3	17.4	17.4	17.4	14.9	18.6	16.9
7 " 8	13.1	17.9	15.2	16.0	16.8	16.5	14.2	17.2	15.8
8 " 9	14.1	18.8	16.2	15.7	13.9	14.5	14.7	15.8	15.3
9 " 10	12.0	11.1	11.6	12.2	12.4	12.3	12.1	11.9	12.0
10 " 11	7.3	6.2	6.8	12.6	11.9	12.2	9.4	9.6	9.5
11 " 12	3.7	* 2.6	3.2	4.6	5.2	5.0	4.1	4.2	4.1
12 " 13	* 2.7	* 0.5	1.8	* 2.9	2.5	2.6	2.8	1.7	2.2
13 " 14	* 1.2	* 0.3	* 0.8	* 1.4	* 1.0	* 1.1	* 1.3	* 0.7	1.0
14 " 15	* 0.2	* 0.1	* 0.2	* 0.8	* 1.5	* 1.2	* 0.5	* 0.9	* 0.7
15 and over	* 0.8	* 0.3	* 0.6	* 2.6	* 1.4	1.9	* 1.5	* 1.0	1.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	106.2	82.7	189.0	71.4	123.6	195.0	177.6	206.3	383.9
— dollars —									
25th percentile	5.60	6.10	5.80	6.60	6.50	6.50	6.00	6.30	6.10
50th percentile (median)	7.40	7.40	7.40	8.10	7.90	8.00	7.80	7.80	7.80
75th percentile	9.20	8.80	9.00	10.00	9.70	9.80	9.40	9.30	9.30
Mean earnings	7.60	7.50	7.60	8.50	8.20	8.30	7.80	7.70	7.70

(a) See paragraph 7 of the Explanatory Notes.

SECTION 4: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES

TABLE 8. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SELECTED INDUSTRIES, AUSTRALIA, MAY 1993

	Industry								Total all industries
	Manu- facturing	Wholesale and retail trade	Transport and storage; Communi- cation	Finance, property and business services	Public administra- tion and defence	Community services	Recreation, personal and other services	Other(a)	
MALES									
	— per cent —								
<i>Weekly total earnings (\$)—</i>									
Under 300	0.7	1.2	* 0.8	* 0.9	* 1.0	1.1	* 2.9	* 0.6	0.9
300 and under 320	* 0.3	0.7	* 0.1	* 0.2	* 0.2	* 0.5	* 2.0	* 0.5	0.5
320 " 340	0.7	1.7	* 0.3	* 0.6	* 0.1	* 0.3	* 1.9	* 0.1	0.6
340 " 360	1.9	2.5	* 0.4	2.2	* 0.6	1.4	4.5	* 0.7	1.6
360 " 380	2.6	3.8	* 0.8	1.2	1.7	1.6	4.7	* 0.6	2.0
380 " 400	3.4	6.1	1.8	2.7	3.3	2.6	5.0	1.1	3.2
400 " 420	4.8	8.9	2.0	3.4	4.4	2.7	5.4	1.5	4.2
420 " 440	5.7	7.3	3.7	6.1	5.4	2.7	4.3	1.6	4.6
440 " 460	6.4	6.9	3.0	5.2	6.8	2.6	6.0	2.7	4.9
460 " 480	5.2	6.0	2.3	5.0	5.0	2.6	4.4	3.7	4.3
480 " 500	4.3	4.9	4.2	4.6	4.4	2.6	5.3	3.3	4.0
500 " 520	5.0	6.8	4.7	5.9	5.1	2.3	4.2	4.7	4.8
520 " 540	4.3	4.0	3.6	4.1	4.9	3.0	3.5	4.9	4.1
540 " 560	4.4	4.6	5.6	4.4	4.5	3.4	4.9	4.7	4.5
560 " 580	3.7	4.8	3.4	7.0	3.9	3.1	4.6	3.6	4.1
580 " 600	3.9	3.1	4.6	4.2	2.8	2.9	* 2.7	5.0	3.8
600 " 620	3.7	3.3	5.3	2.7	4.1	3.0	* 1.7	3.4	3.5
620 " 640	3.6	1.9	4.0	3.7	3.4	3.9	* 2.6	3.1	3.3
640 " 660	3.0	1.4	4.2	3.7	2.1	3.5	* 2.2	2.6	2.9
660 " 680	2.7	2.4	3.3	2.8	3.0	3.5	3.4	4.7	3.2
680 " 700	2.8	1.8	4.2	2.8	5.3	4.6	3.4	2.3	3.2
700 " 720	2.6	2.4	3.6	3.0	3.8	3.5	* 0.5	3.8	3.1
720 " 740	2.5	1.4	2.8	1.9	1.9	3.9	* 0.9	2.5	2.4
740 " 760	2.0	1.1	2.2	2.4	2.5	6.7	* 1.8	3.3	2.9
760 " 780	1.6	0.9	2.6	2.0	2.0	4.4	* 2.2	1.7	2.2
780 " 800	1.7	1.7	2.5	1.8	1.7	4.7	* 2.4	1.7	2.3
800 " 840	3.2	1.8	4.0	3.2	6.7	6.2	4.9	4.9	4.1
840 " 880	2.1	1.1	3.9	2.1	1.8	3.8	* 1.1	3.1	2.5
880 " 920	2.3	0.9	3.6	2.4	* 1.2	2.6	* 1.5	2.9	2.3
920 " 960	1.5	1.3	2.6	* 0.9	1.4	1.8	* 1.1	2.4	1.7
960 " 1,000	1.3	* 0.5	1.7	* 1.0	1.4	1.5	* 0.3	2.0	1.3
1,000 " 1,100	3.1	1.0	2.9	2.5	2.4	2.5	* 1.3	4.2	2.7
1,100 " 1,200	1.5	* 0.5	2.1	* 0.9	* 0.2	1.6	* 0.3	3.8	1.6
1,200 " 1,300	0.6	* 0.2	1.1	* 0.9	* 0.7	0.7	* 0.2	2.6	0.9
1,300 " 1,400	* 0.4	* 0.1	* 0.5	* 0.4	* 0.1	* 0.5	* 0.0	2.0	0.6
1,400 " 1,500	* 0.2	* 0.4	* 0.4	* 0.3	* 0.1	* 0.3	* 0.0	1.2	0.4
1,500 and over	* 0.3	* 0.3	1.2	* 0.9	* 0.0	1.3	* 1.9	2.9	1.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(b)	460.0	320.5	236.8	169.0	163.3	314.5	67.7	291.6	2,023.4
— dollars —									
25th percentile	454.50	420.20	525.70	467.60	465.70	534.90	413.40	534.10	471.20
50th percentile (median)	562.30	499.00	635.70	571.60	572.80	685.20	516.30	668.10	589.50
75th percentile	716.10	612.90	793.50	713.30	712.40	789.10	676.00	864.90	748.80
Mean earnings	611.30	542.80	683.20	621.50	608.50	690.20	568.90	744.90	639.60

See footnotes at end of table.

TABLE 8. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SELECTED INDUSTRIES, AUSTRALIA, MAY 1993—continued

	Industry								Total all industries
	Manu- facturing	Wholesale and retail trade	Transport and storage; Communi- cation	Finance, property and business services	Public administra- tion and defence	Community services	Recreation, personal and other services	Other(a)	
FEMALES									
	— per cent —								
Weekly total earnings (\$)—									
Under 300	1.4	1.8	* 1.5	1.1	* 1.0	1.8	3.3	* 0.7	1.6
300 and under 320	* 1.1	2.4	* 0.5	* 0.9	* 0.2	* 0.3	3.4	10.6	1.3
320 " 340	1.6	1.2	* 0.4	* 0.6	* 0.2	* 0.4	4.5	* 1.0	0.9
340 " 360	7.7	3.2	* 0.1	2.6	* 0.8	2.3	7.3	* 1.5	3.2
360 " 380	9.9	6.9	* 1.0	2.8	* 1.1	1.9	7.7	* 3.5	4.0
380 " 400	9.1	20.4	* 2.6	4.9	2.9	3.4	6.2	* 5.6	6.9
400 " 420	8.4	11.4	6.7	7.7	3.1	4.4	7.5	* 4.9	6.7
420 " 440	5.7	8.4	3.6	9.4	5.6	3.7	8.5	* 4.5	6.1
440 " 460	6.7	9.1	8.0	8.9	6.6	5.0	7.2	* 4.2	6.8
460 " 480	5.5	6.6	7.0	7.4	5.3	4.9	4.5	* 4.1	5.8
480 " 500	5.7	4.4	7.4	7.4	7.2	5.1	6.2	5.9	5.8
500 " 520	4.7	4.8	5.9	7.4	6.6	4.0	4.3	* 3.9	5.1
520 " 540	6.0	3.4	6.2	3.6	6.7	4.0	4.1	7.5	4.5
540 " 560	3.4	2.5	* 3.2	4.7	5.6	3.6	4.6	* 4.8	3.8
560 " 580	3.9	2.7	5.5	5.1	7.2	3.8	3.8	* 4.3	4.2
580 " 600	2.9	1.3	4.8	4.7	5.2	3.0	* 2.4	* 4.9	3.3
600 " 620	1.7	1.8	4.5	2.9	4.8	3.1	* 1.8	* 3.1	2.8
620 " 640	1.9	* 1.1	* 3.2	1.9	2.5	3.1	* 2.0	* 2.7	2.3
640 " 660	1.5	* 0.8	4.3	1.9	3.4	3.7	* 0.7	* 3.7	2.5
660 " 680	1.6	2.0	* 3.4	1.6	2.8	4.0	* 0.3	* 1.9	2.6
680 " 700	1.7	* 0.5	* 2.1	2.2	4.8	4.1	* 2.7	* 2.2	2.8
700 " 720	* 0.8	* 0.8	* 1.7	1.3	3.3	2.8	* 1.0	* 2.3	1.9
720 " 740	1.3	* 0.4	* 3.1	1.6	3.3	2.4	* 0.5	* 1.6	1.8
740 " 760	* 0.8	* 0.2	* 2.9	1.3	* 1.6	5.5	* 0.3	* 1.0	2.6
760 " 780	* 0.7	* 0.7	* 2.0	* 0.8	* 1.1	4.9	* 0.3	* 1.1	2.3
780 " 800	* 0.8	* 0.9	* 1.3	* 0.7	* 1.5	2.8	* 1.1	* 1.0	1.6
800 " 840	* 1.0	* 0.1	* 2.6	* 0.9	2.5	5.0	* 0.5	* 1.2	2.4
840 " 880	* 1.2	* 0.0	* 1.0	1.2	* 0.5	2.2	* 0.0	* 1.6	1.3
880 " 920	* 0.8	* 0.1	* 1.7	* 0.8	* 0.3	1.6	* 0.1	* 0.8	0.9
920 " 960	* 0.2	* 0.1	* 0.2	* 0.3	* 0.4	1.3	* 1.3	* 1.6	0.7
960 " 1,000	* 0.0	* 0.1	* 0.7	* 0.2	* 0.3	0.5	* 0.1	* 0.7	0.3
1,000 " 1,100	* 0.2	* 0.1	* 0.5	* 0.6	* 1.3	0.6	* 0.0	* 0.9	0.5
1,100 " 1,200	* 0.1	* 0.0	* 0.3	* 0.4	* 0.2	* 0.3	* 0.1	* 0.5	0.3
1,200 " 1,300	* 0.1	* 0.1	* 0.1	* 0.1	* 0.0	* 0.2	* 0.0	* 0.0	* 0.1
1,300 " 1,400	* 0.0	* 0.0	* 0.0	* 0.1	* 0.0	* 0.1	* 0.7	* 0.1	* 0.1
1,400 " 1,500	* 0.0	* 0.0	* 0.0	* 0.2	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0
1,500 and over	* 0.0	* 0.0	* 0.2	* 0.1	* 0.0	* 0.1	* 0.6	* 0.0	* 0.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	— '000 —								
Total employees(b)	159.2	175.1	55.9	222.3	97.6	440.3	67.5	35.1	1,253.0
	— dollars —								
25th percentile	388.40	386.00	461.60	431.00	473.20	469.30	374.50	405.60	421.80
50th percentile (median)	456.00	425.30	536.50	485.00	550.10	584.90	444.30	517.10	501.90
75th percentile	549.60	495.00	656.00	583.20	652.10	740.60	541.10	620.10	638.60
Mean earnings	486.10	453.10	568.20	522.40	569.70	602.60	479.60	531.10	540.00

See footnotes at end of table.

TABLE 8. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SELECTED INDUSTRIES, AUSTRALIA, MAY 1993—continued

	Industry								Total all industries
	Manu- facturing	Wholesale and retail trade	Transport and storage; Communi- cation	Finance, property and business services	Public administra- tion and defence	Community services	Recreation, personal and other services	Other(a)	
PERSONS									
	— per cent —								
Weekly total earnings (\$)—									
Under 300	0.8	1.4	0.9	1.0	1.0	1.5	3.1	* 0.6	1.2
300 and under 320	0.5	1.3	* 0.2	0.6	* 0.2	0.4	2.7	1.6	0.8
320 " 340	0.9	1.5	* 0.3	0.6	* 0.1	0.4	3.2	* 0.2	0.7
340 " 360	3.4	2.7	* 0.3	2.4	* 0.7	1.9	5.9	0.8	2.2
360 " 380	4.5	4.9	0.8	2.1	1.5	1.8	6.2	0.9	2.8
380 " 400	4.9	11.1	1.9	3.9	3.2	3.1	5.6	1.6	4.6
400 " 420	5.7	9.8	2.9	5.8	3.9	3.7	6.4	1.9	5.1
420 " 440	5.7	7.7	3.7	7.9	5.5	3.3	6.4	1.9	5.2
440 " 460	6.5	7.7	4.0	7.3	6.7	4.0	6.6	2.8	5.6
460 " 480	5.3	6.2	3.2	6.4	5.1	4.0	4.4	3.7	4.9
480 " 500	4.7	4.7	4.8	6.2	5.5	4.0	5.7	3.6	4.7
500 " 520	4.9	6.1	4.9	6.8	5.7	3.3	4.3	4.6	4.9
520 " 540	4.7	3.8	4.1	3.8	5.6	3.6	3.8	5.2	4.2
540 " 560	4.2	3.9	5.1	4.5	4.9	3.5	4.8	4.7	4.2
560 " 580	3.7	4.1	3.8	5.9	5.1	3.5	4.2	3.7	4.1
580 " 600	3.7	2.5	4.6	4.5	3.7	3.0	2.6	5.0	3.6
600 " 620	3.1	2.7	5.2	2.8	4.4	3.0	1.7	3.4	3.3
620 " 640	3.1	1.6	3.8	2.7	3.0	3.4	2.3	3.1	2.9
640 " 660	2.6	1.2	4.2	2.7	2.6	3.6	* 1.4	2.7	2.7
660 " 680	2.4	2.2	3.3	2.1	3.0	3.8	1.9	4.4	3.0
680 " 700	2.5	1.3	3.8	2.5	5.1	4.3	3.1	2.3	3.1
700 " 720	2.1	1.8	3.2	2.0	3.6	3.1	* 0.7	3.6	2.6
720 " 740	2.2	1.0	2.8	1.7	2.4	3.0	* 0.7	2.4	2.2
740 " 760	1.7	0.8	2.4	1.7	2.2	6.0	* 1.1	3.0	2.8
760 " 780	1.4	0.9	2.5	1.3	1.6	4.7	* 1.3	1.6	2.2
780 " 800	1.5	1.4	2.3	1.2	1.6	3.6	1.7	1.6	2.0
800 " 840	2.6	1.2	3.8	1.9	5.2	5.5	2.7	4.5	3.5
840 " 880	1.9	0.7	3.4	1.6	1.4	2.9	* 0.6	2.9	2.0
880 " 920	1.9	0.6	3.3	1.5	0.8	2.0	* 0.8	2.7	1.8
920 " 960	1.2	0.9	2.1	0.6	1.0	1.5	* 1.2	2.3	1.3
960 " 1,000	1.0	* 0.4	1.5	0.5	1.0	0.9	* 0.2	1.8	0.9
1,000 " 1,100	2.3	0.7	2.5	1.4	2.0	1.4	* 0.7	3.9	1.8
1,100 " 1,200	1.2	* 0.3	1.7	0.6	* 0.2	0.9	* 0.2	3.4	1.1
1,200 " 1,300	0.5	* 0.2	0.9	* 0.5	* 0.4	0.4	* 0.1	2.3	0.6
1,300 " 1,400	* 0.3	* 0.1	* 0.4	* 0.2	* 0.1	* 0.3	* 0.4	1.8	0.4
1,400 " 1,500	* 0.1	* 0.3	* 0.4	* 0.2	* 0.0	* 0.1	* 0.0	1.1	0.3
1,500 and over	* 0.3	* 0.2	1.0	* 0.4	* 0.0	0.6	* 1.2	2.6	0.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(b)	619.2	495.5	292.8	391.2	260.9	754.8	135.2	326.7	3,276.4
— dollars —									
25th percentile	435.50	402.30	507.80	441.90	469.70	484.90	391.30	524.10	448.70
50th percentile (median)	529.90	465.20	617.60	517.50	563.70	632.90	475.70	646.20	554.80
75th percentile	676.90	572.50	767.00	638.30	693.50	757.60	591.50	836.30	707.80
Mean earnings	579.10	511.20	661.20	565.20	594.00	639.10	524.20	721.90	601.50

(a) Comprises Mining; Electricity, gas and water; and Construction. (b) See paragraph 7 of the Explanatory Notes.

TABLE 9. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1993

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
MALES									
	— per cent —								
<i>Weekly total earnings (\$)</i> —									
Under 300	1.1	1.0	0.9	* 0.8	* 0.5	* 1.7	* 0.9	* 0.0	0.9
300 and under 320	0.7	* 0.3	* 0.3	* 0.4	* 0.3	* 0.3	* 0.4	* 0.4	0.5
320 " 340	0.6	0.5	1.0	* 0.6	* 0.7	* 0.1	* 1.1	* 0.3	0.6
340 " 360	1.6	1.8	1.4	2.5	* 0.8	* 1.0	* 0.3	* 0.3	1.6
360 " 380	1.9	1.7	3.7	* 1.3	* 0.9	* 1.7	* 2.4	* 1.3	2.0
380 " 400	3.0	2.7	3.7	3.2	4.2	5.8	* 1.7	* 0.9	3.2
400 " 420	4.2	4.1	4.3	4.8	3.9	4.7	* 2.2	* 3.4	4.2
420 " 440	4.3	4.3	4.9	5.7	5.1	4.9	* 3.1	6.8	4.6
440 " 460	4.7	4.4	5.8	6.5	4.7	3.6	* 2.4	* 3.7	4.9
460 " 480	4.0	4.4	4.8	4.8	4.0	4.7	* 5.3	* 2.2	4.3
480 " 500	4.1	3.9	4.1	4.7	4.4	3.6	* 3.5	* 1.5	4.0
500 " 520	4.9	5.1	4.4	7.1	3.1	5.2	* 3.6	* 2.6	4.8
520 " 540	3.9	4.5	4.3	3.7	3.5	3.9	* 2.3	* 3.5	4.1
540 " 560	4.3	4.4	5.5	5.3	3.8	4.3	* 2.4	* 2.6	4.5
560 " 580	3.8	4.6	3.8	4.1	3.8	4.3	* 3.0	* 3.8	4.1
580 " 600	3.8	3.8	3.7	3.5	3.7	4.3	* 3.9	* 3.6	3.8
600 " 620	3.4	3.7	3.7	3.8	3.1	3.1	* 3.0	* 4.0	3.5
620 " 640	3.4	3.2	3.4	2.9	3.3	3.1	* 2.4	* 4.3	3.3
640 " 660	3.1	3.0	2.2	2.6	3.2	* 2.7	* 2.4	* 2.8	2.9
660 " 680	2.7	3.9	3.1	2.7	3.3	4.9	* 3.1	* 2.0	3.2
680 " 700	2.9	2.9	3.7	3.1	3.1	6.5	* 5.0	* 4.6	3.2
700 " 720	2.7	3.6	2.5	2.2	3.7	3.2	* 2.1	7.3	3.1
720 " 740	2.5	2.4	2.4	2.4	2.1	3.3	* 3.1	* 2.9	2.4
740 " 760	3.0	2.4	2.5	3.9	3.5	3.7	* 3.1	* 2.1	2.9
760 " 780	2.5	2.1	2.1	1.6	2.0	* 1.6	* 1.9	* 1.9	2.2
780 " 800	2.4	2.3	2.0	1.9	2.2	* 1.6	* 2.9	5.9	2.3
800 " 840	3.7	5.2	3.5	3.2	3.7	4.1	* 6.6	7.8	4.1
840 " 880	3.0	2.5	1.7	2.3	2.8	* 1.1	* 4.8	* 1.9	2.5
880 " 920	2.5	2.2	1.6	2.2	3.0	* 1.2	* 2.5	* 2.2	2.3
920 " 960	2.1	1.4	1.2	* 1.4	1.5	* 1.1	* 3.0	6.4	1.7
960 " 1,000	1.5	1.1	1.6	* 0.4	1.6	* 0.8	* 0.5	* 1.0	1.3
1,000 " 1,100	2.6	2.8	2.5	1.6	3.8	* 1.7	* 5.6	* 1.6	2.7
1,100 " 1,200	1.9	1.4	0.8	* 0.9	2.6	* 1.1	* 2.0	* 1.5	1.6
1,200 " 1,300	0.9	0.8	0.9	* 0.8	1.8	* 0.3	* 1.5	* 1.0	0.9
1,300 " 1,400	0.7	0.4	* 0.5	* 0.3	* 0.8	* 0.4	* 1.9	* 0.8	0.6
1,400 " 1,500	0.5	0.5	* 0.3	* 0.2	* 0.3	* 0.0	* 1.0	* 0.3	0.4
1,500 and over	1.3	0.6	1.3	* 0.6	* 1.2	* 0.5	* 3.2	* 0.8	1.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	— '000 —								
Total employees(a)	686.5	548.0	332.3	161.9	182.4	56.1	18.8	37.4	2,023.4
	— dollars —								
25th percentile	474.20	479.10	456.10	455.90	480.00	466.20	509.20	529.00	471.20
50th percentile (median)	596.80	591.50	563.90	556.10	615.80	581.10	681.50	677.60	589.50
75th percentile	763.90	745.50	718.30	707.30	784.40	703.00	850.00	802.30	748.80
Mean earnings	649.80	636.30	619.80	602.60	669.90	608.30	733.50	687.90	639.60

See footnotes at end of table.

TABLE 9. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1993—continued

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
FEMALES									
Weekly total earnings (\$) —	— per cent —								
Under 300	1.8	1.5	1.6	* 1.9	* 1.0	* 2.9	* 1.2	* 0.3	1.6
300 and under 320	0.9	2.3	* 1.3	* 0.6	* 0.5	* 0.5	* 0.2	* 0.2	1.3
320 " 340	0.9	0.6	* 1.3	* 0.7	* 1.9	* 0.1	* 0.8	* 0.8	0.9
340 " 360	3.7	3.0	3.0	* 1.8	3.7	* 4.3	* 1.0	* 1.7	3.2
360 " 380	4.4	2.8	6.9	* 2.4	3.2	* 4.0	* 2.2	* 1.8	4.0
380 " 400	6.1	5.9	9.3	7.6	9.9	9.9	* 3.2	* 2.3	6.9
400 " 420	6.2	7.8	6.5	8.5	6.0	4.9	* 5.4	* 2.9	6.7
420 " 440	5.4	6.6	7.9	5.6	5.9	* 3.3	* 6.6	* 4.1	6.1
440 " 460	5.3	8.1	7.0	9.4	5.9	6.3	* 5.8	9.9	6.8
460 " 480	6.0	5.3	6.0	6.4	5.9	5.4	* 5.5	* 4.8	5.8
480 " 500	5.7	6.4	4.8	6.1	7.6	4.7	* 7.4	* 2.5	5.8
500 " 520	4.9	5.0	5.2	5.7	5.9	* 2.3	* 6.6	6.9	5.1
520 " 540	4.9	4.7	3.5	4.1	4.3	* 3.4	* 3.1	6.4	4.5
540 " 560	3.7	3.9	4.0	3.8	3.9	* 2.7	* 3.2	* 4.8	3.8
560 " 580	4.3	4.4	3.8	4.7	3.4	* 3.3	* 8.0	* 4.1	4.2
580 " 600	3.3	3.8	2.6	* 2.4	3.9	* 1.4	* 5.0	* 4.4	3.3
600 " 620	3.4	2.5	3.2	* 2.4	* 1.6	* 1.7	* 1.7	* 3.3	2.8
620 " 640	2.2	2.9	* 1.0	* 2.7	2.4	* 3.4	* 4.0	* 3.0	2.3
640 " 660	2.6	2.1	1.7	* 2.0	4.5	* 2.6	* 1.6	* 5.2	2.5
660 " 680	2.6	2.0	2.6	* 1.5	2.7	7.5	* 1.5	8.1	2.6
680 " 700	2.8	2.4	2.1	* 1.3	2.9	12.9	* 5.1	* 3.1	2.8
700 " 720	2.1	2.2	* 0.7	* 2.1	* 1.4	* 1.8	* 1.4	* 4.4	1.9
720 " 740	2.0	1.7	1.6	* 2.3	* 0.7	* 3.2	* 2.3	* 2.6	1.8
740 " 760	2.7	1.6	3.3	4.9	2.9	* 1.4	* 1.3	* 1.8	2.6
760 " 780	2.4	2.7	2.3	* 0.7	* 2.0	* 2.1	* 2.1	* 2.1	2.3
780 " 800	1.5	1.6	* 1.4	* 2.2	* 1.6	* 0.2	* 3.4	* 1.9	1.6
800 " 840	2.5	3.0	1.7	* 2.4	* 1.8	* 1.1	* 2.1	* 2.9	2.4
840 " 880	1.4	1.1	1.7	* 1.0	* 0.7	* 1.0	* 4.1	* 1.3	1.3
880 " 920	1.3	0.7	* 0.8	* 0.6	* 0.7	* 1.3	* 1.6	* 1.0	0.9
920 " 960	1.0	* 0.4	* 0.9	* 0.6	* 0.6	* 0.0	* 0.7	* 0.2	0.7
960 " 1,000	* 0.4	* 0.3	* 0.2	* 0.0	* 0.2	* 0.0	* 0.6	* 0.2	0.3
1,000 " 1,100	0.8	* 0.5	* 0.3	* 0.3	* 0.2	* 0.0	* 0.1	* 0.4	0.5
1,100 " 1,200	* 0.4	* 0.1	* 0.1	* 0.3	* 0.1	* 0.0	* 0.9	* 0.8	0.3
1,200 " 1,300	* 0.1	* 0.1	* 0.0	* 0.4	* 0.1	* 0.0	* 0.0	* 0.0	* 0.1
1,300 " 1,400	* 0.2	* 0.0	* 0.0	* 0.1	* 0.0	* 0.3	* 0.0	* 0.0	* 0.1
1,400 " 1,500	* 0.0	* 0.1	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.1
1,500 and over	* 0.2	* 0.1	* 0.0	* 0.4	* 0.0	* 0.0	* 0.0	* 0.0	* 0.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	444.0	337.2	187.2	93.4	104.7	36.7	13.8	36.0	1,253.0
— dollars —									
25th percentile	423.40	422.90	402.00	428.00	416.20	409.40	450.70	466.70	421.80
50th percentile (median)	514.00	498.50	476.20	497.00	492.40	528.90	544.30	564.50	501.90
75th percentile	654.70	623.10	602.30	630.60	623.40	693.10	686.30	667.50	638.60
Mean earnings	551.30	534.10	518.20	540.30	527.20	550.40	573.00	580.60	540.00

See footnotes at end of table.

TABLE 11. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR OCCUPATION GROUPS, INDUSTRY, SECTOR, STATES AND TERRITORIES, MAY 1993

	Average weekly total earnings (\$)								
	Average weekly ordinary time earnings						Average weekly total hours paid for		
	Award or base rate of pay(a)	Payment by measured result	Over- award pay	Total ordinary time	Overtime	Total	Ordinary time	Over- time	Total
MALES									
<i>Occupation—</i>									
Professionals	764.20	1.30	5.20	770.70	27.00	797.70	37.3	0.8	38.1
Para-professionals	670.10	* 5.30	3.50	679.00	44.90	723.90	38.0	1.6	39.6
Tradespersons	513.80	7.70	16.70	538.10	78.10	616.20	38.0	3.3	41.3
Clerks	552.70	1.30	8.40	562.40	29.40	591.80	37.5	1.3	38.8
Salespersons and personal service workers	506.00	35.00	12.20	553.20	19.20	572.40	38.5	1.0	39.5
Plant and machine operators, and drivers	518.20	18.10	13.10	549.40	114.30	663.70	38.5	5.4	43.8
Labourers and related workers	451.30	8.40	8.40	468.10	70.60	538.70	37.8	3.5	41.3
<i>Industry—</i>									
Mining	725.40	126.60	* 13.80	865.80	160.40	1,026.20	38.4	6.5	44.9
Manufacturing	496.70	9.00	20.00	525.70	85.60	611.30	37.9	4.0	41.9
Electricity, gas and water	614.00	* 0.90	1.30	616.20	61.50	677.70	37.0	2.5	39.5
Construction	564.40	* 3.10	5.90	573.40	99.00	672.40	37.9	4.3	42.1
Wholesale trade	505.60	* 9.30	19.30	534.10	43.10	577.20	38.5	2.0	40.5
Retail trade	429.90	* 20.70	17.60	468.30	31.70	500.00	38.5	1.8	40.2
Transport and storage	567.80	* 8.30	* 5.40	581.50	103.70	685.30	38.5	4.6	43.1
Communication	606.70	* 2.10	* 0.00	608.80	69.30	678.20	36.6	2.6	39.2
Finance, property and business services	572.90	* 9.90	8.20	591.00	30.40	621.50	38.2	1.4	39.6
Public administration and defence	572.60	* 0.00	2.70	575.20	33.20	608.50	37.5	1.5	38.9
Community services	656.20	* 0.20	3.10	659.50	30.70	690.20	37.5	1.1	38.6
Recreation, personal and other services	533.10	* 5.10	8.30	546.50	22.30	568.90	38.9	1.1	40.0
<i>Sector—</i>									
Private sector	522.60	14.50	15.00	552.10	69.50	621.70	38.2	3.2	41.5
Public sector	622.10	1.70	* 2.00	625.80	47.40	673.20	37.3	1.9	39.2
<i>State or Territory—</i>									
New South Wales	556.60	13.40	12.60	582.60	67.30	649.80	37.6	2.9	40.5
Victoria	561.40	* 4.20	11.40	577.00	59.20	636.30	38.1	2.6	40.6
Queensland	543.30	12.40	8.90	564.60	55.10	619.80	38.3	2.5	40.8
South Australia	542.60	* 9.30	8.90	560.80	41.80	602.60	38.3	2.0	40.3
Western Australia	572.20	* 13.30	6.50	592.00	77.90	669.90	38.1	3.6	41.7
Tasmania	553.90	* 6.10	* 5.80	565.70	42.50	608.30	37.7	1.8	39.5
Northern Territory	609.40	* 10.30	4.00	623.70	109.80	733.50	37.9	4.8	42.7
Australian Capital Territory	599.40	* 6.60	* 9.40	615.40	* 72.50	687.90	37.7	* 3.1	40.8
Total	557.20	10.00	10.50	577.80	61.80	639.60	37.9	2.7	40.7

See footnotes at end of table.

TABLE 11. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR OCCUPATION GROUPS, INDUSTRY, SECTOR, STATES AND TERRITORIES, MAY 1993—continued

	Average weekly total earnings (\$)								
	Average weekly ordinary time earnings						Average weekly total hours paid for		
	Award or agreed base rate of pay(a)	Payment by measured result	Over-award pay	Total ordinary time	Overtime	Total	Ordinary time	Over-time	Total
FEMALES									
<i>Occupation—</i>									
Professionals	683.40	* 1.00	* 3.50	687.90	8.90	696.90	36.9	0.3	37.2
Para-professionals	646.10	* 0.60	* 2.30	649.00	12.30	661.30	38.0	0.5	38.5
Tradespersons	424.40	* 1.30	8.90	434.70	24.20	458.90	38.1	1.2	39.4
Clerks	483.60	0.90	9.20	493.80	10.50	504.30	37.4	0.5	37.9
Salespersons and personal service workers	452.20	4.30	4.00	460.60	11.30	471.90	38.0	0.6	38.6
Plant and machine operators, and drivers	389.50	* 6.70	7.00	403.30	31.80	435.00	37.9	1.8	39.7
Labourers and related workers	404.20	3.40	4.70	412.30	28.60	440.90	37.9	1.6	39.5
<i>Industry—</i>									
Mining	630.10	46.60	* 7.80	684.50	30.60	715.10	38.8	* 1.6	40.4
Manufacturing	441.60	5.10	11.20	458.00	28.10	486.10	37.7	1.5	39.3
Electricity, gas and water	539.60	* 0.40	* 1.20	541.20	* 17.90	559.10	36.4	* 0.8	37.3
Construction	457.30	* 0.30	* 3.60	461.20	* 11.20	472.40	38.2	* 0.6	38.7
Wholesale trade	462.70	* 4.70	10.30	477.70	17.10	494.80	38.1	0.9	39.1
Retail trade	403.60	* 1.60	4.70	409.90	13.20	423.00	37.9	0.8	38.7
Transport and storage	522.90	* 2.00	* 1.90	526.80	33.90	560.70	37.9	1.6	39.5
Communication	543.20	* 4.00	* 0.30	547.50	30.80	578.40	36.1	1.4	37.5
Finance, property and business services	496.20	* 2.20	14.00	512.40	10.00	522.40	37.6	0.5	38.1
Public administration and defence	559.00	* 0.00	* 0.70	559.70	10.00	569.70	36.8	0.4	37.2
Community services	592.90	* 0.20	2.20	595.30	7.40	602.60	37.3	0.3	37.5
Recreation, personal and other services	458.30	* 0.30	* 6.40	465.00	14.50	479.60	38.5	0.8	39.2
<i>Sector—</i>									
Private sector	473.50	2.80	9.60	485.90	15.00	500.90	37.9	0.8	38.6
Public sector	595.40	* 0.30	* 0.40	596.10	10.80	607.00	37.0	0.4	37.4
<i>State or Territory—</i>									
New South Wales	526.40	2.40	9.10	537.90	13.40	551.30	37.2	0.6	37.8
Victoria	509.90	* 1.50	5.80	517.20	17.00	534.10	37.9	0.8	38.7
Queensland	500.70	* 1.90	4.40	507.00	11.20	518.20	37.7	0.6	38.3
South Australia	524.20	* 0.50	3.20	527.90	12.50	540.30	37.7	0.6	38.3
Western Australia	510.80	* 3.00	* 4.20	518.00	9.30	527.20	37.7	0.5	38.2
Tasmania	535.90	* 0.80	* 3.20	539.90	* 10.50	550.40	36.7	* 0.4	37.1
Northern Territory	557.30	* 0.70	* 0.70	558.70	14.20	573.00	37.2	0.7	37.9
Australian Capital Territory	566.90	* 0.50	* 2.90	570.30	10.30	580.60	37.1	0.5	37.5
Total	518.40	1.90	6.20	526.50	13.50	540.00	37.5	0.7	38.2

See footnotes at end of table.

TABLE 11. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR OCCUPATION GROUPS, INDUSTRY, SECTOR, STATES AND TERRITORIES, MAY 1993—continued

	Average weekly total earnings (\$)								
	Average weekly ordinary time earnings						Average weekly total hours paid for		
	Award or agreed base rate of pay(a)	Payment by measured result	Over-award pay	Total ordinary time	Overtime	Total	Ordinary time	Over-time	Total
PERSONS									
<i>Occupation—</i>									
Professionals	726.40	* 1.20	4.40	732.00	18.60	750.50	37.1	0.6	37.7
Para-professionals	661.40	* 3.60	3.10	668.10	33.10	701.10	38.0	1.2	39.2
Tradespersons	506.60	7.10	16.00	529.80	73.80	603.60	38.0	3.2	41.2
Clerks	504.90	1.00	9.00	514.90	16.30	531.20	37.4	0.7	38.2
Salespersons and personal service workers	478.30	19.10	8.00	505.40	15.10	520.50	38.2	0.8	39.0
Plant and machine operators, and drivers	503.00	16.70	12.40	532.10	104.50	636.60	38.4	4.9	43.3
Labourers and related workers	439.00	7.10	7.40	453.50	59.60	513.10	37.8	3.0	40.8
<i>Industry—</i>									
Mining	717.50	120.00	13.30	850.80	149.70	1,000.50	38.5	6.1	44.5
Manufacturing	482.60	8.00	17.70	508.30	70.80	579.10	37.8	3.4	41.2
Electricity, gas and water	606.10	* 0.90	1.30	608.30	56.90	665.10	36.9	2.3	39.3
Construction	551.90	* 2.80	5.60	560.30	88.70	649.00	37.9	3.8	41.7
Wholesale trade	493.10	* 7.90	16.60	517.60	35.50	553.10	38.4	1.7	40.1
Retail trade	419.00	* 12.80	12.20	444.00	24.00	467.90	38.2	1.4	39.6
Transport and storage	560.60	* 7.30	* 4.90	572.80	92.50	665.30	38.4	4.1	42.5
Communication	590.40	* 2.60	* 0.10	593.10	59.50	652.50	36.5	2.3	38.8
Finance, property and business services	529.30	* 5.60	11.50	546.40	18.80	565.20	37.9	0.9	38.8
Public administration and defence	567.50	* 0.00	1.90	569.40	24.50	594.00	37.2	1.1	38.3
Community services	619.30	* 0.20	2.60	622.00	17.10	639.10	37.4	0.6	38.0
Recreation, personal and other services	495.80	* 2.70	7.40	505.80	18.40	524.20	38.7	0.9	39.6
<i>Sector—</i>									
Private sector	504.20	10.10	13.00	527.30	49.10	576.40	38.1	2.3	40.4
Public sector	611.50	1.20	* 1.40	614.00	32.90	646.90	37.2	1.3	38.5
<i>State or Territory—</i>									
New South Wales	544.70	9.10	11.20	565.00	46.10	611.10	37.4	2.0	39.4
Victoria	541.80	* 3.20	9.30	554.20	43.10	597.40	38.0	1.9	39.9
Queensland	527.90	8.60	7.30	543.90	39.30	583.20	38.1	1.8	39.9
South Australia	535.90	* 6.10	6.80	548.70	31.10	579.80	38.1	1.5	39.6
Western Australia	549.80	* 9.50	5.70	565.00	52.90	617.90	38.0	2.5	40.4
Tasmania	546.80	* 4.00	* 4.70	555.50	29.90	585.40	37.3	1.3	38.6
Nonhern Territory	587.40	* 6.30	2.60	596.20	69.40	665.60	37.6	3.0	40.6
Australian Capital Territory	583.40	* 3.60	* 6.20	593.30	* 42.00	635.30	37.4	* 1.8	39.2
Total	542.40	6.90	8.90	558.20	43.30	601.50	37.8	1.9	39.7

(a) Includes payments from enterprise bargaining awards and agreements. See paragraph 16 of the Explanatory Notes.

TABLE 12. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
2	Professionals	770.70	37.3	797.70	38.1
21	<i>Natural scientists</i>	801.20	37.6	828.30	38.3
2101	Chemists	856.90	37.9	858.60	37.9
2103	Geologists and geophysicists	849.00	37.9	849.00	37.9
2105	Physicists	* 837.50	36.7	* 837.50	36.7
2107	Life scientists	707.20	36.9	708.60	36.9
2109	Medical testing professionals	797.70	38.3	895.50	41.1
2199	Other natural scientists	944.60	36.7	949.10	36.8
22	<i>Building professionals and engineers</i>	789.70	37.4	825.40	38.6
2201	Architects and landscape architects	750.60	36.7	755.60	37.0
2203	Quantity surveyors	* 949.40	38.4	* 949.40	38.4
2205	Cartographers and surveyors	698.30	37.7	717.70	38.5
2207	Chemical engineers	891.40	36.1	916.10	37.2
2209	Civil engineers	720.20	37.5	726.30	37.7
2211	Electrical and electronics engineers	794.70	37.6	838.60	39.1
2213	Mechanical engineers	767.10	37.1	838.60	39.7
2215	Mining engineers	* 1,570.00	37.7	* 1,645.90	39.9
2217	Metallurgists and materials scientists	994.10	39.0	1,028.00	40.0
2219	Other engineers	862.30	* 34.8	964.70	* 38.3
23	<i>Health diagnosis and treatment practitioners</i>	947.20	38.7	1,168.70	45.0
2301	General medical practitioners	898.80	38.9	1,263.70	49.4
2303	Specialist medical practitioners	* 1,444.20	39.3	* 1,563.40	42.1
2305	Dental practitioners	1,208.00	43.1	1,208.00	43.1
2307	Pharmacists	721.80	38.1	880.40	42.3
2309	Occupational therapists	668.30	37.5	668.30	37.5
2313	Physiotherapists	* 841.50	37.0	* 844.40	37.1
2321	Radiographers	763.00	35.5	* 1,120.70	* 44.5
2323	Veterinarians	712.70	39.5	778.60	42.4
2399	Other health diagnosis and treatment practitioners	553.00	37.9	581.80	39.3
24	<i>School teachers</i>	744.70	36.4	747.50	36.4
2403	Primary school teachers	709.90	36.5	709.90	36.5
2405	Secondary school teachers	755.60	36.4	759.40	36.5
2407	Special education teachers	729.80	35.9	729.80	35.9
25	<i>Other teachers and instructors</i>	847.70	36.6	874.80	37.3
2501	University and CAE teachers	941.60	37.2	941.60	37.2
2503	TAFE teachers	755.90	36.0	812.70	37.5
2505	Extra-systemic teachers and instructors	* 871.20	36.6	* 880.00	36.9
26	<i>Social professionals</i>	755.50	38.0	757.00	38.0
2601	Social workers	681.80	37.6	685.30	37.7
2603	Counsellors	625.20	37.6	629.00	37.7
2605	Lawyers	897.70	36.6	897.70	36.6
2607	Ministers of religion	462.30	45.7	462.30	45.7
27	<i>Business professionals</i>	724.60	37.7	742.20	38.3
2701	Accountants	694.20	37.8	701.50	38.1
2703	Public relations officers	653.20	37.6	662.60	37.8
2705	Personnel specialists	678.90	37.7	707.20	38.8
2707	Computing professionals	743.90	37.7	766.30	38.4
2799	Other business professionals	808.40	37.7	822.90	38.3
28	<i>Artists and related professionals</i>	787.60	38.3	803.30	38.8
2801	Painters, sculptors and related professionals	519.80	37.5	519.80	37.5
2803	Photographers	560.20	37.8	574.00	38.3
2805	Designers and illustrators	666.70	38.6	668.80	38.7
2807	Journalists	835.70	38.3	860.20	39.2
2809	Authors and related professionals	* 710.00	37.6	* 710.00	37.6
2811	Film, television and stage directors	* 1,145.80	39.1	* 1,145.80	39.1
2819	Announcers	* 977.70	38.3	* 1,007.00	39.5
29	<i>Miscellaneous professionals</i>	742.10	36.7	749.10	36.9
2901	Economists	769.90	37.3	769.90	37.3
2903	Psychologists	691.80	37.1	* 728.90	38.2
2905	Education researchers and related professionals	746.30	36.3	756.50	36.6

See footnotes at end of table.

TABLE 12. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
2907	Other social scientists	736.70	36.4	737.70	36.5
2909	Mathematicians, statisticians and actuaries	812.00	36.8	839.30	37.7
2911	Librarians	620.40	36.5	627.10	36.8
2999	Other professionals	* 775.70	37.1	* 780.20	37.2
3	Para-professionals	679.00	38.0	723.90	39.6
31	Medical and science technical officers and technicians	661.90	37.1	691.40	38.2
3101	Medical technical officers and technicians	636.00	37.5	703.00	39.5
3103	Science technical officers and technicians	668.40	37.0	688.60	37.9
32	Engineering and building associates and technicians	680.30	37.5	738.10	39.5
3201	Electrical and electronic engineering associates and technicians	673.90	37.0	730.90	38.9
3203	Civil engineering associates and technicians	615.40	37.2	653.00	38.6
3205	Mechanical engineering associates and technicians	598.20	37.9	636.40	39.2
3207	Building, architectural and surveying associates and technicians	682.70	38.7	716.00	39.9
3299	Other engineering and building associates and technicians	873.30	37.9	1,037.30	43.2
33	Air and sea transport technical workers	889.90	37.7	930.90	39.0
3303	Air transport operating support workers	862.50	35.8	870.00	35.8
3305	Ship's pilots and deck officers	946.70	38.4	1,005.40	40.2
3307	Marine engineers and surveyors	* 865.30	40.3	* 941.00	42.8
34	Registered nurses	690.00	38.7	720.30	39.7
35	Police	742.40	38.4	768.00	39.4
39	Miscellaneous para-professionals	647.80	38.3	693.50	40.1
3901	Welfare para-professionals	610.50	38.0	618.80	38.5
3903	Performing arts support workers	697.50	38.5	775.40	41.8
3905	Inspectors and regulatory officers	651.60	37.5	691.00	38.9
3909	Ambulance officers	670.30	39.4	745.90	42.4
3911	Prison officers	649.80	38.2	729.40	41.1
3913	Procurement officers	660.00	38.4	671.80	38.9
3915	Sportspersons and related workers	557.10	39.9	557.10	39.9
3999	Other para-professionals	605.50	38.1	642.70	39.5
4	Tradespersons	538.10	38.0	616.20	41.3
41	Metal fitting and machining tradespersons	573.30	37.9	709.40	43.4
4101	Toolmakers	516.50	38.0	593.40	41.4
4103	Metal fitters and machinists	577.50	37.9	718.10	43.6
42	Other metal tradespersons	520.80	38.1	611.70	42.1
4201	Forging tradespersons	523.60	40.1	523.60	40.1
4203	Sheetmetal tradespersons	512.50	37.6	620.30	42.2
4205	Structural steel, boilermaking and welding tradespersons	494.10	38.0	579.60	41.9
4207	Metal casting tradespersons	483.80	38.7	604.40	44.9
4209	Metal finishing tradespersons	494.80	38.1	641.70	45.4
4211	Aircraft maintenance engineers	691.90	38.9	798.60	43.0
4213	Precision metal tradespersons	544.80	38.0	601.60	40.4
43	Electrical and electronics tradespersons	584.20	37.5	669.20	40.8
4301	Electrical powerline tradespersons	559.20	37.0	631.30	40.0
4303	Electrical fitters	588.70	37.2	665.80	40.4
4305	Automotive electricians	480.20	37.9	* 538.20	40.0
4307	Refrigeration and air-conditioning mechanics	544.20	38.0	616.10	41.2
4309	Electrical mechanics	600.10	37.6	719.70	42.2
4311	Communications equipment tradespersons	566.20	37.3	644.40	40.3
4313	Radio and television servicers	516.80	38.3	550.60	39.8
4315	Office equipment and computer servicers	627.60	37.6	652.60	38.5
4399	Other electrical and electronics tradespersons	626.60	36.8	678.10	38.5
44	Building tradespersons	554.10	38.1	622.80	41.0
4401	Carpenters and joiners	521.90	38.2	612.50	42.3
4403	Bricklayers	556.10	38.2	* 749.20	* 45.3
4405	Painters, decorators and signwriters	569.80	38.3	607.80	40.0
4407	Plasterers	473.30	37.5	478.60	37.8
4409	Plumbers	580.30	38.0	670.00	41.5

See footnotes at end of table.

TABLE 12. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
4411	Roof slaters and tilers	467.00	31.7	467.00	31.7
45	<i>Printing tradespersons</i>	561.00	37.4	631.60	40.2
4501	Compositors	580.90	37.2	612.40	38.4
4503	Graphic reproduction tradespersons	566.90	37.5	637.40	40.2
4505	Printing machinists	567.00	37.4	635.00	40.1
4507	Binders and finishers	527.90	37.6	* 673.30	43.4
4511	Screen printers	416.80	36.9	* 528.20	42.6
46	<i>Vehicle tradespersons</i>	496.00	38.3	537.90	40.3
4601	Vehicle mechanics	502.20	38.4	543.40	40.4
4603	Panel beaters	473.60	38.3	497.30	39.6
4605	Vehicle painters	462.40	37.7	508.70	39.9
4607	Vehicle body makers	513.70	38.7	630.40	43.6
4609	Vehicle trimmers	430.50	39.6	495.30	43.3
47	<i>Food tradespersons</i>	487.50	38.9	541.20	41.7
4701	Meat tradespersons	476.80	38.2	543.20	42.0
4703	Bakers and pastrycooks	486.40	39.7	520.40	41.5
4705	Cooks	498.90	39.3	548.50	41.7
4799	Other food tradespersons	479.50	37.4	553.50	41.0
48	<i>Amenity horticultural tradespersons</i>	437.10	38.2	457.80	39.3
4801	Nurserymen/women	* 548.10	37.7	* 643.20	40.7
4803	Greenkeepers	433.00	38.8	449.60	39.8
4805	Gardeners	437.30	37.8	458.80	39.0
49	<i>Miscellaneous tradespersons</i>	479.10	38.2	520.80	40.2
4901	Wood machinists and turners	450.90	37.7	487.20	39.5
4903	Cabinetmakers	448.20	38.0	477.10	39.6
4905	Other wood tradespersons	417.50	37.8	434.80	38.8
4907	Marine construction tradespersons	517.70	38.3	* 655.60	43.9
4909	Blasting tradespersons	* 1,032.20	37.9	1,329.00	48.8
4911	Garment tradespersons	* 536.20	38.6	* 543.30	39.0
4913	Upholsterers and bedding tradespersons	407.40	38.0	425.30	39.1
4915	Shoemaking and repairing tradespersons	398.40	37.7	401.90	37.9
4917	Other leather and canvas tradespersons	420.10	38.2	* 626.70	* 47.9
4921	Glass tradespersons	463.30	38.4	500.90	40.3
4923	Jewellery and precious metalware tradespersons	564.50	42.1	564.50	42.1
4927	Hairdressers	389.20	37.3	398.60	37.9
4931	Animal trainers	575.30	38.5	575.30	38.5
4999	Other tradespersons	506.80	37.9	546.60	40.1
5	<i>Clerks</i>	562.40	37.5	591.80	38.8
51	<i>Stenographers and typists</i>	562.20	36.9	588.40	37.9
5101	Office secretaries and stenographers	571.60	36.9	600.30	37.9
5103	Typists and typist-clerks	511.10	37.1	530.40	38.4
5105	Word processing operators	527.10	37.4	535.70	37.7
52	<i>Data processing and business machine operators</i>	578.70	38.1	616.40	39.5
5201	Data processing machine operators	583.40	37.8	619.50	39.2
5203	Business machine operators	544.00	39.8	593.80	42.2
53	<i>Numerical clerks</i>	595.30	37.5	612.70	38.2
5301	Accounting clerks	598.90	37.5	616.70	38.2
5303	Insurance and broking clerks	557.90	37.6	575.20	38.4
5305	Statistical and actuarial clerks	619.90	36.9	624.40	37.2
54	<i>Filing, sorting and copying clerks</i>	513.40	36.5	560.20	38.5
5401	Library and filing clerks	517.00	36.6	537.80	37.3
5403	Mail sorters	523.80	36.3	604.00	40.1
5499	Other filing, sorting and copying clerks	403.70	36.9	421.70	37.7
55	<i>Material recording and dispatching clerks</i>	545.90	38.2	590.20	40.2
5501	Production recording clerks	648.80	37.9	* 768.90	41.7
5503	Transport recording and dispatching clerks	594.10	38.6	635.50	40.4
5505	Stock and purchasing clerks	517.00	38.1	556.40	40.0

See footnotes at end of table.

TABLE 12. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
56	<i>Receptionists, telephonists and messengers</i>	547.40	37.1	571.20	38.3
5601	Receptionists and information clerks	563.30	37.1	580.60	37.9
5603	Telephonists	503.00	37.2	511.80	37.7
5605	Messengers and delivery officers	488.90	37.1	546.10	40.1
59	<i>Miscellaneous clerks</i>	565.10	37.1	582.40	37.9
5901	Collection clerks	538.10	37.7	544.30	38.0
5903	Teachers' aides	480.40	36.8	480.40	36.8
5905	Personnel clerks	597.10	37.0	609.50	37.6
5907	Legal and related clerks	564.70	37.2	569.60	37.4
5909	Postal clerks and officers	580.00	36.7	622.10	38.6
5999	Other clerks	562.50	37.1	585.80	38.2
6	<i>Salespersons and personal service workers</i>	553.20	38.5	572.40	39.5
61	<i>Investment, insurance and real estate salespersons</i>	617.00	38.7	618.80	38.8
6101	Securities and finance dealers	715.20	37.1	715.20	37.1
6103	Insurance brokers and agents	657.10	37.1	662.00	37.4
6105	Real estate salespersons and property managers	549.50	40.0	550.70	40.1
6199	Other investment, insurance and real estate salespersons	751.50	38.6	751.50	38.6
62	<i>Sales representatives</i>	652.30	38.4	657.60	38.6
63	<i>Sales assistants</i>	493.10	38.5	521.70	40.1
64	<i>Tellers, cashiers and ticket salespersons</i>	515.40	38.2	557.30	40.0
6401	Tellers	490.80	38.1	507.80	38.9
6403	Cashiers	490.20	38.2	516.70	39.5
6405	Ticket salespersons	582.90	38.6	688.10	42.7
65	<i>Miscellaneous salespersons</i>	488.00	39.9	503.00	40.7
6501	Street vendors, canvassers and sales drivers	488.10	40.4	499.80	41.1
6503	Bar attendants	492.20	40.1	514.90	41.2
6505	Waiters and waitresses	461.10	39.2	463.40	39.3
6507	Travel agents	500.70	37.5	512.00	38.0
6599	Other salespersons	498.90	40.1	517.10	41.2
66	<i>Personal service workers</i>	566.80	36.1	584.50	37.4
6601	Child care, refuge and related workers	548.90	37.0	580.80	40.3
6603	Enrolled nurses	516.70	37.5	518.10	37.6
6605	Dental nurses	451.30	36.7	451.30	36.7
6607	Home companions and aides	464.80	37.5	464.90	37.5
6609	Travel stewards	730.20	31.0	770.00	32.1
6699	Other personal service workers	541.00	37.7	546.90	38.1
7	<i>Plant and machine operators, and drivers</i>	549.40	38.5	663.70	43.8
71	<i>Road and rail transport drivers</i>	537.90	39.1	653.50	44.6
7101	Bus and tram drivers	541.10	41.5	627.00	45.9
7103	Automobile drivers	445.40	38.8	597.70	46.9
7105	Truck drivers	521.80	38.8	641.80	44.6
7107	Locomotive drivers	704.20	37.3	818.60	41.6
72	<i>Mobile plant operators (except transport)</i>	578.30	38.2	700.90	43.9
7201	Excavating and earthmoving plant operators	652.00	37.9	836.40	46.1
7203	Forklift and related drivers	458.90	38.3	556.50	43.1
7205	Logging plant operators	477.60	37.0	* 778.40	* 53.7
7207	Paving and surfacing plant operators	508.60	38.1	608.90	43.0
7209	Agricultural plant operators	474.30	39.0	519.60	41.0
7211	Fire fighters	703.70	39.1	726.40	39.9
7299	Other mobile plant operators (except transport)	485.30	37.9	575.90	42.4
73	<i>Stationary plant operators</i>	611.30	38.4	726.40	43.4
7301	Power generation plant operators	898.30	38.3	968.80	40.4
7303	Engine and boiler operators (except power generation)	539.30	38.0	698.30	44.3
7305	Chemical plant operators	642.30	37.7	755.70	42.7
7307	Petroleum and gas plant operators	706.70	37.6	871.20	44.2
7309	Bulk materials handling plant operators	600.40	38.4	726.40	44.0

See footnotes at end of table.

TABLE 12. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
7311	Crane operators	494.00	36.2	629.60	42.4
7313	Hoist, winch and lift operators	* 492.70	38.7	* 532.30	40.2
7315	Furnace and kiln operators	625.40	38.9	713.60	42.7
7317	Drilling plant operators	864.10	45.8	905.80	47.9
7399	Other stationary plant operators	569.60	37.8	700.40	43.6
74	<i>Machine operators</i>	484.10	37.7	585.40	42.7
7401	Basic metal products machine operators	555.00	38.6	698.20	45.1
7403	Metal press operators	423.00	37.2	513.70	41.9
7405	Other metal products machine operators	434.90	37.9	497.20	41.3
7407	Plastics production machine operators	499.10	37.7	607.10	42.6
7409	Rubber production machine operators	539.50	37.9	690.00	45.4
7411	Chemical production machine operators	495.60	37.7	595.20	42.2
7413	Wood processing machine operators	438.30	38.4	513.40	42.3
7415	Paper and paper products machine operators	537.40	35.7	645.00	40.4
7419	Clay and stone processing machine operators	439.50	38.1	497.20	42.0
7421	Yarn production machine operators	579.70	42.0	710.00	47.5
7423	Hide and skin processing machine operators	445.20	38.1	526.60	42.2
7425	Fabric production machine operators	470.70	38.2	596.70	45.1
7427	Textile sewing machinists	379.80	38.4	394.50	39.3
7431	Food processing machine operators	456.50	37.4	565.30	42.8
7433	Packaging machine operators	486.50	37.5	573.90	41.9
7435	Photographic products machine operators	592.50	37.7	665.50	40.2
7499	Other machine operators	435.70	34.9	* 511.80	* 38.5
8	<i>Labourers and related workers</i>	468.10	37.8	538.70	41.3
81	<i>Trades assistants and factory hands</i>	454.90	37.8	526.60	41.4
8101	Trades assistants	463.10	37.6	542.40	41.1
8103	Assemblers	429.90	38.0	489.60	41.3
8105	Hand packers	408.20	37.5	477.30	41.1
8107	Industrial spray painters	449.10	37.6	504.30	40.3
8109	Quality controllers	565.60	37.7	646.10	41.5
8199	Other trades assistants and factory hands	470.00	37.7	551.20	42.0
82	<i>Agricultural labourers and related workers(a)</i>	424.10	37.9	439.60	38.6
8201	Farm hands and assistants(a)	436.00	38.4	463.20	39.7
8203	Forestry labourers(a)	* 442.30	35.3	* 447.50	35.6
8205	Nursery and garden labourers	413.80	37.6	421.20	38.0
83	<i>Cleaners</i>	428.50	37.6	473.00	40.0
84	<i>Construction and mining labourers</i>	514.50	37.5	634.30	43.2
8401	Installation workers	488.70	38.2	547.30	41.2
8403	Concrete workers	503.10	38.2	636.90	45.4
8405	Structural steel and related construction labourers	566.60	37.5	685.50	41.9
8407	Earthmoving labourers	457.50	37.6	504.10	39.9
8409	Paving and surfacing labourers	445.50	37.6	514.20	41.1
8411	Survey hands	487.30	38.1	545.10	40.9
8413	Railway labourers	493.80	38.1	583.20	42.4
8415	Mining and mineral ore treating labourers	816.10	34.5	1,019.10	43.6
8499	Other construction and mining labourers	496.60	36.9	674.70	45.5
89	<i>Miscellaneous labourers and related workers</i>	478.50	38.0	540.20	40.9
8901	Ushers and door attendants	464.70	37.3	575.70	42.6
8903	Luggage porters	504.00	38.7	584.50	42.5
8905	Garbage collectors	488.20	38.3	528.50	40.3
8907	Storemen/women	462.40	37.7	523.30	40.7
8909	Freight and furniture handlers	505.10	37.2	671.40	43.6
8911	Guards and security officers	570.40	38.0	655.00	41.7
8913	Caretakers	444.80	38.1	496.00	40.7
8915	Housekeepers	443.30	37.7	443.30	37.7
8917	Laundry workers	413.30	38.3	423.00	38.9
8919	Kitchenhands	404.60	39.4	414.30	39.9
8921	Ward helpers	469.60	38.2	475.40	38.5
8923	Vehicle accessories fitters	* 514.90	38.5	* 594.80	42.5
8925	Fishermen/women, deckhands and seamen/women(a)	503.30	39.0	558.50	41.8
8999	Other labourers and related workers	465.10	38.5	514.60	40.7

See footnotes at end of table.

TABLE 12. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
All occupations (b)		577.80	37.9	639.60	40.7
FEMALES					
2	Professionals	687.90	36.9	696.90	37.2
21	Natural scientists	642.60	36.3	659.20	37.0
2101	Chemists	685.40	38.9	721.30	40.7
2103	Geologists and geophysicists	727.30	36.4	727.30	36.4
2105	Physicists	* 585.50	37.2	* 585.50	37.2
2107	Life scientists	* 621.90	36.7	* 621.90	36.7
2109	Medical testing professionals	625.10	35.7	644.90	36.5
2199	Other natural scientists	821.10	37.4	829.40	37.9
22	Building professionals and engineers	648.70	37.2	656.80	37.4
2201	Architects and landscape architects	* 628.30	37.4	* 628.30	37.4
2205	Cartographers and surveyors	625.60	36.2	625.60	36.2
2209	Civil engineers	563.90	36.7	587.90	37.3
2211	Electrical and electronics engineers	765.60	37.9	773.60	38.3
2213	Mechanical engineers	774.10	38.0	774.10	38.0
23	Health diagnosis and treatment practitioners	723.00	38.0	791.00	40.1
2301	General medical practitioners	864.20	38.8	1,068.90	45.0
2303	Specialist medical practitioners	* 807.90	38.8	901.30	41.7
2305	Dental practitioners	755.00	37.2	755.00	37.2
2307	Pharmacists	617.80	38.5	641.40	39.1
2309	Occupational therapists	651.10	37.7	651.40	37.7
2313	Physiotherapists	675.40	38.0	676.80	38.0
2315	Speech pathologists	707.90	38.6	707.90	38.6
2321	Radiographers	720.30	35.6	784.50	37.6
2399	Other health diagnosis and treatment practitioners	* 589.90	38.6	* 589.90	38.6
24	School teachers	694.50	36.2	694.90	36.2
2401	Pre-primary school teachers	585.90	37.4	585.90	37.4
2403	Primary school teachers	682.40	36.3	682.60	36.3
2405	Secondary school teachers	717.60	36.0	718.10	36.0
2407	Special education teachers	694.60	36.3	694.60	36.3
25	Other teachers and instructors	733.90	37.2	740.80	37.3
2501	University and CAE teachers	786.10	38.0	786.10	38.0
2503	TAFE teachers	733.20	36.0	748.60	36.4
2505	Extra-systemic teachers and instructors	595.70	37.9	600.20	38.1
26	Social professionals	685.20	37.1	688.00	37.2
2601	Social workers	652.40	37.6	654.80	37.8
2603	Counsellors	665.10	36.9	666.70	37.0
2605	Lawyers	859.60	36.9	866.70	37.1
2607	Ministers of religion	* 259.00	37.0	* 259.00	37.0
27	Business professionals	661.00	37.6	672.50	38.0
2701	Accountants	599.20	37.6	601.50	37.7
2703	Public relations officers	630.50	38.7	640.70	39.2
2705	Personnel specialists	631.30	37.4	637.90	37.7
2707	Computing professionals	745.70	37.5	768.30	38.3
2799	Other business professionals	679.10	37.2	695.20	37.8
28	Artists and related professionals	687.40	38.6	698.30	39.1
2803	Photographers	509.40	37.9	509.40	37.9
2805	Designers and illustrators	528.30	38.4	557.70	39.7
2807	Journalists	666.90	38.6	670.60	38.8
2809	Authors and related professionals	* 903.90	39.0	* 903.90	39.0
2811	Film, television and stage directors	599.70	39.4	615.60	40.1
2815	Musicians, composers and related professionals	694.80	32.2	694.80	32.2
2819	Announcers	* 1,200.90	38.2	* 1,240.50	41.0
29	Miscellaneous professionals	649.10	36.6	652.20	36.7
2901	Economists	661.70	35.9	661.70	35.9
2903	Psychologists	638.30	37.6	638.30	37.6

See footnotes at end of table.

TABLE 12. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES					
2905	Education researchers and related professionals	710.80	36.5	711.50	36.5
2907	Other social scientists	604.80	37.2	607.40	37.3
2909	Mathematicians, statisticians and actuaries	691.50	36.6	693.40	36.7
2911	Librarians	660.30	36.0	667.80	36.3
2999	Other professionals	587.70	36.6	590.90	36.8
3	Para-professionals	649.00	38.0	661.30	38.5
31	<i>Medical and science technical officers and technicians</i>	540.00	37.5	560.80	38.5
3101	Medical technical officers and technicians	525.50	37.6	543.60	38.4
3103	Science technical officers and technicians	558.40	37.4	582.60	38.6
32	<i>Engineering and building associates and technicians</i>	595.30	37.1	602.70	37.5
3201	Electrical and electronic engineering associates and technicians	582.40	36.8	598.60	37.6
3203	Civil engineering associates and technicians	550.20	37.1	550.20	37.1
3205	Mechanical engineering associates and technicians	* 574.30	35.1	* 574.30	35.1
3207	Building, architectural and surveying associates and technicians	582.60	37.5	586.10	37.7
3299	Other engineering and building associates and technicians	621.00	37.3	628.70	37.6
34	<i>Registered nurses</i>	712.20	38.4	719.20	38.6
35	<i>Police</i>	681.70	38.3	693.90	38.8
39	<i>Miscellaneous para-professionals</i>	576.80	37.6	596.80	38.5
3901	Welfare para-professionals	595.40	37.3	601.80	37.7
3903	Performing arts support workers	591.40	37.8	* 689.10	42.6
3905	Inspectors and regulatory officers	631.80	36.6	643.70	37.1
3907	Child care co-ordinators	566.90	38.5	567.40	38.5
3909	Ambulance officers	641.70	40.0	668.60	41.2
3911	Prison officers	665.90	36.3	732.60	38.8
3913	Procurement officers	604.80	37.7	615.50	38.1
3999	Other para-professionals	502.20	37.3	525.90	38.4
4	Tradespersons	434.70	38.1	458.90	39.4
41	<i>Metal fitting and machining tradespersons</i>	446.00	36.3	476.30	37.6
4103	Metal fitters and machinists	446.00	36.3	476.30	37.6
42	<i>Other metal tradespersons</i>	431.50	37.8	465.70	39.8
4205	Structural steel, boilermaking and welding tradespersons	417.40	37.7	* 492.00	42.0
4213	Precision metal tradespersons	443.40	37.9	443.40	37.9
43	<i>Electrical and electronics tradespersons</i>	482.30	37.4	524.20	39.8
4301	Electrical powerline tradespersons	455.40	38.0	472.40	39.0
4309	Electrical mechanics	474.30	38.1	568.60	43.0
4311	Communications equipment tradespersons	* 526.90	37.6	* 543.50	38.1
4315	Office equipment and computer servicers	482.30	36.9	507.90	38.5
44	<i>Building tradespersons</i>	437.90	38.0	* 480.00	40.2
4401	Carpenters and joiners	437.90	38.0	508.70	42.2
4405	Painters, decorators and signwriters	* 401.10	38.0	* 401.40	38.0
45	<i>Printing tradespersons</i>	479.40	37.2	517.50	39.1
4501	Compositors	492.20	37.3	517.00	38.4
4503	Graphic reproduction tradespersons	528.10	37.6	* 579.40	39.5
4505	Printing machinists	* 503.60	36.6	* 514.50	37.3
4507	Binders and finishers	406.40	37.4	491.00	42.0
46	<i>Vehicle tradespersons</i>	* 447.60	37.5	* 515.50	39.5
4601	Vehicle mechanics	* 447.60	37.5	* 515.50	39.5
47	<i>Food tradespersons</i>	451.60	38.0	477.80	39.4
4701	Meat tradespersons	462.50	38.8	* 512.20	41.5
4703	Bakers and pastrycooks	449.10	37.1	471.60	38.4
4705	Cooks	455.10	38.3	479.10	39.5
4799	Other food tradespersons	415.10	36.2	447.40	37.9
48	<i>Amenity horticultural tradespersons</i>	412.40	38.2	414.30	38.3
4803	Greenkeepers	409.80	39.1	409.80	39.1

See footnotes at end of table.

TABLE 12. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES					
4805	Gardeners	413.00	37.9	415.40	38.0
49	<i>Miscellaneous tradespersons</i>	411.40	38.7	428.10	39.5
4905	Other wood tradespersons	363.50	37.9	363.50	37.9
4911	Garment tradespersons	436.40	39.2	477.70	41.4
4913	Upholsterers and bedding tradespersons	400.00	38.0	* 445.70	40.6
4915	Shoemaking and repairing tradespersons	343.60	38.0	348.70	38.4
4917	Other leather and canvas tradespersons	377.60	37.6	381.40	37.9
4927	Hairdressers	395.80	38.8	397.50	38.9
4999	Other tradespersons	446.80	37.8	465.20	38.7
5	Clerks	493.80	37.4	504.30	37.9
51	<i>Stenographers and typists</i>	512.50	37.3	517.90	37.5
5101	Office secretaries and stenographers	520.50	37.4	525.80	37.6
5103	Typists and typist-clerks	484.50	37.2	488.00	37.4
5105	Word processing operators	490.90	36.9	499.60	37.3
52	<i>Data processing and business machine operators</i>	479.50	37.3	494.50	38.0
5201	Data processing machine operators	480.40	37.3	495.90	38.0
5203	Business machine operators	459.50	38.5	460.80	38.6
53	<i>Numerical clerks</i>	504.40	37.7	517.00	38.2
5301	Accounting clerks	502.80	37.7	516.00	38.4
5303	Insurance and broking clerks	515.50	36.9	522.00	37.1
5305	Statistical and actuarial clerks	531.90	36.8	542.00	37.2
54	<i>Filing, sorting and copying clerks</i>	477.30	36.7	490.70	37.4
5401	Library and filing clerks	477.10	36.8	483.20	37.1
5403	Mail sorters	487.80	36.3	537.30	38.9
5499	Other filing, sorting and copying clerks	456.90	37.1	457.30	37.1
55	<i>Material recording and dispatching clerks</i>	471.80	37.8	491.60	38.8
5501	Production recording clerks	495.10	37.6	524.70	38.8
5503	Transport recording and dispatching clerks	532.70	37.8	567.70	39.5
5505	Stock and purchasing clerks	449.40	37.8	462.80	38.5
56	<i>Receptionists, telephonists and messengers</i>	476.70	37.4	486.30	37.9
5601	Receptionists and information clerks	482.60	37.4	491.10	37.9
5603	Telephonists	434.30	37.2	450.90	38.0
5605	Messengers and delivery officers	488.40	37.4	514.50	38.7
59	<i>Miscellaneous clerks</i>	492.70	36.8	504.00	37.2
5901	Collection clerks	507.10	37.8	524.30	38.5
5903	Teachers' aides	383.90	36.0	384.70	36.0
5905	Personnel clerks	551.90	36.7	567.00	37.3
5907	Legal and related clerks	528.80	36.5	532.10	36.6
5909	Postal clerks and officers	493.00	36.8	511.10	37.6
5999	Other clerks	526.30	37.4	546.60	38.3
6	Salespersons and personal service workers	460.60	38.0	471.90	38.6
61	<i>Investment, insurance and real estate salespersons</i>	513.40	38.2	520.70	38.6
6101	Securities and finance dealers	652.70	37.9	655.70	38.1
6103	Insurance brokers and agents	530.10	36.8	551.80	37.9
6105	Real estate salespersons and property managers	438.20	39.1	439.80	39.2
6199	Other investment, insurance and real estate salespersons	* 547.10	37.8	* 547.10	37.8
62	<i>Sales representatives</i>	574.30	38.1	577.80	38.2
63	<i>Sales assistants</i>	423.40	37.8	436.40	38.6
64	<i>Tellers, cashiers and ticket salespersons</i>	463.80	38.0	481.80	38.9
6401	Tellers	476.00	38.1	488.30	38.7
6403	Cashiers	409.90	37.6	423.90	38.4
6405	Ticket salespersons	546.00	38.6	602.80	41.1
65	<i>Miscellaneous salespersons</i>	437.80	38.4	450.00	39.1
6501	Street vendors, canvassers and sales drivers	428.20	37.7	429.20	37.7

See footnotes at end of table.

TABLE 12. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES					
6503	Bar attendants	477.20	38.3	485.50	38.7
6505	Waiters and waitresses	427.60	39.7	436.40	40.2
6507	Travel agents	459.50	37.2	479.70	38.2
6599	Other salespersons	363.50	36.7	423.70	41.2
66	<i>Personal service workers</i>	484.10	38.1	488.90	38.3
6601	Child care, refuge and related workers	439.10	37.8	439.50	37.8
6603	Enrolled nurses	523.90	38.1	528.30	38.3
6605	Dental nurses	403.30	38.6	404.50	38.7
6607	Home companions and aides	494.80	39.7	495.10	39.7
6609	Travel stewards	611.10	36.6	630.00	37.4
6699	Other personal service workers	437.00	39.0	455.50	40.0
7	<i>Plant and machine operators, and drivers</i>	403.30	37.9	435.00	39.7
71	<i>Road and rail transport drivers</i>	455.90	39.1	505.00	41.5
7101	Bus and tram drivers	512.30	41.2	570.40	44.1
7103	Automobile drivers	470.50	36.9	711.50	47.4
7105	Truck drivers	411.50	38.1	437.00	39.5
72	<i>Mobile plant operators (except transport)</i>	469.40	35.9	543.10	* 41.0
7201	Excavating and earthmoving plant operators	457.80	39.6	* 767.50	* 61.1
7203	Forklift and related drivers	505.00	36.0	517.00	36.9
73	<i>Stationary plant operators</i>	470.20	37.8	* 536.60	41.5
7305	Chemical plant operators	475.40	37.1	499.70	38.4
7309	Bulk materials handling plant operators	* 505.00	37.0	* 513.70	37.6
7399	Other stationary plant operators	532.30	38.0	667.10	* 45.5
74	<i>Machine operators</i>	395.20	37.9	423.30	39.5
7401	Basic metal products machine operators	386.40	38.0	422.50	40.4
7403	Metal press operators	423.50	36.6	450.80	38.2
7407	Plastics production machine operators	408.10	38.1	414.40	38.4
7411	Chemical production machine operators	500.50	38.0	642.00	45.5
7415	Paper and paper products machine operators	426.10	37.0	459.50	38.4
7419	Clay and stone processing machine operators	383.70	38.4	* 437.50	41.4
7421	Yarn production machine operators	394.40	37.4	450.60	40.5
7425	Fabric production machine operators	409.20	36.5	* 459.70	39.4
7427	Textile sewing machinists	377.50	38.2	382.30	38.5
7431	Food processing machine operators	445.40	37.6	502.00	40.6
7433	Packaging machine operators	401.30	37.5	477.50	41.3
7435	Photographic products machine operators	430.10	37.7	485.80	40.9
7499	Other machine operators	414.80	38.6	426.60	39.2
8	<i>Labourers and related workers</i>	412.30	37.9	440.90	39.5
81	<i>Trades assistants and factory hands</i>	401.80	37.7	447.60	40.3
8101	Trades assistants	460.30	37.2	504.30	39.4
8103	Assemblers	392.70	38.0	422.50	39.7
8105	Hand packers	385.30	37.7	425.50	40.1
8109	Quality controllers	448.50	37.6	540.60	42.1
8199	Other trades assistants and factory hands	402.20	37.3	450.70	40.2
82	<i>Agricultural labourers and related workers(a)</i>	387.00	37.9	416.30	39.5
8201	Farm hands and assistants(a)	392.90	39.9	428.20	41.9
8203	Forestry labourers(a)	* 300.00	* 25.6	* 369.70	* 29.3
8205	Nursery and garden labourers	410.50	38.8	411.40	38.9
83	<i>Cleaners</i>	416.30	38.6	429.90	39.3
84	<i>Construction and mining labourers</i>	485.60	38.3	* 542.00	41.1
8409	Paving and surfacing labourers	419.10	38.0	425.90	38.4
89	<i>Miscellaneous labourers and related workers</i>	424.90	37.8	438.40	38.6
8901	Ushers and door attendants	457.80	37.8	462.40	38.0
8903	Luggage porters	488.40	38.3	610.70	44.2
8907	Storemen/women	416.80	37.5	443.90	39.0
8911	Guards and security officers	509.80	38.4	551.00	40.5
8913	Caretakers	* 436.60	37.4	* 436.60	37.4

See footnotes at end of table.

TABLE 12. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993—*continued*

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES					
8915	Housekeepers	* 381.20	38.4	* 381.20	38.4
8917	Laundry workers	370.70	37.7	393.40	39.3
8919	Kitchenhands	428.40	37.7	435.50	38.1
8921	Ward helpers	448.50	38.0	451.60	38.2
8999	Other labourers and related workers	402.20	37.7	407.20	38.0
All occupations (b)		526.50	37.5	540.00	38.2
PERSONS					
2	Professionals	732.00	37.1	750.50	37.7
21	<i>Natural scientists</i>	760.00	37.3	784.40	38.0
2101	Chemists	832.60	38.0	839.20	38.3
2103	Geologists and geophysicists	837.80	37.7	837.80	37.7
2105	Physicists	* 736.70	36.9	* 736.70	36.9
2107	Life scientists	698.30	36.9	699.50	36.9
2109	Medical testing professionals	718.30	37.1	780.30	39.0
2199	Other natural scientists	918.00	36.9	923.30	37.1
22	<i>Building professionals and engineers</i>	777.50	37.4	810.70	38.5
2201	Architects and landscape architects	712.20	37.0	715.70	37.1
2203	Quantity surveyors	* 949.40	38.4	* 949.40	38.4
2205	Cartographers and surveyors	691.20	37.6	708.70	38.3
2207	Chemical engineers	843.70	36.2	865.30	37.2
2209	Civil engineers	706.10	37.4	713.80	37.6
2211	Electrical and electronics engineers	792.70	37.7	834.20	39.0
2213	Mechanical engineers	767.30	37.1	836.70	39.6
2215	Mining engineers	* 1,495.00	37.7	* 1,562.80	39.6
2217	Metallurgists and materials scientists	994.10	39.0	1,028.00	40.0
2219	Other engineers	858.50	34.8	959.60	* 38.3
23	<i>Health diagnosis and treatment practitioners</i>	824.30	38.3	961.70	42.3
2301	General medical practitioners	884.80	38.8	1,184.90	47.6
2303	Specialist medical practitioners	* 1,196.30	39.1	* 1,305.50	42.0
2305	Dental practitioners	* 1,009.10	40.5	* 1,009.10	40.5
2307	Pharmacists	667.70	38.3	756.10	40.6
2309	Occupational therapists	653.20	37.7	653.50	37.7
2313	Physiotherapists	710.60	37.8	712.30	37.8
2315	Speech pathologists	707.90	38.6	707.90	38.6
2321	Radiographers	732.20	35.6	* 877.70	39.5
2323	Veterinarians	705.60	39.3	766.70	41.9
2399	Other health diagnosis and treatment practitioners	572.10	38.3	586.00	39.0
24	<i>School teachers</i>	713.60	36.3	714.90	36.3
2401	Pre-primary school teachers	585.90	37.4	585.90	37.4
2403	Primary school teachers	688.30	36.4	688.50	36.4
2405	Secondary school teachers	737.30	36.2	739.50	36.2
2407	Special education teachers	704.50	36.2	704.50	36.2
25	<i>Other teachers and instructors</i>	802.00	36.8	820.90	37.3
2501	University and CAE teachers	877.00	37.5	877.00	37.5
2503	TAFE teachers	747.50	36.0	788.90	37.1
2505	Extra-systemic teachers and instructors	745.70	37.2	752.50	37.4
26	<i>Social professionals</i>	714.10	37.5	716.40	37.6
2601	Social workers	664.80	37.6	667.70	37.7
2603	Counsellors	658.90	37.0	660.90	37.1
2605	Lawyers	883.30	36.7	886.00	36.8
2607	Ministers of religion	* 390.60	42.6	* 390.60	42.6
27	<i>Business professionals</i>	700.90	37.7	716.30	38.2
2701	Accountants	658.80	37.7	664.30	37.9
2703	Public relations officers	641.00	38.2	650.80	38.6
2705	Personnel specialists	653.20	37.5	669.90	38.2
2707	Computing professionals	744.40	37.6	766.80	38.4
2799	Other business professionals	761.70	37.5	776.80	38.1
28	<i>Artists and related professionals</i>	748.20	38.4	762.00	39.0

See footnotes at end of table.

TABLE 12. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
2801	Painters, sculptors and related professionals	548.90	37.5	548.90	37.5
2803	Photographers	547.10	37.8	557.30	38.2
2805	Designers and illustrators	612.80	38.5	625.50	39.1
2807	Journalists	776.20	38.4	793.40	39.0
2809	Authors and related professionals	* 838.80	38.5	* 838.80	38.5
2811	Film, television and stage directors	* 809.90	39.3	* 819.70	39.8
2813	Dancers and choreographers	* 675.00	36.2	* 675.00	36.2
2815	Musicians, composers and related professionals	712.40	31.9	712.40	31.9
2817	Actors and related professionals	* 967.70	47.6	* 967.70	47.6
2819	Announcers	* 1,045.50	38.3	* 1,077.90	40.0
29	<i>Miscellaneous professionals</i>	693.00	36.6	698.00	36.8
2901	Economists	739.50	36.9	739.50	36.9
2903	Psychologists	654.10	37.4	665.00	37.8
2905	Education researchers and related professionals	724.50	36.4	728.80	36.6
2907	Other social scientists	698.30	36.7	699.70	36.7
2909	Mathematicians, statisticians and actuaries	764.30	36.7	781.60	37.3
2911	Librarians	650.90	36.1	658.20	36.4
2999	Other professionals	679.20	36.8	683.00	37.0
3	<i>Para-professionals</i>	668.10	38.0	701.10	39.2
31	<i>Medical and science technical officers and technicians</i>	610.00	37.3	635.80	38.3
3101	Medical technical officers and technicians	561.40	37.5	595.40	38.7
3103	Science technical officers and technicians	636.50	37.1	657.80	38.1
32	<i>Engineering and building associates and technicians</i>	673.00	37.5	726.50	39.3
3201	Electrical and electronic engineering associates and technicians	670.60	37.0	726.20	38.9
3203	Civil engineering associates and technicians	608.60	37.2	642.30	38.5
3205	Mechanical engineering associates and technicians	597.20	37.7	633.70	39.0
3207	Building, architectural and surveying associates and technicians	674.50	38.6	705.30	39.7
3299	Other engineering and building associates and technicians	789.70	37.7	901.90	41.4
33	<i>Air and sea transport technical workers</i>	889.40	37.7	929.20	38.9
3303	Air transport operating support workers	863.00	35.8	870.00	35.8
3305	Ship's pilots and deck officers	946.70	38.4	1,005.40	40.2
3307	Marine engineers and surveyors	* 865.30	40.3	* 941.00	42.8
34	<i>Registered nurses</i>	708.80	38.4	719.40	38.8
35	<i>Police</i>	734.40	38.4	758.20	39.3
39	<i>Miscellaneous para-professionals</i>	625.90	38.1	663.60	39.6
3901	Welfare para-professionals	601.40	37.6	608.50	38.0
3903	Performing arts support workers	679.00	38.4	760.30	42.0
3905	Inspectors and regulatory officers	649.30	37.4	685.50	38.7
3907	Child care co-ordinators	565.30	38.3	565.80	38.4
3909	Ambulance officers	664.30	39.5	729.70	42.2
3911	Prison officers	652.90	37.8	730.00	40.6
3913	Procurement officers	651.90	38.3	663.50	38.8
3915	Sportspersons and related workers	557.10	39.9	557.10	39.9
3999	Other para-professionals	546.50	37.6	576.00	38.9
4	<i>Tradespersons</i>	529.80	38.0	603.60	41.2
41	<i>Metal fitting and machining tradespersons</i>	571.30	37.9	705.90	43.3
4101	Toolmakers	516.50	38.0	593.40	41.4
4103	Metal fitters and machinists	575.40	37.9	714.10	43.5
42	<i>Other metal tradespersons</i>	517.90	38.1	606.90	42.0
4201	Forging tradespersons	523.60	40.1	523.60	40.1
4203	Sheetmetal tradespersons	512.50	37.6	620.30	42.2
4205	Structural steel, boilermaking and welding tradespersons	492.10	38.0	577.40	41.9
4207	Metal casting tradespersons	483.80	38.7	604.40	44.9
4209	Metal finishing tradespersons	494.80	38.1	641.70	45.4
4211	Aircraft maintenance engineers	691.90	38.9	798.60	43.0
4213	Precision metal tradespersons	528.10	38.0	575.40	40.0
43	<i>Electrical and electronics tradespersons</i>	581.80	37.5	665.80	40.8

See footnotes at end of table.

TABLE 12. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
4301	Electrical powerline tradespersons	557.50	37.0	628.60	40.0
4303	Electrical fitters	585.00	37.2	660.30	40.4
4305	Automotive electricians	482.10	37.5	* 532.60	39.4
4307	Refrigeration and air-conditioning mechanics	544.20	38.0	616.00	41.2
4309	Electrical mechanics	597.90	37.6	717.00	42.2
4311	Communications equipment tradespersons	565.80	37.3	643.40	40.3
4313	Radio and television servicers	515.20	38.3	552.10	40.1
4315	Office equipment and computer servicers	617.00	37.6	642.10	38.5
4399	Other electrical and electronics tradespersons	627.00	36.9	677.80	38.5
44	<i>Building tradespersons</i>	553.10	38.1	621.50	41.0
4401	Carpenters and joiners	521.00	38.2	611.40	42.3
4403	Bricklayers	556.10	38.2	* 749.20	* 45.3
4405	Painters, decorators and signwriters	567.50	38.3	605.00	40.0
4407	Plasterers	473.30	37.5	478.60	37.8
4409	Plumbers	580.70	38.0	670.80	41.6
4411	Roof slaters and tilers	467.00	31.7	467.00	31.7
45	<i>Printing tradespersons</i>	548.30	37.4	613.90	40.0
4501	Compositors	553.70	37.2	583.10	38.4
4503	Graphic reproduction tradespersons	559.80	37.5	626.80	40.1
4505	Printing machinists	563.50	37.4	628.40	40.0
4507	Binders and finishers	496.20	37.5	* 625.80	43.1
4511	Screen printers	417.00	36.9	* 528.00	42.6
46	<i>Vehicle tradespersons</i>	495.60	38.3	537.70	40.3
4601	Vehicle mechanics	501.50	38.3	543.10	40.4
4603	Panel beaters	473.60	38.3	497.30	39.6
4605	Vehicle painters	462.40	37.7	508.70	39.9
4607	Vehicle body makers	513.70	38.7	630.40	43.6
4609	Vehicle trimmers	430.50	39.6	495.30	43.3
47	<i>Food tradespersons</i>	477.20	38.6	523.10	41.0
4701	Meat tradespersons	475.80	38.2	541.10	41.9
4703	Bakers and pastrycooks	480.30	39.3	512.40	41.0
4705	Cooks	479.80	38.8	518.40	40.7
4799	Other food tradespersons	452.30	36.9	508.70	39.7
48	<i>Amenity horticultural tradespersons</i>	435.20	38.2	454.40	39.2
4801	Nurserymen/women	* 548.10	37.7	* 643.20	40.7
4803	Greenkeepers	432.00	38.8	447.80	39.8
4805	Gardeners	434.90	37.8	454.60	38.9
49	<i>Miscellaneous tradespersons</i>	455.10	38.4	487.90	40.0
4901	Wood machinists and turners	451.20	37.6	493.80	39.7
4903	Cabinetmakers	448.20	38.0	477.10	39.6
4905	Other wood tradespersons	414.30	37.8	430.60	38.8
4907	Marine construction tradespersons	517.70	38.3	* 655.60	43.9
4909	Blasting tradespersons	* 1,032.20	37.9	1,329.00	48.8
4911	Garment tradespersons	466.80	39.0	497.70	40.7
4913	Upholsterers and bedding tradespersons	405.70	38.0	429.90	39.5
4915	Shoemaking and repairing tradespersons	376.30	37.8	380.40	38.1
4917	Other leather and canvas tradespersons	397.20	37.9	* 494.30	42.5
4921	Glass tradespersons	463.30	38.4	500.90	40.3
4923	Jewellery and precious metalware tradespersons	540.70	42.2	540.70	42.2
4925	Craftworkers	337.90	41.3	337.90	41.3
4927	Hairdressers	395.20	38.6	397.60	38.8
4931	Animal trainers	575.30	38.5	575.30	38.5
4999	Other tradespersons	489.10	37.8	522.60	39.7
5	<i>Clerks</i>	514.90	37.4	531.20	38.2
51	<i>Stenographers and typists</i>	515.80	37.3	522.60	37.6
5101	Office secretaries and stenographers	524.20	37.3	531.20	37.6
5103	Typists and typist-clerks	485.70	37.2	489.90	37.4
5105	Word processing operators	493.00	36.9	501.70	37.3
52	<i>Data processing and business machine operators</i>	508.50	37.6	530.10	38.5
5201	Data processing machine operators	508.70	37.4	529.90	38.3

See footnotes at end of table.

TABLE 12. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
5203	Business machine operators	506.00	39.2	534.00	40.6
53	<i>Numerical clerks</i>	534.30	37.6	548.50	38.2
5301	Accounting clerks	533.80	37.7	548.50	38.3
5303	Insurance and broking clerks	531.40	37.2	542.00	37.6
5305	Statistical and actuarial clerks	568.60	36.9	576.30	37.2
54	<i>Filing, sorting and copying clerks</i>	492.20	36.6	519.40	37.9
5401	Library and filing clerks	490.10	36.7	501.00	37.1
5403	Mail sorters	510.60	36.3	579.60	39.7
5499	Other filing, sorting and copying clerks	439.80	37.0	445.90	37.3
55	<i>Material recording and dispatching clerks</i>	522.50	38.1	559.00	39.8
5501	Production recording clerks	568.10	37.7	640.60	40.2
5503	Transport recording and dispatching clerks	579.00	38.4	618.90	40.2
5505	Stock and purchasing clerks	495.50	38.0	526.50	39.6
56	<i>Receptionists, telephonists and messengers</i>	492.50	37.3	505.20	38.0
5601	Receptionists and information clerks	499.00	37.4	509.20	37.9
5603	Telephonists	441.40	37.2	457.20	38.0
5605	Messengers and delivery officers	488.90	37.1	542.80	39.9
59	<i>Miscellaneous clerks</i>	520.40	36.9	534.00	37.5
5901	Collection clerks	521.00	37.7	533.30	38.3
5903	Teachers' aides	396.80	36.1	397.40	36.1
5905	Personnel clerks	572.20	36.8	586.00	37.4
5907	Legal and related clerks	540.00	36.7	543.80	36.9
5909	Postal clerks and officers	535.60	36.7	565.50	38.1
5999	Other clerks	543.10	37.3	564.80	38.2
6	<i>Salespersons and personal service workers</i>	505.40	38.2	520.50	39.0
61	<i>Investment, insurance and real estate salespersons</i>	579.10	38.5	582.90	38.7
6101	Securities and finance dealers	689.30	37.4	690.50	37.5
6103	Insurance brokers and agents	606.50	37.0	618.10	37.6
6105	Real estate salespersons and property managers	510.50	39.7	511.80	39.8
6199	Other investment, insurance and real estate salespersons	731.20	38.5	731.20	38.5
62	<i>Sales representatives</i>	636.50	38.3	641.40	38.5
63	<i>Sales assistants</i>	457.40	38.2	478.00	39.3
64	<i>Tellers, cashiers and ticket salespersons</i>	480.60	38.1	506.40	39.2
6401	Tellers	480.90	38.1	494.80	38.8
6403	Cashiers	423.70	37.7	439.90	38.6
6405	Ticket salespersons	565.60	38.6	648.00	42.0
65	<i>Miscellaneous salespersons</i>	462.70	39.1	476.30	39.9
6501	Street vendors, canvassers and sales drivers	452.30	38.8	457.50	39.1
6503	Bar attendants	485.70	39.3	502.20	40.2
6505	Waiters and waitresses	439.50	39.5	446.00	39.9
6507	Travel agents	467.00	37.3	485.60	38.1
6599	Other salespersons	474.40	39.5	500.20	41.2
66	<i>Personal service workers</i>	502.20	37.7	509.80	38.1
6601	Child care, refuge and related workers	460.70	37.6	467.30	38.3
6603	Enrolled nurses	522.80	38.0	526.70	38.2
6605	Dental nurses	407.70	38.4	408.80	38.5
6607	Home companions and aides	489.10	39.3	489.40	39.3
6609	Travel stewards	663.30	34.1	691.30	35.1
6699	Other personal service workers	481.90	38.4	495.00	39.2
7	<i>Plant and machine operators, and drivers</i>	532.10	38.4	636.60	43.3
71	<i>Road and rail transport drivers</i>	536.20	39.1	650.40	44.5
7101	Bus and tram drivers	539.60	41.4	624.20	45.8
7103	Automobile drivers	446.30	38.7	602.10	46.9
7105	Truck drivers	520.20	38.8	638.80	44.5
7107	Locomotive drivers	701.30	37.3	814.20	41.6

See footnotes at end of table.

TABLE 12. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
72	<i>Mobile plant operators (except transport)</i>	577.10	38.2	699.20	43.8
7201	Excavating and earthmoving plant operators	650.90	37.9	836.00	46.2
7203	Forklift and related drivers	459.90	38.2	555.70	43.0
7205	Logging plant operators	477.60	37.0	* 778.40	* 53.7
7207	Paving and surfacing plant operators	508.60	38.1	608.90	43.0
7209	Agricultural plant operators	464.90	38.5	508.00	40.4
7211	Fire fighters	703.60	39.1	726.20	39.9
7299	Other mobile plant operators (except transport)	485.30	37.9	575.90	42.4
73	<i>Stationary plant operators</i>	607.10	38.3	720.80	43.3
7301	Power generation plant operators	898.30	38.3	968.80	40.4
7303	Engine and boiler operators (except power generation)	539.30	38.0	698.30	44.3
7305	Chemical plant operators	622.40	37.7	725.10	42.2
7307	Petroleum and gas plant operators	704.50	37.6	865.50	44.1
7309	Bulk materials handling plant operators	598.70	38.4	722.70	43.9
7311	Crane operators	494.00	36.2	629.60	42.4
7313	Hoist, winch and lift operators	* 492.70	38.7	* 532.30	40.2
7315	Furnace and kiln operators	610.20	38.8	693.50	42.5
7317	Drilling plant operators	864.10	45.8	905.80	47.9
7399	Other stationary plant operators	568.40	37.8	699.40	43.7
74	<i>Machine operators</i>	451.50	37.8	525.90	41.5
7401	Basic metal products machine operators	497.40	38.4	604.10	43.5
7403	Metal press operators	423.10	37.2	509.80	41.7
7405	Other metal products machine operators	434.90	37.9	497.20	41.3
7407	Plastics production machine operators	463.80	37.8	532.40	41.0
7409	Rubber production machine operators	543.80	38.0	688.70	45.1
7411	Chemical production machine operators	496.40	37.8	603.20	42.8
7413	Wood processing machine operators	438.30	38.4	513.40	42.3
7415	Paper and paper products machine operators	518.10	36.0	612.80	40.0
7419	Clay and stone processing machine operators	432.60	38.1	489.90	41.9
7421	Yarn production machine operators	506.70	40.2	607.90	44.7
7423	Hide and skin processing machine operators	424.50	38.0	519.90	43.1
7425	Fabric production machine operators	456.30	37.8	564.60	43.8
7427	Textile sewing machinists	377.60	38.2	382.80	38.5
7431	Food processing machine operators	454.40	37.4	553.50	42.4
7433	Packaging machine operators	445.90	37.5	527.90	41.6
7435	Photographic products machine operators	544.70	37.7	612.50	40.4
7499	Other machine operators	428.00	36.2	480.40	38.8
8	<i>Labourers and related workers</i>	453.50	37.8	513.10	40.8
81	<i>Trades assistants and factory hands</i>	437.60	37.8	500.90	41.1
8101	Trades assistants	463.00	37.6	540.30	41.0
8103	Assemblers	417.50	38.0	467.20	40.7
8105	Hand packers	395.90	37.6	449.40	40.6
8107	Industrial spray painters	449.10	37.6	504.30	40.3
8109	Quality controllers	509.00	37.7	595.10	41.8
8199	Other trades assistants and factory hands	453.90	37.6	527.40	41.5
82	<i>Agricultural labourers and related workers(a)</i>	417.90	37.9	435.80	38.8
8201	Farm hands and assistants(a)	426.60	38.8	455.50	40.2
8203	Forestry labourers(a)	* 384.90	* 31.4	* 416.10	33.1
8205	Nursery and garden labourers	413.50	37.8	420.30	38.1
83	<i>Cleaners</i>	424.40	37.9	458.40	39.8
84	<i>Construction and mining labourers</i>	514.30	37.5	633.50	43.2
8401	Installation workers	488.70	38.2	547.30	41.2
8403	Concrete workers	503.10	38.2	636.90	45.4
8405	Structural steel and related construction labourers	566.60	37.5	685.50	41.9
8407	Earthmoving labourers	457.80	37.6	500.90	39.8
8409	Paving and surfacing labourers	445.00	37.6	512.60	41.0
8411	Survey hands	487.30	38.1	545.10	40.9
8413	Railway labourers	493.80	38.1	583.20	42.4
8415	Mining and mineral ore treating labourers	811.10	34.6	1,013.10	43.7
8499	Other construction and mining labourers	497.10	36.9	675.20	45.5

See footnotes at end of table.

TABLE 12. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
89	<i>Miscellaneous labourers and related workers</i>	464.50	38.0	513.60	40.3
8901	Ushers and door attendants	462.90	37.4	545.70	41.4
8903	Luggage porters	502.00	38.7	587.80	42.7
8905	Garbage collectors	488.20	38.3	528.50	40.3
8907	Storemen/women	456.10	37.7	512.30	40.4
8909	Freight and furniture handlers	504.10	37.2	669.50	43.6
8911	Guards and security officers	564.00	38.1	643.90	41.6
8913	Caretakers	444.40	38.1	493.10	40.6
8915	Housekeepers	* 387.30	38.3	* 387.30	38.3
8917	Laundry workers	377.00	37.8	397.70	39.2
8919	Kitchenhands	418.30	38.4	426.50	38.9
8921	Ward helpers	457.80	38.1	462.10	38.3
8923	Vehicle accessories fitters	* 514.90	38.5	* 594.80	42.5
8925	Fishermen/women, deckhands and seamen/women(a)	503.40	39.0	557.40	41.7
8999	Other labourers and related workers	453.20	38.3	494.10	40.2
All occupations (b)		558.20	37.8	601.50	39.7

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 13. AVERAGE WEEKLY OVERTIME EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES WHO RECEIVED OVERTIME PAY, MAJOR OCCUPATION GROUPS, INDUSTRY, SECTOR, STATES AND TERRITORIES, MAY 1993

	Average weekly overtime earnings (\$)			Average weekly overtime hours paid for		
	Males	Females	Persons	Males	Females	Persons
<i>Occupation—</i>						
Professionals	255.60	167.00	228.30	7.9	5.6	7.2
Para-professionals	160.10	92.30	145.50	5.8	3.9	5.4
Tradespersons	189.90	113.20	186.60	8.1	5.8	8.0
Clerks	132.40	84.50	105.70	5.8	4.0	4.8
Salespersons and personal service workers	109.50	68.80	89.10	5.7	3.8	4.7
Plant and machine operators, and drivers	209.20	114.70	203.20	9.8	6.4	9.6
Labourers and related workers	166.50	112.40	157.00	8.2	6.3	7.8
<i>Industry—</i>						
Mining	286.30	131.00	280.70	11.6	* 6.7	11.4
Manufacturing	183.80	109.40	171.90	8.6	5.9	8.2
Electricity, gas and water	180.80	129.50	178.40	7.4	5.8	7.3
Construction	265.80	80.20	257.00	11.4	4.1	11.1
Wholesale trade	159.10	97.20	146.00	7.5	5.3	7.0
Retail trade	102.40	66.70	91.30	5.7	4.0	5.2
Transport and storage	208.90	110.00	198.40	9.2	5.2	8.8
Communication	148.70	103.50	140.50	5.7	4.6	5.5
Finance, property and business services	157.00	80.90	122.30	7.3	3.9	5.7
Public administration and defence	128.70	85.10	119.30	5.7	3.5	5.3
Community services	170.50	114.20	151.70	6.2	4.4	5.6
Recreation, personal and other services	98.10	92.70	95.90	4.7	4.8	4.8
<i>Sector—</i>						
Private sector	188.60	91.40	168.10	8.7	4.8	7.9
Public sector	167.20	112.80	157.30	6.6	4.5	6.2
<i>State or Territory—</i>						
New South Wales	192.50	106.80	176.30	8.4	5.0	7.7
Victoria	183.20	104.90	164.80	8.0	5.2	7.3
Queensland	151.50	73.30	136.50	6.8	3.8	6.2
South Australia	136.50	80.30	123.80	6.5	4.2	6.0
Western Australia	221.20	92.30	203.10	10.2	4.8	9.5
Tasmania	164.70	110.70	154.20	7.0	4.2	6.5
Northern Territory	273.80	103.00	239.30	11.9	5.1	10.5
Australian Capital Territory	222.90	* 77.80	182.10	9.5	3.4	7.8
Total	182.40	96.80	165.00	8.1	4.7	7.4

SECTION 5: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR

TABLE 14. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, MAJOR OCCUPATION GROUPS, INDUSTRY, STATES AND TERRITORIES, MAY 1993

	Average weekly total earnings (\$)						Average weekly total hours paid for		
	Average weekly ordinary time earnings					Total			
	Award or agreed base rate of pay(a)	Payment by measured result	Over- award pay	Total ordinary time	Overtime		Total		
MALES									
<i>Occupation—</i>									
Professionals	748.50	3.00	9.70	761.20	18.90	780.10	38.1	0.7	38.7
Para-professionals	643.60	* 16.90	* 10.50	671.00	47.20	718.20	38.7	1.8	40.4
Tradespersons	507.40	8.80	20.50	536.70	79.40	616.10	38.2	3.4	41.6
Clerks	520.30	2.40	16.60	539.30	33.00	572.30	38.3	1.5	39.8
Salespersons and personal service workers	495.10	37.90	13.30	546.30	17.50	563.80	38.7	1.0	39.6
Plant and machine operators, and drivers	505.10	24.00	15.10	544.10	130.10	674.20	38.5	6.2	44.7
Labourers and related workers	441.10	9.50	10.80	461.40	76.10	537.40	37.8	3.8	41.6
<i>Industry—</i>									
Mining	729.30	120.80	14.70	864.80	157.80	1,022.60	38.6	6.5	45.1
Manufacturing	495.90	8.90	20.40	525.30	85.40	610.70	37.9	4.0	41.9
Electricity, gas and water	658.80	* 36.00	* 7.00	701.70	* 132.50	834.20	38.6	4.5	43.1
Construction	561.50	* 3.80	* 6.30	571.60	111.20	682.80	37.9	4.8	42.7
Wholesale trade	505.20	* 9.30	19.40	533.90	43.30	577.20	38.5	2.0	40.5
Retail trade	430.00	* 20.80	17.60	468.30	31.70	500.00	38.5	1.8	40.2
Transport and storage	545.80	* 16.30	* 4.40	566.50	113.50	680.10	39.3	5.4	44.7
Communication	603.90	* 0.00	* 2.60	606.50	* 55.50	662.10	37.7	* 2.2	39.9
Finance, property and business services	567.70	* 11.00	9.00	587.70	32.20	619.80	38.3	1.5	39.8
Community services	563.10	* 0.70	* 11.30	575.10	40.20	615.20	37.9	1.8	39.6
Recreation, personal and other services	522.50	* 5.60	8.90	537.00	22.30	559.30	39.1	1.1	40.2
<i>State or Territory—</i>									
New South Wales	521.50	18.20	17.70	557.40	75.00	632.40	37.9	3.4	41.3
Victoria	531.00	* 6.00	15.20	552.10	64.30	616.40	38.3	3.0	41.2
Queensland	508.90	19.50	13.60	541.90	58.80	600.70	38.6	2.7	41.3
South Australia	493.70	* 14.70	13.10	521.50	48.40	569.90	38.7	2.4	41.2
Western Australia	550.80	* 19.80	9.60	580.20	95.30	675.50	38.3	4.6	42.8
Tasmania	496.70	* 12.00	10.70	519.50	52.90	572.30	38.6	2.4	41.1
Northern Territory	557.10	* 16.80	7.00	580.80	151.90	732.70	38.4	6.9	45.3
Australian Capital Territory	528.80	* 14.40	* 20.40	563.60	* 95.50	659.10	38.5	* 4.1	42.6
Total	522.60	14.50	15.00	552.10	69.50	621.70	38.2	3.2	41.5

See footnotes at end of table.

TABLE 14. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, MAJOR OCCUPATION GROUPS, INDUSTRY, STATES AND TERRITORIES, MAY 1993—continued

	Average weekly total earnings (\$)								
	Average weekly ordinary time earnings						Average weekly total hours paid for		
	Award or agreed base rate of pay(a)	Payment by measured result	Over- award pay	Total ordinary time	Overtime	Total	Ordinary time	Over- time	Total
FEMALES									
<i>Occupation—</i>									
Professionals	653.80	* 2.60	* 9.20	665.60	5.90	671.60	37.4	0.2	37.6
Para-professionals	602.20	* 1.70	* 5.80	609.60	14.70	624.30	38.1	0.6	38.7
Tradespersons	418.10	* 1.50	10.00	429.60	25.70	455.40	38.2	1.3	39.5
Clerks	467.60	1.20	13.90	482.70	10.30	493.00	37.8	0.5	38.3
Salespersons and personal service workers	437.30	* 4.70	4.80	446.80	11.50	458.40	38.1	0.6	38.8
Plant and machine operators, and drivers	385.10	* 7.10	6.50	398.70	31.10	429.70	37.9	1.8	39.6
Labourers and related workers	392.40	4.30	5.90	402.50	33.90	436.40	37.8	1.9	39.8
<i>Industry—</i>									
Mining	631.90	42.50	* 7.90	682.30	* 29.90	712.10	38.9	* 1.5	40.4
Manufacturing	440.90	5.20	11.40	457.50	28.20	485.70	37.8	1.5	39.3
Electricity, gas and water	548.70	* 0.00	* 1.10	549.80	* 40.00	589.90	38.0	* 1.7	39.7
Construction	421.70	* 0.40	* 5.10	427.20	* 10.20	437.40	38.8	* 0.6	39.4
Wholesale trade	462.30	* 4.70	10.40	477.30	17.30	494.60	38.2	0.9	39.1
Retail trade	403.60	* 1.60	4.70	409.80	13.20	423.00	37.9	0.8	38.7
Transport and storage	491.50	* 2.40	* 1.20	495.10	27.40	522.50	38.5	1.4	39.9
Communication	507.70	* 0.00	* 18.50	526.10	* 28.90	555.10	38.9	* 1.6	40.5
Finance, property and business services	494.60	* 2.40	15.10	512.10	9.80	521.90	37.7	0.5	38.2
Community services	537.70	* 0.60	6.20	544.50	7.10	551.60	37.5	0.3	37.8
Recreation, personal and other services	449.60	* 0.40	* 6.60	456.60	* 14.30	470.90	38.6	* 0.8	39.3
<i>State or Territory—</i>									
New South Wales	487.00	3.50	13.80	504.40	13.90	518.30	37.7	0.7	38.4
Victoria	472.60	* 2.10	8.10	482.80	19.10	501.90	37.9	1.0	38.9
Queensland	448.10	* 2.70	6.60	457.50	11.60	469.10	38.2	0.6	38.9
South Australia	471.70	* 0.60	5.30	477.60	15.40	493.00	37.8	0.9	38.7
Western Australia	463.80	* 4.70	* 7.40	475.80	11.80	487.70	37.8	0.7	38.5
Tasmania	451.20	* 2.10	* 7.30	460.60	* 12.50	473.10	37.6	* 0.5	38.1
Northern Territory	465.70	* 1.90	* 1.90	469.50	* 19.10	488.60	38.4	* 1.1	39.4
Australian Capital Territory	506.80	* 0.00	* 7.20	514.00	* 10.10	524.10	37.7	* 0.5	38.2
Total	473.50	2.80	9.60	485.90	15.00	500.90	37.9	0.8	38.6

See footnotes at end of table.

TABLE 14. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, MAJOR OCCUPATION GROUPS, INDUSTRY, STATES AND TERRITORIES, MAY 1993—continued

	Average weekly total earnings (\$)								
	Average weekly ordinary time earnings						Average weekly total hours paid for		
	Award or base rate of pay(a)	Payment by measured result	Over- award pay	Total ordinary time	Overtime	Total	Ordinary time	Over- time	Total
PERSONS									
<i>Occupation—</i>									
Professionals	708.70	* 2.90	9.50	721.00	13.50	734.50	37.8	0.5	38.3
Para-professionals	626.20	* 10.50	8.50	645.30	33.60	678.80	38.4	1.3	39.7
Tradespersons	499.50	8.10	19.60	527.30	74.70	601.90	38.2	3.2	41.4
Clerks	480.80	1.50	14.60	496.90	16.00	512.80	37.9	0.8	38.7
Salespersons and personal service workers	466.50	21.50	9.10	497.10	14.50	511.60	38.4	0.8	39.2
Plant and machine operators, and drivers	487.40	21.50	13.80	522.70	115.50	638.20	38.4	5.5	43.9
Labourers and related workers	427.50	8.00	9.40	444.90	64.30	509.20	37.8	3.3	41.1
<i>Industry—</i>									
Mining	720.80	114.00	14.20	849.00	146.80	995.80	38.6	6.1	44.7
Manufacturing	481.70	8.00	18.10	507.70	70.60	578.30	37.9	3.4	41.2
Electricity, gas and water	634.40	* 28.00	* 5.70	668.10	112.00	780.10	38.5	3.9	42.4
Construction	547.10	* 3.50	* 6.20	556.70	100.90	657.60	38.0	4.3	42.4
Wholesale trade	492.70	* 8.00	16.80	517.40	35.70	553.10	38.4	1.7	40.1
Retail trade	419.00	* 12.80	12.20	444.00	24.00	468.00	38.2	1.4	39.6
Transport and storage	534.50	* 13.40	* 3.70	551.60	95.60	647.30	39.1	4.6	43.7
Communication	576.50	* 0.00	* 7.10	583.60	* 48.00	631.60	38.0	* 2.0	40.1
Finance, property and business services	525.90	* 6.10	12.50	544.40	19.30	563.80	38.0	0.9	38.9
Community services	546.00	* 0.60	7.80	554.50	17.90	572.30	37.6	0.8	38.4
Recreation, personal and other services	485.70	* 2.90	7.70	496.40	18.30	514.60	38.8	0.9	39.7
<i>State or Territory—</i>									
New South Wales	508.10	12.50	16.20	536.70	51.20	587.90	37.8	2.3	40.2
Victoria	508.90	* 4.50	12.50	525.90	47.20	573.10	38.1	2.2	40.3
Queensland	486.50	13.30	11.00	510.80	41.40	552.20	38.5	1.9	40.4
South Australia	486.00	* 9.80	10.40	506.20	36.90	543.10	38.4	1.9	40.3
Western Australia	521.80	* 14.70	8.90	545.40	67.50	612.90	38.1	3.3	41.4
Tasmania	481.00	* 8.60	9.60	499.20	39.00	538.10	38.3	1.8	40.0
Northern Territory	527.60	* 12.00	5.40	545.00	109.10	654.00	38.4	5.0	43.4
Australian Capital Territory	519.10	* 8.10	* 14.60	541.90	* 58.10	599.90	38.1	* 2.6	40.7
Total	504.20	10.10	13.00	527.30	49.10	576.40	38.1	2.3	40.4

(a) Includes payments from enterprise bargaining awards and agreements. See paragraph 16 of the Explanatory Notes.

TABLE 15. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, EMPLOYER UNIT SIZE, AUSTRALIA, MAY 1993

<i>Employer unit size (Number of employees)</i>	<i>Average weekly ordinary time</i>		<i>Average weekly total</i>	
	<i>Earnings (\$)</i>	<i>Hours</i>	<i>Earnings (\$)</i>	<i>Hours</i>
MALES				
Under 20	498.30	38.9	528.40	40.4
20-49	536.40	38.4	595.80	41.3
50-99	541.30	38.0	627.80	42.2
100-499	566.50	37.8	662.90	42.2
500-999	619.30	37.8	723.40	42.2
1,000 and over	627.40	38.1	701.70	41.3
Total	552.10	38.2	621.70	41.5
FEMALES				
Under 20	451.50	38.0	455.60	38.2
20-49	478.00	37.8	490.80	38.5
50-99	503.50	37.6	520.20	38.6
100-499	502.70	37.8	523.80	38.9
500-999	495.00	37.8	519.50	39.1
1,000 and over	508.00	37.9	528.00	38.8
Total	485.90	37.9	500.90	38.6
PERSONS				
Under 20	480.50	38.6	500.70	39.6
20-49	518.10	38.2	562.80	40.4
50-99	527.00	37.8	587.20	40.8
100-499	541.70	37.8	609.00	40.9
500-999	575.60	37.8	651.70	41.1
1,000 and over	577.20	38.0	628.60	40.2
Total	527.30	38.1	576.40	40.4

SECTION 6: PART-TIME NON-MANAGERIAL EMPLOYEES

TABLE 16. DISTRIBUTION OF PART-TIME NON-MANAGERIAL EMPLOYEES: WEEKLY TOTAL HOURS PAID FOR(a), AUSTRALIA, MAY 1993

	Males			Females			Persons		
	Adult	Junior	Total	Adult	Junior	Total	Adult	Junior	Total
	— per cent —								
Weekly total hours—									
Under 2	1.9	* 2.2	2.0	0.5	* 1.4	0.6	0.8	1.7	1.0
2 and under 4	8.1	8.6	8.2	3.9	8.7	4.5	4.8	8.7	5.4
4 " 6	8.4	13.4	9.4	5.8	14.0	6.7	6.3	13.8	7.4
6 " 8	8.8	15.2	10.1	6.3	14.7	7.3	6.8	14.8	8.0
8 " 10	9.0	17.6	10.8	6.2	12.0	6.9	6.8	14.0	7.8
10 " 12	5.7	10.8	6.8	5.4	9.8	6.0	5.5	10.2	6.2
12 " 14	5.0	4.9	5.0	5.5	8.3	5.8	5.4	7.1	5.6
14 " 16	6.8	5.5	6.5	6.5	5.3	6.4	6.6	5.3	6.4
16 " 18	5.5	4.3	5.2	7.0	4.3	6.6	6.6	4.3	6.3
18 " 20	3.8	* 2.5	3.5	6.0	3.4	5.7	5.5	3.0	5.2
20 " 22	7.0	* 3.4	6.2	10.3	3.7	9.5	9.6	3.6	8.7
22 " 24	3.6	* 2.3	3.3	5.5	* 1.5	5.0	5.1	1.8	4.6
24 " 26	6.6	* 2.3	5.7	8.0	3.0	7.4	7.7	2.7	7.0
26 " 28	2.4	* 0.7	2.0	4.4	2.4	4.1	3.9	1.8	3.6
28 " 30	3.3	* 1.3	2.9	4.4	* 2.0	4.1	4.2	1.7	3.8
30 " 32	7.1	* 2.2	6.0	7.9	2.9	7.3	7.7	2.7	7.0
32 " 34	4.1	* 2.2	3.7	4.3	* 1.4	4.0	4.3	1.7	3.9
34 and over	3.0	* 0.5	2.5	2.2	* 1.4	2.1	2.4	* 1.1	2.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	— '000 —								
Total employees(b)	261.3	71.4	332.7	911.4	123.6	1,035.0	1,172.8	195.0	1,367.7
	— hours —								
25th percentile	7.0	6.0	7.0	10.1	6.0	9.1	9.5	6.0	8.1
50th percentile (median)	15.0	9.0	12.5	18.8	9.8	17.5	18.0	9.1	16.1
75th percentile	24.1	14.6	22.6	25.1	16.1	25.0	25.1	15.5	24.1
Mean weekly hours	15.8	11.2	14.8	18.1	12.1	17.4	17.6	11.7	16.8

(a) Includes overtime. (b) See paragraph 7 of the Explanatory Notes.

**TABLE 17. AVERAGE WEEKLY TOTAL EARNINGS AND HOURS PAID FOR, AND AVERAGE HOURLY EARNINGS:
PART-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993**

Occupation	Average weekly total earnings (\$)			Average weekly total hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
ADULT									
Professionals	317.50	307.40	310.00	12.4	15.3	14.5	25.60	20.10	21.40
Para-professionals	281.10	370.50	357.70	16.3	19.3	18.8	17.20	19.20	19.00
Tradespersons	254.20	230.30	241.60	20.0	18.9	19.4	12.70	12.20	12.40
Clerks	250.50	256.80	256.20	18.2	19.6	19.5	13.70	13.10	13.20
Salespersons and personal service workers	201.30	222.10	218.70	15.2	17.7	17.3	13.30	12.50	12.60
Plant and machine operators, and drivers	176.70	230.70	190.60	13.1	18.9	14.6	13.50	12.20	13.10
Labourers and related workers	210.20	215.80	213.90	17.1	18.0	17.7	12.30	12.00	12.10
All occupations	233.20	255.80	250.70	15.8	18.1	17.6	14.70	14.10	14.20
JUNIOR									
Professionals	162.90	* 116.70	139.00	14.1	* 12.5	13.3	11.50	* 9.30	10.40
Para-professionals	* 70.20	105.10	94.40	* 8.2	13.8	12.1	8.60	7.60	7.80
Tradespersons	135.60	134.40	135.50	15.4	24.5	16.3	8.80	5.50	8.30
Clerks	130.70	129.80	130.00	13.3	14.0	13.8	9.90	9.30	9.40
Salespersons and personal service workers	91.40	96.60	95.20	10.4	11.8	11.4	8.80	8.20	8.30
Plant and machine operators, and drivers	* 136.10	64.50	94.20	16.4	9.1	12.1	8.30	7.10	7.80
Labourers and related workers	93.90	107.10	98.60	11.4	12.5	11.8	8.20	8.60	8.40
All occupations	96.50	100.20	98.80	11.2	12.1	11.7	8.60	8.30	8.40
TOTAL									
Professionals	315.20	306.30	308.60	12.4	15.2	14.5	25.40	20.10	21.30
Para-professionals	274.00	367.00	353.40	16.0	19.2	18.7	17.10	19.10	18.90
Tradespersons	244.20	229.40	236.70	19.6	19.0	19.3	12.50	12.10	12.30
Clerks	236.70	251.60	250.10	17.7	19.4	19.2	13.40	13.00	13.00
Salespersons and personal service workers	157.70	190.70	184.30	13.3	16.2	15.7	11.90	11.70	11.80
Plant and machine operators, and drivers	174.40	198.60	181.40	13.3	17.0	14.3	13.10	11.70	12.60
Labourers and related workers	180.90	206.40	196.60	15.6	17.5	16.8	11.60	11.80	11.70
All occupations	203.90	237.20	229.10	14.8	17.4	16.8	13.70	13.60	13.70

EXPLANATORY NOTES

Introduction

This publication contains estimates obtained from a sample survey of employers conducted in May 1993. The survey is designed to provide statistics on the distribution of employees according to weekly earnings and hours, and on the composition of weekly earnings and hours for various categories of employees and principal occupations.

2. Preliminary estimates were published in *Distribution and Composition of Employee Earnings and Hours, Australia, May 1993, Preliminary* (6305.0) on 29 November 1993.

Scope of the survey

3. All wage and salary earners who received pay for the reference period are represented in the survey, except:

- members of the Australian permanent defence forces;
- employees of enterprises primarily engaged in agriculture, forestry, fishing and hunting;
- employees in private households employing staff;
- employees of overseas embassies, consulates, etc.;
- employees based outside Australia; and
- employees on workers' compensation who are not paid through the payroll.

4. Also excluded are the following persons who are not regarded as employees for the purposes of this survey:

- directors who are not paid a salary;
- proprietors/partners of unincorporated businesses; and
- self-employed persons such as subcontractors, owner/drivers, consultants and persons paid solely by commission without a retainer.

Survey design

5. A sample of approximately 8,200 employers is selected from the ABS register of businesses to ensure adequate State and industry representation. The statistical unit for the survey comprises all activities of an enterprise in a particular State or Territory. Each statistical unit is classified to an industry which reflects the predominant activity of the enterprise in the State or Territory. In a small number of cases where an enterprise has significant employment in more than one industry, a separate statistical unit is created for each industry. The statistical units are stratified by State, public/private sector, industry and size of employment, and a simple random sample is selected from each stratum.

6. Employers with fewer than 10 employees are required to complete details for every employee, while those with 10 or more employees are required to select a random sample of their employees in accordance with instructions supplied by the ABS. Data for approximately 75,000 employees was obtained in the survey.

7. Although the sample is not designed specifically to provide estimates of numbers of employees, it is estimated that 3,020,600 male and 2,564,400 female employees are within the scope of the survey. These and other estimates of numbers of employees included in this publication should be regarded only as indicative measures of total employment in the categories indicated.

Industry classification

8. Industry is classified according to the Australian Standard Industrial Classification (ASIC) 1983 Edition, Volume 1 — The Classification (1201.0). The following table shows details of the ASIC industries used in the publication (More detailed information may be available on request).

ASIC code		
Division	Sub-division	Title
B		Mining
C		Manufacturing
D		Electricity, gas and water
E		Construction
	47	Wholesale trade
	48	Retail trade
G		Transport and storage
H		Communication
I		Finance, property and business services
J		Public administration and defence(a)
K		Community services
L		Recreation, personal and other services(b)

(a) Excludes permanent defence forces. (b) Excludes private households employing staff (subdivision 94).

NOTE: Division A, (Agriculture, forestry, fishing and hunting) is excluded from the survey.

Standard Institutional Sector Classification of Australia (SISCA)

9. SISCA is a system for classifying institutional units by broad economic functions and is a key component of the general national accounting framework. For the purposes of these statistics the classification has been used to separate the public sector into public business enterprises (trading and financial) and general government enterprises. Certain public sector data have been classified by SISCA and are presented in Table 5.

Occupation

10. Occupation is classified according to the Australian Standard Classification of Occupations (ASCO), based on the title and description of the job.

11. Care should be taken when comparing survey estimates based on ASCO groups with estimates based on the managerial/non-managerial status of employees, which is determined and reported by the employer. Estimates for employees with manager status include employees classified to ASCO categories other than the ASCO major group 'Managers and Administrators'; e.g. employees classified as Professionals according to ASCO may be categorised by employers as having managerial status. Conversely, tables in this publication which contain estimates for non-managerial employees (as defined by employers) will include some employees who would be classified to the ASCO major group 'Managers and Administrators'.

12. Details of ASCO can be found in *ASCO: Statistical Classification — First Edition* (1222.0), and an *Information Paper: ASCO — Australian Standard Classification of Occupations, April 1991* (1221.0).

Comparability of results

13. Because of the substantially improved coverage of employers provided by the ABS register of businesses and modifications to some definitions, results from surveys conducted after 1981 are not strictly comparable with those for surveys conducted between 1974 and 1981.

14. Care should be taken when comparing the results of this survey with the quarterly series *Average Weekly Earnings, States and Australia* (6302.0), as a different sample design and survey methodology are used. The *Average Weekly Earnings* survey collects information relating to total employment of organisations selected in the survey, whereas results from the *Employee Earnings and Hours* survey are obtained in relation to a sample of employees within the organisations selected. In addition, the size of the sample for the *Employee Earnings and Hours* survey is much larger than that for the *Average Weekly Earnings* survey.

15. Because of the two stage sampling methodology used for this survey to arrive at a sample of employees, it is not possible to ensure that the representation of all the subgroups of interest in the sample accurately reflect their representation in the population.

16. Considerable care is taken in questionnaire design and in the instructions given to employers on how to select samples of their employees. All survey returns are subjected to careful editing to detect reporting errors, inconsistencies and transcription errors. Ultimately, however, the quality of survey results depends on the quality of the information provided by survey respondents and adherence to specified procedures.

17. In the May 1993 *Employee Earnings and Hours* publications (6305.0 and 6306.0) payments resulting from enterprise bargaining awards and agreements have been included in 'Award or agreed base rate of pay'. The ABS collected these enterprise payments separately from award

pay in the May 1992 and May 1993 Surveys but a significant number of employers were not able to separately identify them. Users comparing movements in overaward pay should note that overaward payments may be absorbed into the new wage rates paid under an enterprise award or agreement.

Reliability of estimates

18. For information on the reliability of estimates see the *Technical Note* (Appendix A).

Related publications

19. Users may also wish to refer to the following publications which are available on request:

Information Paper: New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime (6256.0) — issued June 1984.

Distribution and Composition of Employee Earnings and Hours, Australia, May 1993, Preliminary (6305.0)

Average Weekly Earnings, Australia, Preliminary (6301.0) — issued quarterly

Average Weekly Earnings, States and Australia (6302.0) — issued quarterly

Average Weekly Earnings, Australia 1941-1990 (6350.0)

Average Earnings and Hours of Employees, Australia (6304.0) — Final issue: November 1991

Weekly Earnings of Employees (Distribution), Australia (6310.0) — issued annually

Job Vacancies and Overtime, Australia (6354.0) — issued quarterly

Award Rates of Pay Indexes, Australia (6312.0) — issued monthly

Award Coverage, Australia, May 1990 (6315.0)

Employed Wage and Salary Earners, Australia (6248.0) — issued quarterly

Major Labour Costs, Australia (6348.0) — issued two yearly

The Labour Force, Australia (6203.0) — issued monthly

Occasional Paper No. 1986/1: Statistics on Wages, Earnings, Income and Labour Costs — A Guide to Their Concepts, Measurements and Usage.

20. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The *Catalogue* and *Publications Advice* are available from any ABS office.

Unpublished statistics

21. In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, floppy disk, computer printout or clerically extracted tabulation. Generally, a charge is made for providing unpublished information. Inquiries should be made to Denise Burton on Canberra (06) 252 5325, Glynis Franklin on Perth (09) 323 5967 or to Information Services in the nearest ABS office. Details of additional data available from this Survey are shown on page 72.

Symbols and other usages

- * subject to high relative standard error.
See the Technical Note
(Appendix A).

22. Estimates of earnings shown in the tables are rounded to the nearest 10 cents, and those of average weekly hours paid for are rounded to the first decimal place.

23. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

Appendix A - Technical Note

Introduction

As the estimates in this publication are based on information relating to a sample of employers and employees, rather than a full enumeration, they are subject to sampling variability. That is, they may differ from the figures that would have been produced if the information had been obtained from all employers and all employees. This difference, called *sampling error*, should not be confused with inaccuracy that may occur because of the imperfections in reporting by respondents or in processing by the ABS. Such inaccuracy is referred to as *non-sampling error* and may occur in any enumeration whether it be a full count or sample. Efforts have been made to reduce non-sampling error by careful design of questionnaires, detailed checking of returns and quality control of processing.

Reliability of Estimates

2. The sampling error associated with any estimate can be estimated from the sample results. One measure of sampling error is given by the *standard error*, which indicates the degree to which an estimate may vary from the value that would have been obtained from a full enumeration (the 'true' figure). There are about two chances in three that a sample estimate differs from the true value by less than one standard error, and about nineteen chances in twenty that the difference will be less than two standard errors.

3. Another measure of the sampling error is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate to which it refers. The relative standard error is a useful measure in that it provides an immediate indication of the percentage errors likely to have occurred due to sampling, and thus avoids the need to refer also to the size of the estimate. As it is not practicable to include the standard errors of all estimates in this publication, the tables below have been produced to give an indication of the magnitude of relative standard errors.

4. The figures in Table A provide an indication of magnitude of the standard error of estimates of numbers of persons (distribution of weekly earnings) shown in Table 1. An example of the use of Table A is as follows: the

estimate for all male employees in the earnings range \$360 to \$380 is 2.0 per cent of the total number of male employees (see Table 1). This represents approximately 60,412 males. Table A shows the relative standard error of this estimate to be approximately 7.3 per cent or 4,410 employees. There are about two chances in three that a complete collection would give a figure within the range 56,002 to 64,822 and about nineteen chances in twenty that the figure would be within the range 51,592 to 69,232.

5. Table B indicates the relative standard error of estimates of average weekly total earnings for various categories of employees by occupation, industry and State or Territory. An example of the use of Table B is as follows. Table 2 shows average total weekly earnings of full-time adult non-managerial male tradespersons (Australia) as \$616.20. Table B shows the relative standard error for this estimate to be 0.9 per cent (i.e. about \$5.50). There are about two chances in three that a complete collection would give a figure within the range \$610.70 to \$621.70 and about nineteen chances in twenty that the figure would be within the range of \$605.20 to \$627.20.

6. Table C indicates the relative standard error of estimates of averages (composition of average weekly earnings and hours) for full-time adult non-managerial employees in the private and public sectors. The use of the relative standard error from this table can be applied in the same way as in the example for Table B above.

7. An asterisk appears against estimates in the publications where the sampling variability is considered too high for most practical uses. Generally, this indicates a relative standard error equal to or greater than 25 per cent of the estimate; for estimates in Table 12, however, asterisks are displayed where the relative standard error is equal to, or greater than, 10 per cent.

8. Further information on the relative standard errors applicable to other estimates not covered by Tables A, B and C in this publication, may be obtained by contacting the ABS.

TABLE B : APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS, INDUSTRY, STATES AND TERRITORIES BY CATEGORY OF EMPLOYEE, MAY 1993
(Per cent)

	Full-time employees							Part-time employees	All employees
	Managerial		Non managerial		Total				
	Total	Adult	Junior	Total	Adult	Junior	Total		
MALES									
<i>Occupation—</i>									
Managers and administrators(a)	1.8	4.5	0.0	4.5	1.7	0.0	1.7	19.3	1.8
Professionals	2.8	1.0	9.4	1.0	1.3	9.4	1.3	4.8	1.3
Para-professionals	3.0	1.0	12.9	1.0	0.9	12.9	0.9	15.5	1.3
Tradespersons	4.8	0.9	3.5	0.9	0.9	3.5	0.9	6.5	0.9
Clerks	2.3	0.8	4.3	0.9	0.8	4.3	0.8	4.4	1.1
Salespersons and personal service workers	3.2	1.5	2.7	1.5	1.4	2.7	1.4	3.8	1.9
Plant and machine operators, and drivers	8.8	1.3	5.9	1.3	1.3	5.9	1.3	8.6	1.6
Labourers and related workers	7.3	1.3	3.0	1.3	1.3	3.0	1.3	3.6	1.7
<i>Industry—</i>									
Mining	6.6	1.7	6.0	1.7	1.7	6.0	1.7	22.1	1.7
Manufacturing	2.0	1.0	2.8	1.0	0.9	2.8	1.0	5.0	1.0
Electricity, gas and water	3.8	1.0	5.6	1.0	1.0	5.6	1.0	21.6	1.0
Construction	5.2	2.1	12.2	2.6	2.1	12.2	2.5	11.4	2.3
Wholesale trade	3.2	2.5	3.2	2.6	2.5	3.2	2.6	6.4	2.7
Retail trade	2.8	1.4	2.0	1.5	1.6	2.0	1.6	4.3	2.5
Transport and storage	4.3	1.9	5.1	1.9	1.7	5.1	1.8	5.8	2.1
Communication	1.5	1.1	15.4	1.1	1.1	15.4	1.1	13.8	1.1
Finance, property and business services	3.4	1.4	5.2	1.4	2.2	5.2	2.2	5.0	2.2
Public administration and defence	3.2	2.8	10.2	2.8	1.9	10.2	1.9	8.6	1.9
Community services	3.3	1.2	8.2	1.3	1.4	8.2	1.4	4.3	1.5
Recreation, personal and other services	7.2	5.0	4.5	5.1	4.2	4.5	4.2	6.7	5.3
<i>State or Territory—</i>									
New South Wales	2.3	1.0	2.5	1.0	1.0	2.5	1.0	3.8	1.2
Victoria	2.9	0.9	7.2	1.0	1.2	7.2	1.3	4.0	1.3
Queensland	2.6	1.7	3.1	1.8	1.4	3.1	1.4	6.9	1.6
South Australia	3.0	1.4	3.7	1.7	1.6	3.7	1.8	11.7	2.3
Western Australia	3.0	2.2	3.9	2.2	1.7	3.9	1.8	6.9	2.1
Tasmania	7.7	2.0	9.9	2.2	2.5	9.9	2.6	10.2	2.7
Northern Territory	3.9	3.7	12.2	3.8	3.2	12.2	3.2	13.0	4.4
Australian Capital Territory	1.9	2.1	8.6	2.4	1.6	8.6	1.8	10.1	2.8
Total	1.3	0.6	2.2	0.6	0.6	2.2	0.6	2.4	0.7
FEMALES									
<i>Occupation—</i>									
Managers and administrators(a)	2.9	4.2	0.0	4.2	2.7	0.0	2.7	12.0	2.8
Professionals	5.4	0.7	8.9	0.7	0.9	8.9	0.9	2.8	1.2
Para-professionals	4.3	1.0	5.1	1.0	1.0	5.1	1.0	3.7	1.8
Tradespersons	5.3	1.8	4.4	2.7	1.8	4.4	2.6	5.1	2.5
Clerks	2.3	0.6	2.7	0.6	0.6	2.7	0.6	1.7	0.8
Salespersons and personal service workers	4.5	0.9	1.7	1.0	0.9	1.7	1.0	1.8	1.4
Plant and machine operators, and drivers	0.0	2.0	9.5	1.8	2.0	9.5	1.8	13.3	3.3
Labourers and related workers	4.8	1.1	6.5	1.1	1.1	6.5	1.1	2.5	1.6
<i>Industry—</i>									
Mining	19.9	2.8	36.1	2.9	2.8	36.1	2.8	12.0	4.0
Manufacturing	3.9	1.2	3.4	1.1	1.2	3.4	1.2	3.7	1.3
Electricity, gas and water	8.2	2.2	8.7	2.3	2.4	8.7	2.5	8.0	2.8
Construction	6.9	6.8	5.7	6.2	6.2	5.7	5.6	10.3	5.7
Wholesale trade	6.1	2.2	6.2	2.2	2.2	6.2	2.3	5.0	3.1
Retail trade	4.1	0.9	2.3	1.0	1.3	2.3	1.3	2.6	1.9
Transport and storage	9.7	1.8	3.6	1.8	2.0	3.6	2.0	8.2	2.6
Communication	3.5	1.7	0.0	1.7	1.9	0.0	1.9	5.5	2.1
Finance, property and business services	3.6	1.0	4.0	1.1	1.1	4.0	1.1	2.6	1.4
Public administration and defence	8.2	2.1	4.6	2.2	1.7	4.6	1.8	3.5	3.0
Community services	2.5	0.6	3.8	0.7	0.6	3.8	0.7	1.5	0.8
Recreation, personal and other services	5.2	2.9	3.9	3.3	2.6	3.9	2.9	3.9	3.2
<i>State or Territory—</i>									
New South Wales	2.5	0.9	2.1	0.9	0.9	2.1	0.9	2.1	1.3
Victoria	4.1	0.9	4.3	1.0	1.0	4.3	1.0	1.8	1.1
Queensland	4.4	1.4	2.8	1.6	1.3	2.8	1.5	2.9	1.8
South Australia	5.2	1.6	4.5	1.7	1.7	4.5	1.7	4.5	2.6
Western Australia	8.3	2.3	6.0	2.7	2.4	6.0	2.7	4.3	3.0
Tasmania	5.8	4.8	4.5	6.0	4.3	4.5	5.3	4.7	4.9
Northern Territory	5.8	1.8	9.5	1.9	1.9	9.5	2.0	5.2	3.9
Australian Capital Territory	3.4	1.3	4.0	1.4	1.7	4.0	1.7	4.6	2.5
Total	1.8	0.5	1.5	0.6	0.5	1.5	0.6	1.1	0.7

See footnotes at end of table.

TABLE B: APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS, INDUSTRY, STATES AND TERRITORIES BY CATEGORY OF EMPLOYEE, MAY 1993
(Per cent)—continued

	Full-time employees								
	Managerial			Non managerial			Total		
	Total	Adult	Junior	Total	Adult	Junior	Total	Part-time employees	All employees
PERSONS									
<i>Occupation—</i>									
Managers and administrators(a)	1.7	3.5	0.0	3.5	1.6	0.0	1.6	11.7	1.6
Professionals	2.8	0.8	7.1	0.8	1.0	7.1	1.0	2.6	1.1
Para-professionals	2.5	0.8	11.0	0.8	0.7	11.0	0.7	3.9	1.3
Tradespersons	4.6	0.9	3.1	0.9	0.9	3.1	0.9	4.3	1.0
Clerks	1.8	0.6	2.4	0.6	0.5	2.4	0.6	1.6	0.8
Salespersons and personal service workers	2.9	1.0	1.5	1.1	1.0	1.5	1.0	1.7	1.3
Plant and machine operators, and drivers	8.8	1.4	5.2	1.4	1.4	5.2	1.4	8.5	1.8
Labourers and related workers	7.1	1.1	2.7	1.1	1.1	2.7	1.1	2.3	1.5
<i>Industry—</i>									
Mining	6.6	1.7	6.0	1.7	1.6	6.0	1.6	11.0	1.7
Manufacturing	1.9	0.9	2.4	0.9	0.9	2.4	0.9	3.2	0.9
Electricity, gas and water	3.6	0.9	5.1	0.9	0.9	5.1	1.0	9.2	1.0
Construction	5.1	2.4	11.1	2.7	2.5	11.1	2.9	9.2	2.6
Wholesale trade	3.0	2.2	3.4	2.3	2.2	3.4	2.3	4.1	2.5
Retail trade	2.7	1.1	1.5	1.1	1.3	1.5	1.3	2.6	2.1
Transport and storage	5.2	1.8	3.6	1.9	1.7	3.6	1.8	6.0	2.2
Communication	1.4	1.0	12.9	1.0	1.0	12.9	1.0	5.1	1.0
Finance, property and business services	3.1	0.9	3.6	1.0	1.5	3.6	1.5	2.4	1.6
Public administration and defence	3.9	2.3	6.3	2.3	1.5	6.3	1.5	3.3	2.0
Community services	2.5	0.6	3.6	0.7	0.8	3.6	0.8	1.5	0.9
Recreation, personal and other services	5.7	3.7	3.2	3.9	3.2	3.2	3.4	3.8	3.6
<i>State or Territory—</i>									
New South Wales	2.1	0.8	1.8	0.8	0.8	1.8	0.8	2.1	1.1
Victoria	2.6	0.7	4.7	0.8	1.0	4.7	1.0	1.8	1.0
Queensland	2.6	1.5	2.2	1.6	1.2	2.2	1.3	2.8	1.7
South Australia	2.8	1.2	3.0	1.4	1.2	3.0	1.4	5.0	2.1
Western Australia	3.0	1.8	3.7	1.9	1.5	3.7	1.6	3.9	2.1
Tasmania	7.1	2.4	5.9	3.0	2.2	5.9	2.6	5.0	2.4
Northern Territory	3.8	2.8	8.6	2.9	2.6	8.6	2.6	5.6	4.1
Australian Capital Territory	1.7	1.4	5.4	1.6	1.3	5.4	1.4	4.7	2.5
Total	1.2	0.5	1.4	0.5	0.5	1.4	0.5	1.1	0.6

(a) See paragraph 10 of the Explanatory Notes.

TABLE C: APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY EARNINGS AND HOURS FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY SECTOR, MAY 1993
(Per cent)

	Average weekly total earnings (\$)								
	Average weekly ordinary time earnings						Average weekly total hours paid for		
	Award or agreed base rate of pay(a)	Payment by measured result	Over-award pay	Total ordinary time	Overtime	Total	Ordinary time	Over-time	Total
<i>Private sector—</i>									
Males	0.7	9.7	5.4	0.7	4.0	0.8	0.2	3.9	0.3
Females	0.7	14.1	7.6	0.7	5.3	0.7	0.1	5.3	0.2
Persons	0.6	9.0	4.8	0.5	3.8	0.6	0.1	3.7	0.2
<i>Public sector—</i>									
Males	0.6	11.7	31.0	0.6	7.7	0.6	0.2	8.2	0.5
Females	0.5	34.3	25.7	0.5	7.4	0.5	0.2	7.0	0.2
Persons	0.4	11.5	29.9	0.4	8.0	0.5	0.2	8.5	0.4
<i>Total—</i>									
Males	0.5	9.2	5.5	0.5	3.5	0.6	0.1	3.4	0.2
Females	0.6	13.6	7.6	0.6	4.4	0.5	0.1	4.5	0.1
Persons	0.4	8.5	5.0	0.4	3.5	0.5	0.1	3.4	0.2

(a) Includes payments from enterprise bargaining awards and agreements. See paragraph 16 of the Explanatory Notes.

APPENDIX B

GLOSSARY

Adult employees are employees 21 years of age or over and those employees who, although under 21 years of age, are paid at the full adult rate for their occupation.

Award pay or agreed base rate of pay refers to the award pay or agreed rate of pay for ordinary time hours paid for. It includes payments from enterprise bargaining awards and agreements. For employees covered by an award it includes all allowances (dirt, height, tool, etc.) and penalty payments (e.g. shift loadings) specified in the award. It excludes overaward pay and service increments not specified in the award. For employees not covered by an award, agreed base rate of pay is the agreed wage for ordinary time hours paid for.

Commonwealth government employees. Persons employed by all departments, agencies and authorities created by or reporting to the Commonwealth Parliament, including trading bodies such as airlines and communications bodies. Those bodies run jointly by Commonwealth and State governments are classified to Commonwealth.

Employees refers to all wage and salary earners (as defined in paragraphs 3 and 4 of the Explanatory Notes) who received pay for any part of the reference period.

Employer unit size. The size classification reflects total number of employees of an enterprise in a particular State/Territory and not necessarily the size of an enterprise Australia wide.

Enterprise bargaining pay refers to weekly payments (additional to prescribed award rates) resulting from enterprise bargaining awards and agreements.

Full-time employees are permanent, temporary and casual employees who normally work the agreed or award hours for a full-time employee in their occupation and received pay for any part of the reference period. If agreed or award hours do not apply, employees are regarded as full-time if they ordinarily work 35 hours or more per week.

Industry is classified according to the Australian Standard Industrial Classification (see Explanatory Notes paragraph 8).

Institutional sector. Institutional sector is classified according to the *Standard Institutional Sector Classification of Australia (SISCA) 1987 Edition (1218.0)*.

Junior employees are those employees who are not adults as defined.

Local government employees. Persons employed by municipalities and shires and other local authorities created by or subject to the provisions of local government legislation, such as county councils in New South Wales.

Managerial employees are adult managerial, executive and professional staff, generally defined as those

employees who are ineligible to receive payment for overtime, or, although subject to payment for overtime, are in charge of a significant number of employees in a separate establishment.

Mean (or average) earnings or hours refers to the amount obtained by dividing the total earnings or hours of a group (e.g. full-time employees) by the number of employees in that group.

Median earnings or hours refers to the amount which divides the distribution into two equal groups of employees, one half having amounts below the median and the other half having amounts above it.

Non-managerial employees are those who are not managerial employees as defined.

Occupation is classified according to the Australian Standard Classification of Occupations (ASCO) (see Explanatory Notes paragraphs 9 to 11).

Ordinary time hours paid for refers to employees' award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours of work, and that part of annual leave, paid sick leave and long service leave taken during the reference period.

Overaward pay refers to amounts of ordinary time pay (regular or otherwise) that are over the award (e.g. attendance, good time-keeping, profit-sharing, etc.). It excludes payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash).

Overtime hours paid for refers to hours in excess of award, standard or agreed hours of work.

Part-time employees are those who are not full-time employees as defined.

Payment by measured result refers to earnings which vary according to measured performance (e.g. piecework, production and task bonuses, and commission).

Percentiles refer to any of a hundred divisions of an earnings or hours series. For example, 25 per cent of employees earn less than or equal to the 25th percentile and 75 per cent of employees earn less than or equal to the 75th percentile.

Reference period for the survey refers to the last pay period ending on or before 21 May 1993.

Sector. Public sector includes local government authorities and all government departments, agencies and authorities created by, or reporting to, the Commonwealth and State Parliaments. All remaining employees are classified as private sector.

State government employees. Persons employed by all State government departments and authorities created by, or reporting to, State Parliaments, including organisations for which the Commonwealth has assumed financial responsibility, e.g. universities. Following self-government, the Northern Territory and the Australian Capital Territory administrations have been classified to 'State' governments. Employees of State governments employed interstate are included in the estimates of the State in which they are based.

Weekly ordinary time earnings of employees refers to one week's earnings for the reference period attributable to award, standard or agreed hours of work. It is calculated before taxation and any other deductions (e.g. superannuation, board and lodging) have been made. Included in ordinary time earnings are award payments, base rates of pay, overaward payments, enterprise bargaining payments, penalty payments, shift and other allowances; commissions and retainers; bonuses and similar payments related to the reference period; payments under incentive or piecework; payments under profit-sharing schemes normally paid each pay period; payments for leave taken during the reference period; all workers' compensation

payments made through the payroll; and salary payments made to directors. Excluded are overtime payments, retrospective pay, pay in advance, leave loadings, severance pay, termination and redundancy payments and other payments not related to the reference period.

Weekly overtime earnings of employees refers to payment for hours in excess of award, standard or agreed hours of work.

Weekly total earnings of employees is equal to weekly ordinary time earnings plus weekly overtime earnings.

Weekly total hours paid for refers to the hours for which payment was made. It comprises ordinary time hours and overtime hours. For employees paid other than weekly, hours were converted to a weekly basis. For employees who began or ceased work, or were absent without pay for any reason during the reference period, only the hours actually paid for were included. Where agreed hours of work were less than award hours, hours were based on agreed hours. Hours of work were not reported for managerial employees.

APPENDIX C

ADDITIONAL DATA AVAILABLE ON REQUEST

A large range of unpublished data is available from the Survey of Employee Earnings and Hours on request. This data can be produced for clients as customised reports. The populations and variables are listed below.

A. HOW TO PLACE AN ORDER

Firstly, determine the population (from C below) and the variables (from D) that you require estimates for. A covering letter indicating these requirements and the uses of the data requested should be returned to:

Assistant Director
Labour Income and Disputes Sub-section
Australian Bureau of Statistics
P.O. Box 10
Belconnen ACT 2616

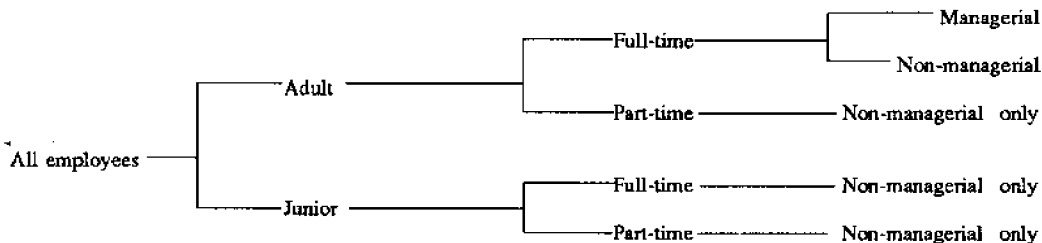
Requests can be sent by facsimile to (06) 251 5486.

B. CONTACT OFFICER

If you wish to discuss individual requests, especially in regard to the reliability of estimates for particular cross-classifications, and the charges involved, please phone Denise Burton on Canberra (06) 252 5325 or Glynis Franklin on Perth (09) 323 5967.

C. POPULATIONS

The variables listed below are available in respect of each of the following populations:



D. VARIABLES

The following variables are available from this survey (subject to the reliability of the estimates).

Distribution of employees by levels of:

Weekly total earnings
Weekly ordinary time earnings
Weekly overtime earnings
Weekly total hours paid for
Weekly ordinary time hours paid for
Weekly overtime hours paid for

Composition of earnings

Average weekly total earnings
Average weekly ordinary time earnings
Award or agreed base rate of pay (includes allowances)
Overaward pay
Payment by measured result
Overtime

Note: Earnings and hours ranges can be specified to suit individual requirements.

Average hourly earnings

Average ordinary time hourly earnings
Average hourly total earnings

Composition of hours paid for

Average weekly total hours paid for
 Average weekly ordinary time hours paid for
 Average weekly overtime hours paid for

State/Territory

New South Wales
 Victoria
 Queensland
 South Australia
 Western Australia
 Tasmania
 Northern Territory
 Australian Capital Territory
 Australia

Sector

Private sector
 Public sector
 Commonwealth
 State
 Local
 Total all sectors

Public Institutional Sector (SISCA)

General government
 Public trading enterprises
 Financial enterprises

Sex

Males
 Females
 Persons

Occupation

ASCO major group
 (as shown in Table 4)
 ASCO minor group
 (2 digit codes)
 ASCO unit group
 (4 digit codes)

Industry

Mining
 Manufacturing
 Food, beverages and tobacco
 Textiles; Clothing and footwear
 Paper, paper products, printing and publishing
 Chemicals, petroleum and coal products
 Metal products, machinery and equipment-
 Basic metal products
 Fabricated metal products; other machinery
 and equipment
 Transport equipment
 Other manufacturing
 Electricity, gas and water
 Construction
 Wholesale and retail trade
 Wholesale trade
 Retail trade
 Transport and storage
 Communication
 Finance, property and business services
 Public administration and defence
 Community services
 Recreation, personal and other services
 Total all industries

Note: Information at a finer level of industry may also be available

Employer unit size (number of employees)

Under 20.
 20 - 49
 50 - 99
 100 - 499
 500 - 999
 1,000 and over



For more information ...

The ABS publishes a wide range of statistics and other information on Australia's economic and social conditions. Details of what is available in various publications and other products can be found in the *ABS Catalogue of Publications and Products* available at all ABS Offices (see below for contact details).

Information Consultancy Service

Information tailored to special needs of clients can be obtained from the Information Consultancy Service available at ABS Offices (see Information Inquiries below for contact details).

National Dial-a-Statistic Line

0055 86 400

(Steadycom P/L: premium rate 25c/21.4 secs.)

This number gives 24-hour access, 365 days a year for a range of statistics.

Electronic Data Services

DISCOVERY (Key *656#): The ABS intends discontinuing its statistical information service on DISCOVERY. Please contact Peter Davidson (Phone 06 252 6684) to discuss possible alternatives for acquiring statistics or if you wish to comment on this proposal. For details on electronic data services available, contact Information Services in any of the ABS Offices (see Information Inquiries below for contact details).

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